# Group presentation



March 2024



### Bucher at a glance

Financials

CHF 3.6 billion sales

11.9% EBIT margin

#### Employees

14'900

locally hired, highly skilled

#### Global presence

> 50 production sites

on 5 continents

Origins

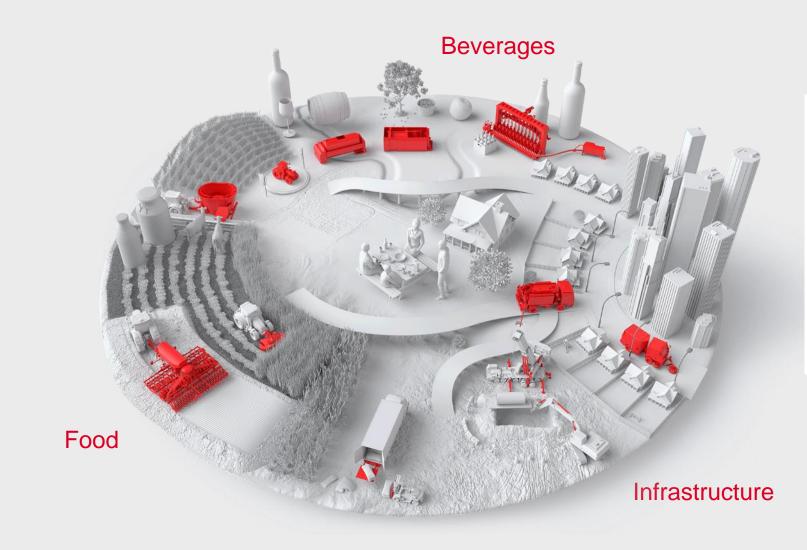
founded in 1807 headquartered in Switzerland

#### Ownership

listed on SIX Swiss Exchange founding family holding 35%



### Our contribution, for the long-term and sustainable

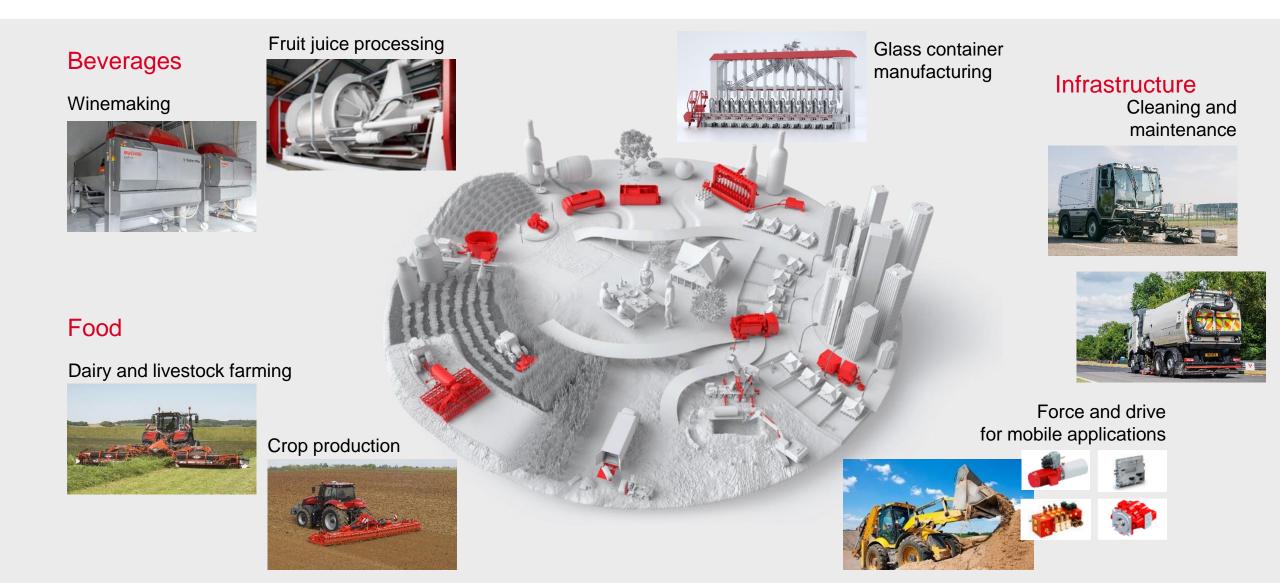


Our passion is to engineer trusted machinery solutions to sustainably

- feed the world,
- produce and preserve beverages,
- and to create, maintain and clean infrastructure.

For a safe and healthy life for all.

### Capital goods that fulfil fundamental human needs



### Major relevant trends



#### Population growth<sup>1)</sup>

- +2 billion people
- +50% food production



#### Urbanisation<sup>1)</sup>

- +2 billion urban population
- Intensified utilisation of urban infrastructure



#### Growing middle class

- More high-value proteins
- Higher standard of living

#### Climate change

- Weather extremes
- Finite arable land

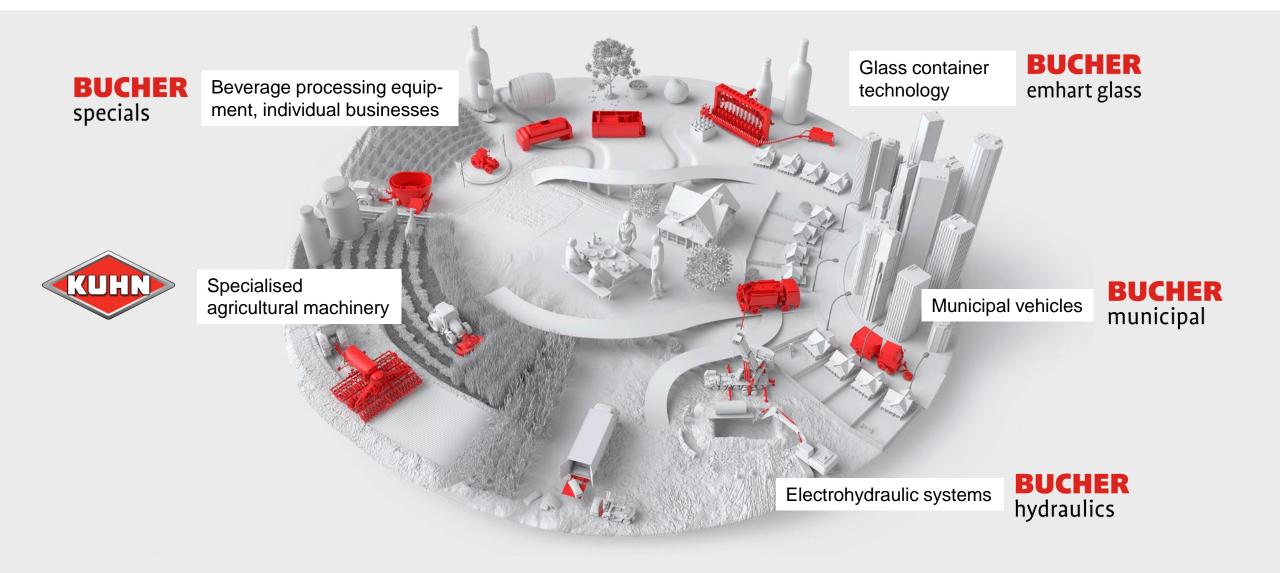




<sup>1)</sup> Source: FAO, UN; projections until 2050, rounded figures

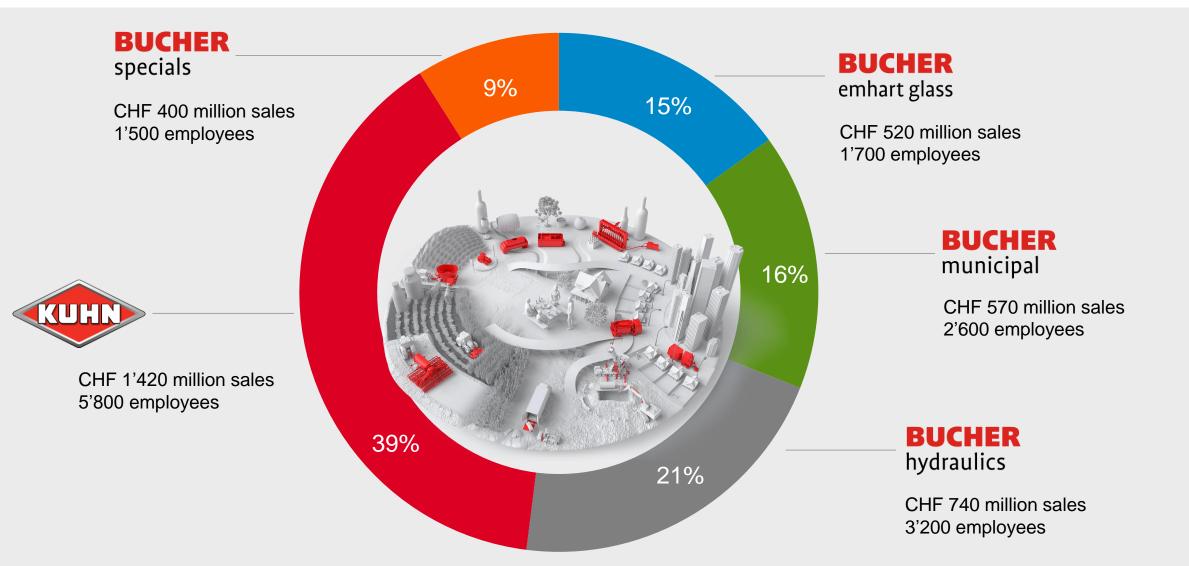


### The five divisions of Bucher Industries



### Sales by division

Total sales CHF 3.6 billion



### Global presence

### Close to our customers

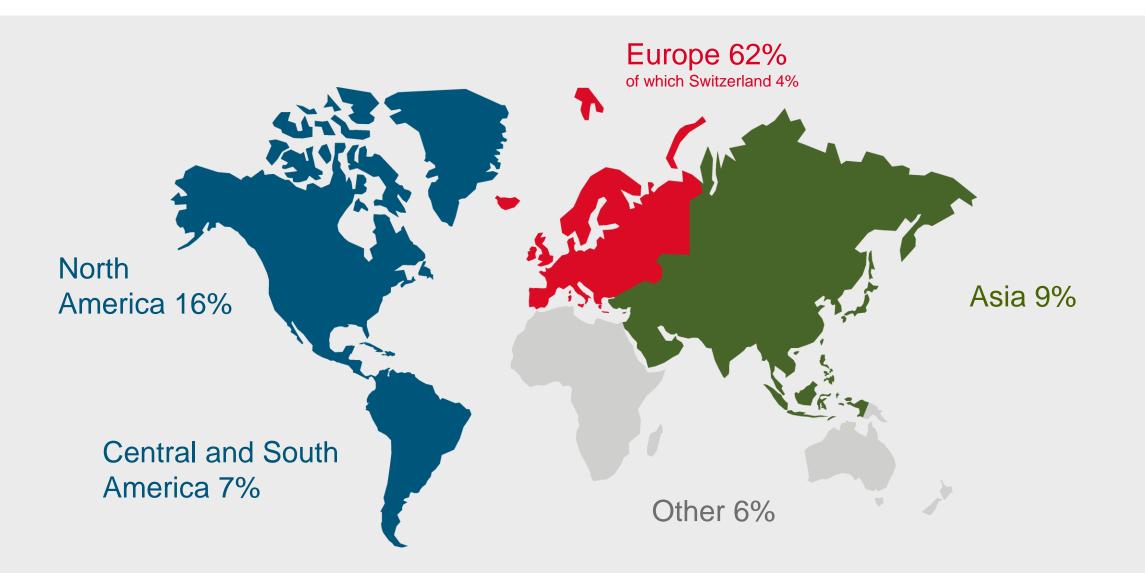


Bucher Industries operates

- on 5 continents
- over 100 locations,
- of which over 50 with manufacturing and R&D

### International Group

Sales share by region



### Our ambitions



#### Develop continuously

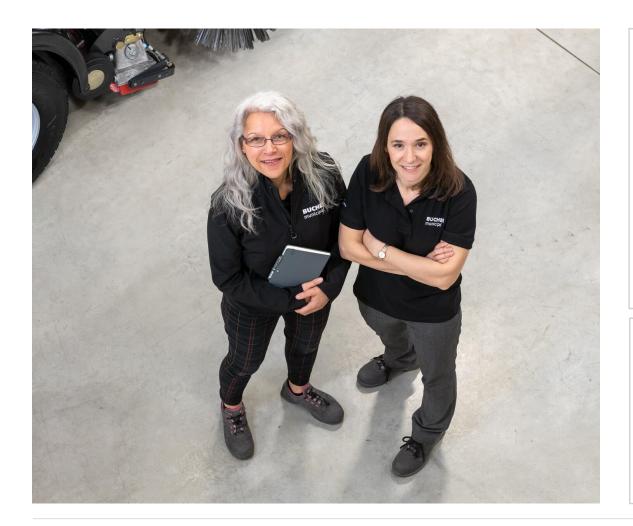
- Technological leadership for a strong market position
- Long-term customer relationships with superior support
- Reduction of ecological footprint
- Passionate and dedicated employees
- Profitable growth, return on net operating assets
  (RONOA) > 20%, sound balance sheet

#### Strengthen our divisions

- Innovation and market penetration for organic growth
- Acquiring complementary businesses



### Our principles and values



#### Management principles

- Decentralised responsibility, strong alignment with markets
- Centrally coordinated with lean corporate centre structure
- Leadership by strategic and financial planning and talent management

#### Common values

- Long-term orientation
- Sustainable economic value creation for all stakeholders





Sustainable corporate management

### Sustainable corporate management





Principles











Compliance

Employees

Environment

# Customers, employees, environment and compliance

Our material topics



#### Customers

- Valuable customer relationships
- Innovative products and optimal solutions
- Customer health and safety

#### Environment

- Environmental impact of our products and services
- Resource efficiency of production with a focus on the reduction of CO<sub>2</sub> emissions



#### Employees

- Positive working environment
- Qualified employees



#### Compliance

- Compliance with laws and regulations
- Supply chain sound procurement practices



### Reducing the environmental impact of products

Crop protection enhanced with spot spraying

Selected initiatives

Electrified mobile machines

Electrohydraulic components and systems

Automation for highest efficiency



«Kuhn I-Spray» uses sensors to recognise weeds in order to combat them efficiently and precisely.

The «CityCat VR50e» was honoured with the "German Innovation Award" in 2023 and launched in all markets.

Electric inverter for ecological concepts for electric and hybrid vehicles such as buses.

The «Smart Feeder» uses cameras to monitor and optimise gob formation during the production process of glass containers.



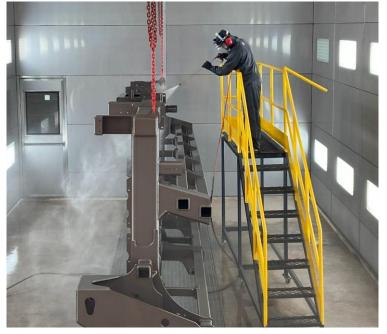
### Efficient use of resources in production

Target: to reduce Scope 1 and 2 CO<sub>2</sub> intensity by at least 10% by 2026 compared to 2021



#### New production facilities

Installation of four new assembly lines and order for new, more efficient painting system.



#### Kuhn Group, Passo Fundo, Brazil

#### New building construction

New building for optimised production and clean rooms for the manufacture of further products.



Bucher Automation, Marbach, Germany

#### Self-generated solar power

Twelve business units with a total photovoltaic capacity of 5'708 kWp.



Bucher Emhart Glass, Zibo, China



### Leader in selected markets



Kuhn Group World market leader in hay and forage harvesting machinery and feed mixers



Bucher Municipal European market leader in sweepers



Bucher Hydraulics World market leader in compact hydraulic power units

**Bucher Emhart Glass** 

World market leader in glass container manufacturing equipment



Bucher Specials

World market leader in winemaking and fruit juice processing equipment



### Key figures

### Strong business result 2023

Group: 2023 at a glance

Sales at previous year's level, slight increase in operating profit margin to a very good 11.9%, profit for the year again above previous year's high level

- Kuhn Group: lower demand for agricultural machinery after two very strong financial years; lower sales and slightly lower operating profit margin than in the strong previous year
- Bucher Municipal: continued good demand for municipal vehicles; higher sales and slight recovery in operating profit margin
- Bucher Hydraulics: demand in the hydraulics markets declined at a high level; sales in line with the previous year and slightly improved operating profit margin
- Bucher Emhart Glass: high demand for most of the year, but slowing market momentum towards the end of the reporting period; sales at the previous year's high level and further improvement in the operating profit margin
- Bucher Specials: varying market trends; increase in sales and slightly lower operating profit margin



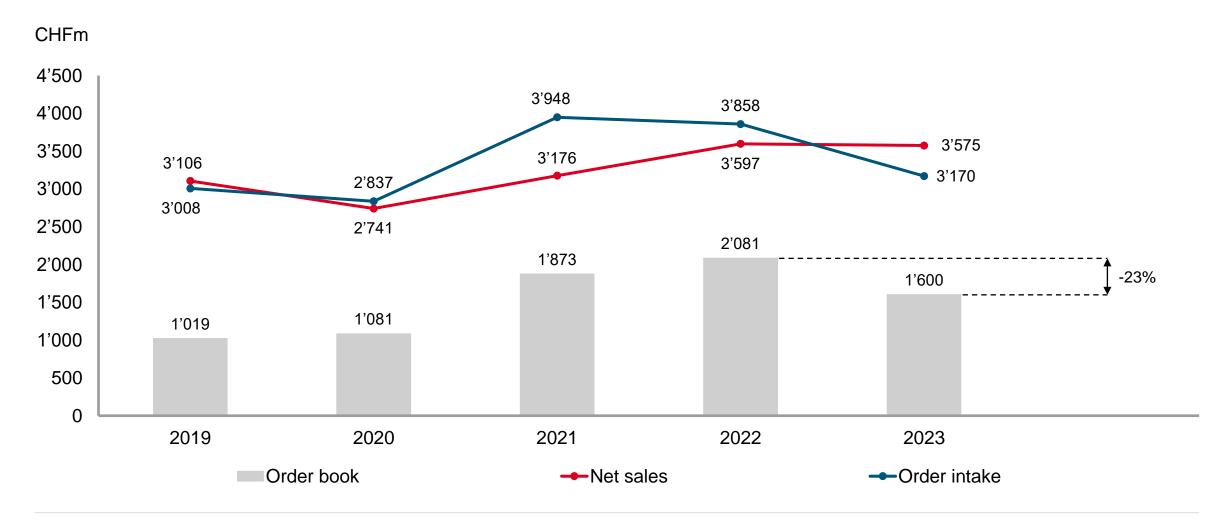
### Operating profit by division

CHFm	EBIT	EBIT margin	EBIT	EBIT margin
	2023	2023	2022	2022
Kuhn Group	163	11.4%	176	11.7%
Bucher Municipal	36	6.3%	32	6.0%
Bucher Hydraulics	104	13.9%	101	13.4%
Bucher Emhart Glass	102	19.5%	98	18.6%
Bucher Specials	33	8.3%	30	8.6%
Other/consolidation	-14		-12	
Bucher Industries	424	11.9%	425	11.8%



### Demand normalised from its high prior-year level

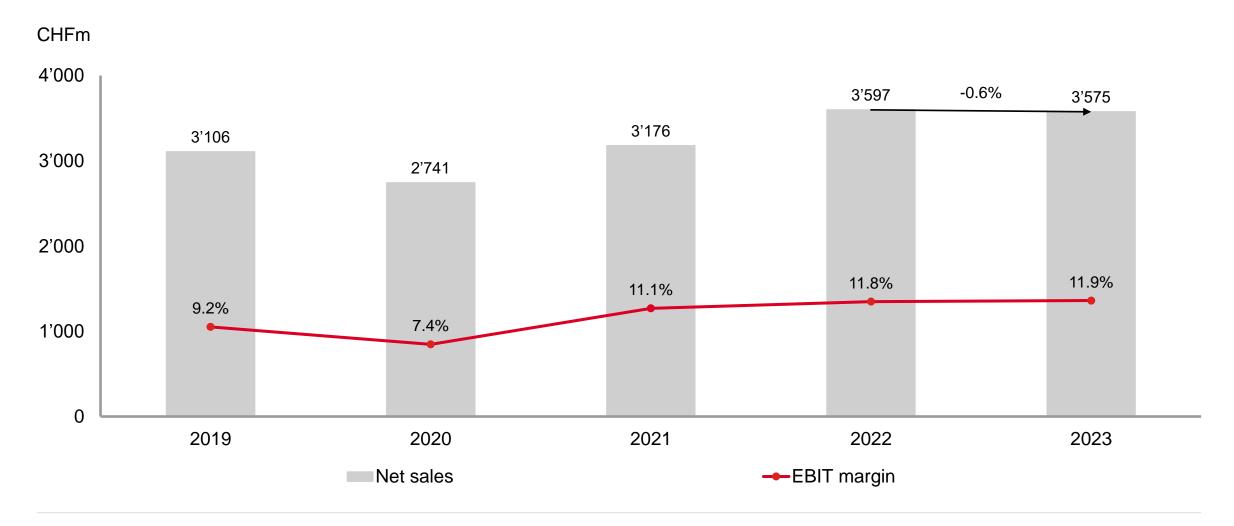
Performance: order intake, net sales and order book





# Sales on par with prior-year level, continued high EBIT-margin

Performance: net sales and EBIT margin



**BUCHER** 

### Strong business result

#### Performance: overview

CHFm					Change
	2023	2022	%	%1)	% <sup>2)</sup>
Order intake	3'170	3'858	-17.8	-14.2	-15.0
Net sales	3'575	3'597	-0.6	3.7	2.8
Order book	1'600	2'081	-23.1	-19.6	-20.2
Operating profit (EBITDA) % of net sales	510 14.3%	511 14.2%	-0.1		
Operating profit (EBIT) % of net sales	424 11.9%	425 11.8%	-0.2		
Average number of FTEs	14'795	14'053	5.3		2.3
Employees at 31 December	14'858	14'876	-0.1		-0.3

<sup>1)</sup> Adjusted for currency effects

<sup>2)</sup> Adjusted for currency and acquisition effects



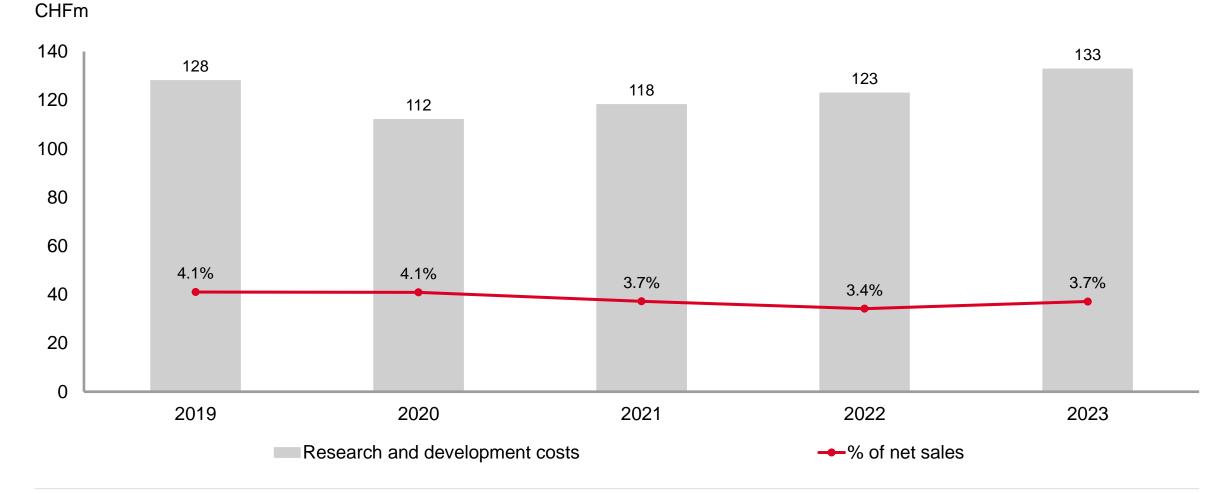
### Continued high profit for the year

Performance: overview

CHFm			Change
	2023	2022	%
Profit for the year % of net sales	356 9.9%	335 9.3%	6.3
Earnings per share in CHF	34.38	32.36	6.2
Capital expenditure	142	97	46.0
Operating free cash flow	123	69	79.2
Net cash/debt	396	457	-13.5
Equity % of total assets (equity ratio)	1'816 61.4%	1'702 57.1%	6.7
Net operating assets (NOA) average Return (RONOA) after tax %	1'398 24.7%	1'178 28.6%	18.7

### Continued investment in innovation

Invested capital: research and development costs





### Selected development projects

#### Kuhn Group

Solutions for the automation of farms

Karl, an autonomous agricultural robot for work in the fields that takes over tillage and seeding right through to crop protection.

#### **Bucher Municipal**

Comprehensive after-sales solutions for ongoing analysis

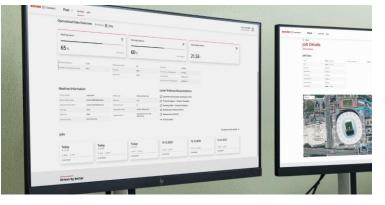
With "Bucher Connect", customers can monitor and control the utilisation of their vehicle fleet and gain valuable information for planning purposes.

#### **Bucher Specials**

Bucher Unipektin's beer dealcoholisation plant

Breweries can produce highly dealcoholised beer with minimal impact on beer quality and thus also serve this market trend.

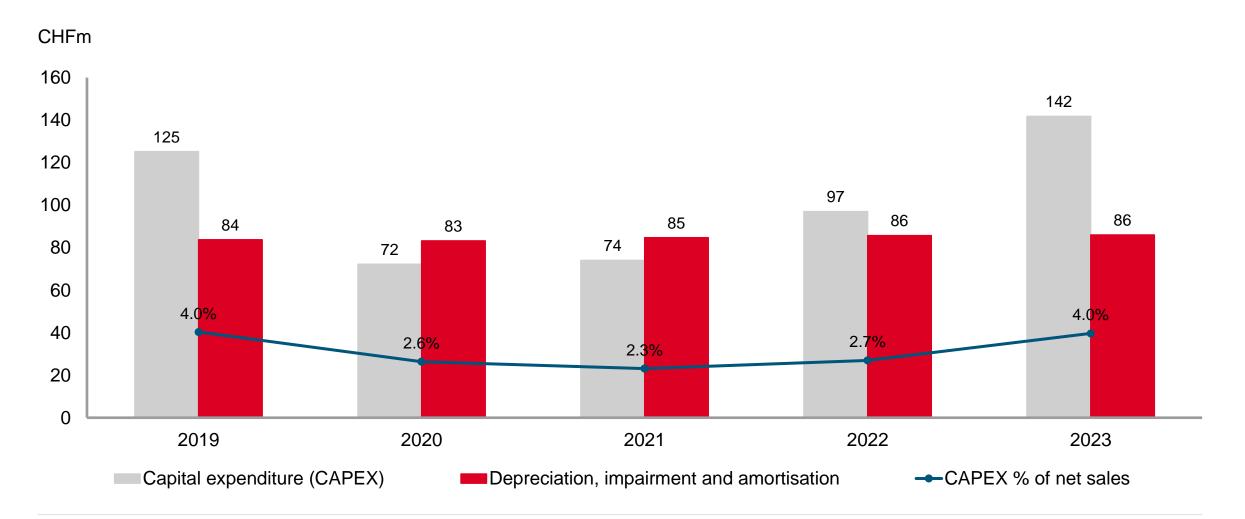






### Strategic investments in growth

Invested capital: capital expenditure





### Key investment projects

#### Kuhn Group

Replacement of the forging press at Kuhn-Huard, Châteaubriant, France

The new machine increases the forging capacity by 20% while simultaneously reducing energy consumption.

#### **Bucher Hydraulics**

Structural renovations at main site in Klettgau, Germany

Shaded car park with photovoltaic system constructed and extension of the office building started.

#### **Bucher Emhart Glass**

Expansion of the Johor Bahru site in Malaysia

Expansion of the plant, expected to become operational at the end of 2024.





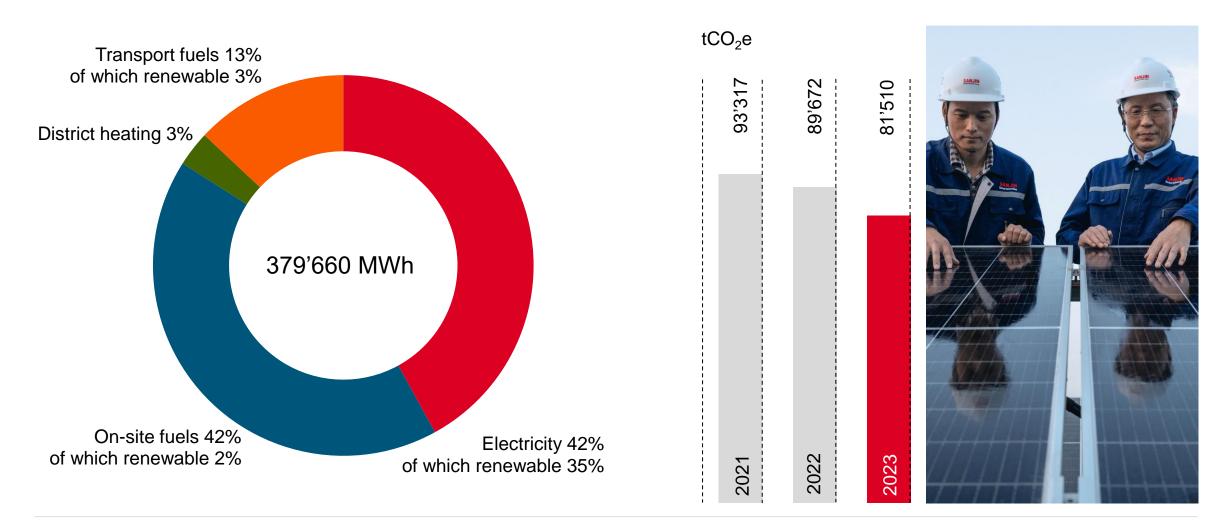


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# $\rm CO_2$ emissions

Non-financial key figures: energy mix and CO<sub>2</sub> emissions





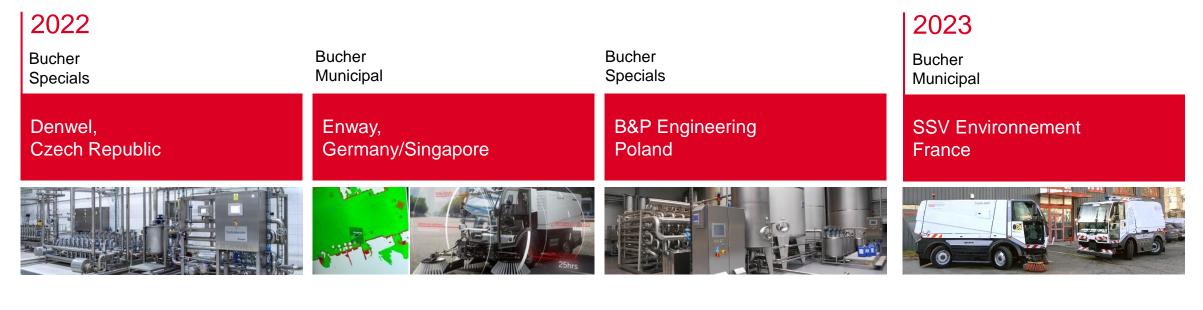
### Reduced energy consumption compared to prior year

Non-financial key figures: overview

			Change
	2023	2022	%
Employees at 31 December	14'858	14'876	-0.1
Regulars covered by collective agreements	7'592	7'291	4.1
Turnover rate	11.7%	11.0%	
Resignation rate	6.7%	7.2%	
Average hours of training per regular employee	29	20	45.7
Energy consumption in MWh	379'660	387'430	-2.0
$CO_2$ emissions in t $CO_2$ e	81'510	89'672	-9.1



### Acquisitions 2022 – 2023



Net s	a	les <sup>1)</sup>
CHF	7	million

Employees 40 Start-up

Employees 15 Net sales<sup>1)</sup> CHF 40 million

Employees 400

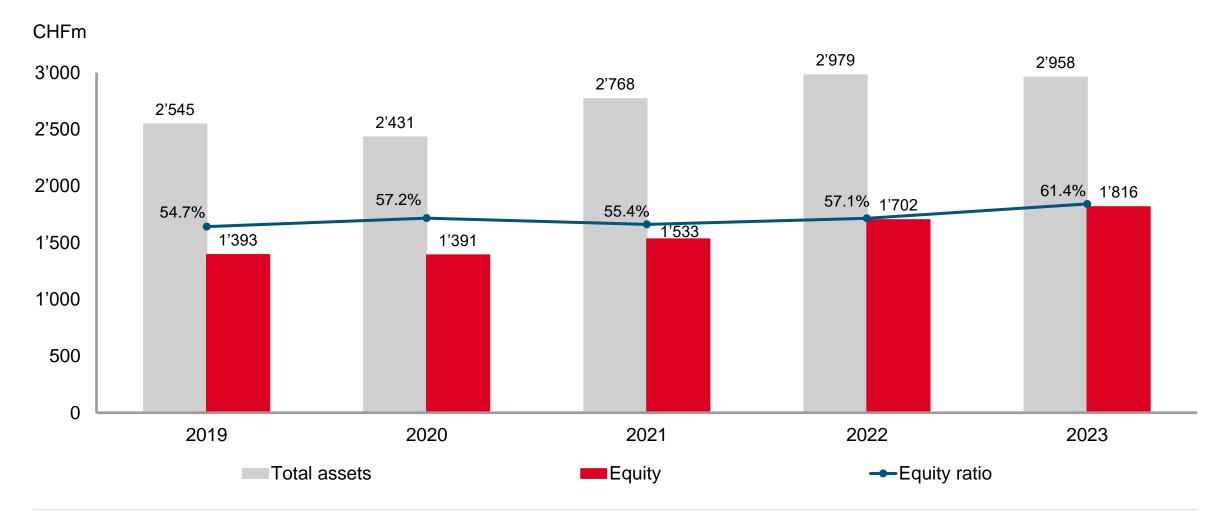
Net sales<sup>1)</sup> CHF 11 million

Employees 30

<sup>1)</sup> before acquisition



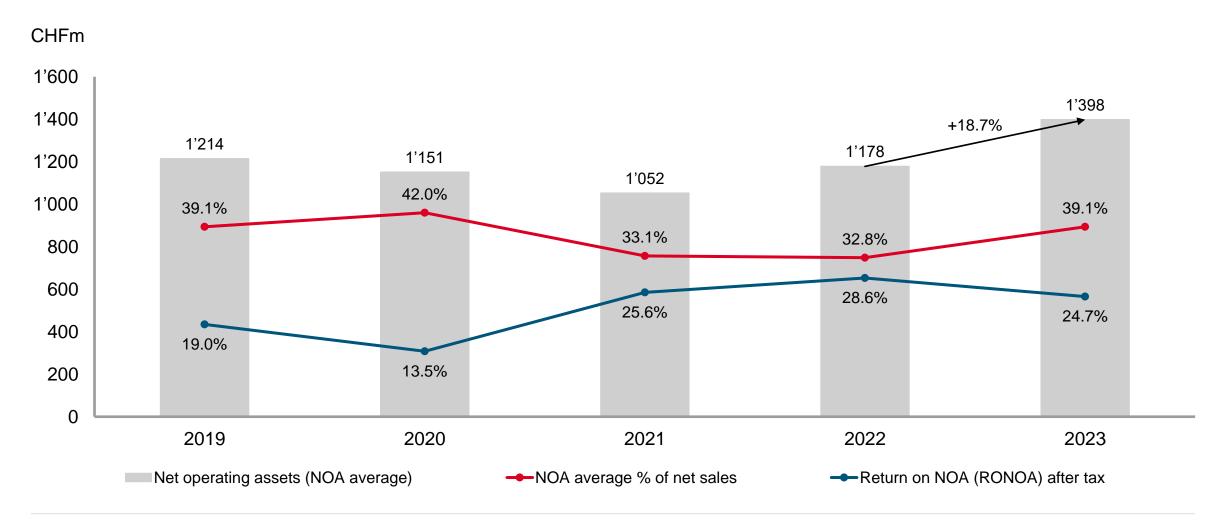
### Solid balance sheet with an equity ratio of 61%



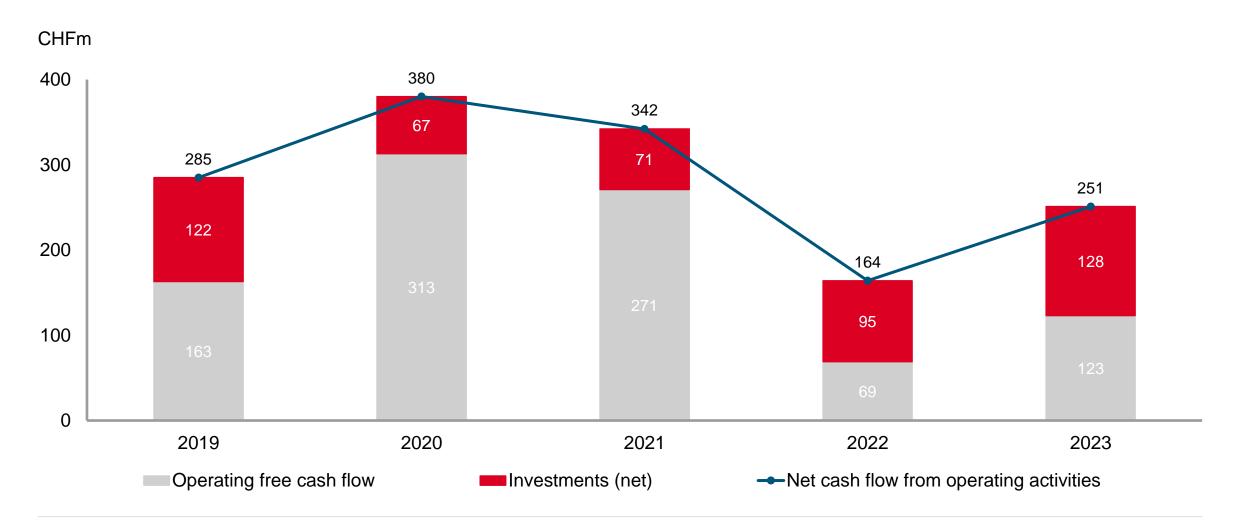


### Increase in NOA driven by higher net working capital

Invested capital: net operating assets (NOA)

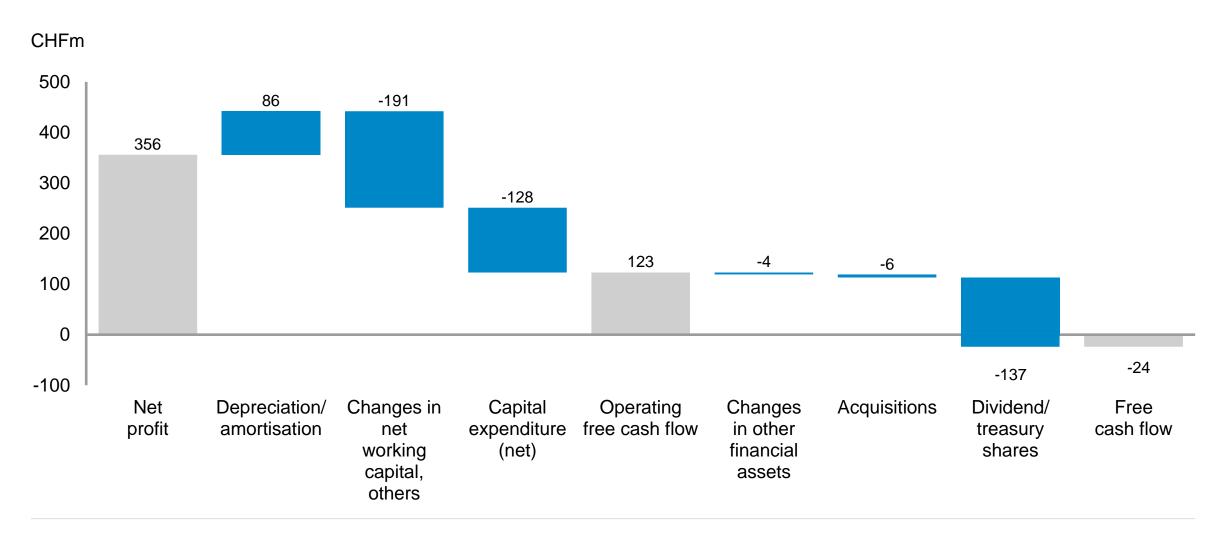


### Increasing operating free cash flow



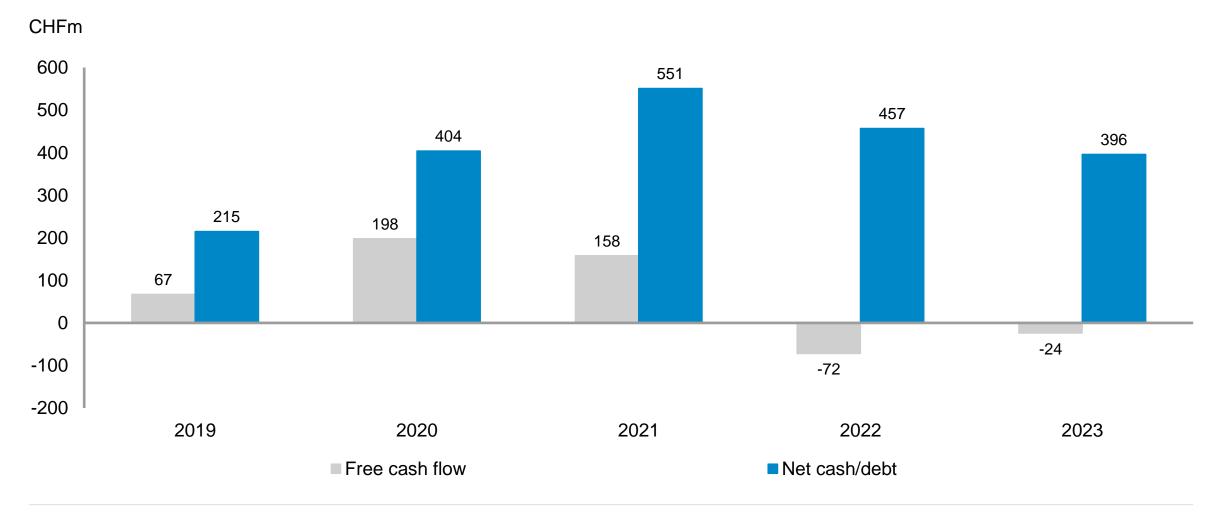


# Higher operating free cash flow driven by strong net profit





## Solid financial situation lays the foundation for further growth







Divisions

### Kuhn Group

Specialised agricultural machinery

#### Crop production



Ploughing

Tillage

Seeding and planting

Fertilisation



Crop protection

#### Dairy and livestock farming



Crop packaging Hay and forage harvesting



Bedding and feeding



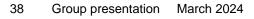
Manure spreading

#### Landscape maintenance



**BUCHER** 

Hedge cutting



### Market position

Kuhn Group



World's leading manufacturer of specialised farm implements and self-propelled machinery

- World market leader in hay and forage harvesting machinery and feed mixers
- Leader in equipment for tillage, planting and seeding, crop nutrition management and crop protection
- Strong market positions in Europe and in North and South America
- Extensive network of independent dealers and distributors
- Products and services marketed worldwide under the Kuhn brand

Manufacturing and R&D

Distribution centres

### A leading manufacturer in the global agricultural equipment market Strategic focus of Kuhn Group



### Support modern agriculture and connect with customers

- Large machines for large farms and contractors
- Digital solutions for precision farming and customer retention
- Exceptionally wide portfolio of complementary products for all types of farms, worldwide
- Best-in-class end-customer portals, services and extensive field support



### Decline in demand after a prolonged strong cycle

Kuhn Group: 2023 at a glance

Demand for agricultural machinery declined after two very strong financial years; order intake down 31% on the previous year's high level

- Lower prices for agricultural commodities, lower yields due to unfavourable weather conditions, high interest rates and reduced subsidies in many markets led to a decline in farmers' willingness to invest
- Rising inventory levels in the dealer network

### Sales down 6% on the strong previous year; order book remains solid

- Expected decline in Brazil could not be fully compensated for by the increase in Europe; stable sales in North America
- Production plans adjusted on a case-by-case basis

### Slightly lower operating profit margin of 11.4%

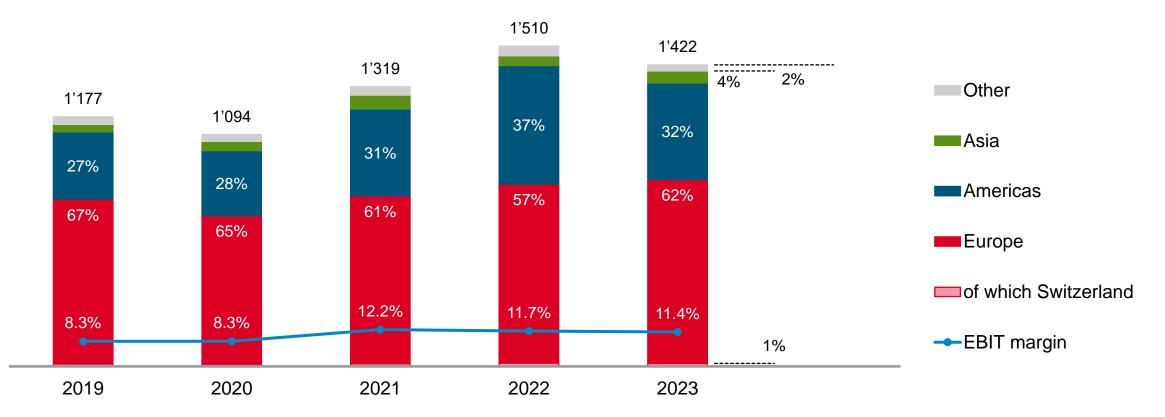
- Increased labour costs and search for skilled workers intensify cost pressure
- Material prices slightly below previous year's highs



# Net sales by region and EBIT margin

Kuhn Group

CHFm

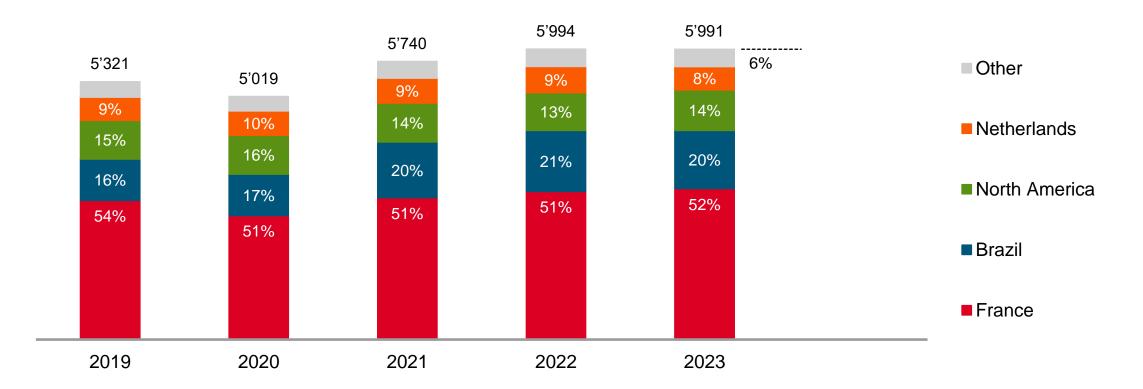




# Number of employees by region

Kuhn Group

Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



# World market for agricultural machinery

### Kuhn Group

#### Market served by Kuhn Group

35 Farm tractors Kuhn Group's estimate 47% market volume: Harvesting machinery 12 Hay and forage harvesting machinery 3 e D 022 data) **Tillage machinery** 5 U O  $\mathbf{O}$ 53%  $\mathbf{O}$ Ñ က g  $(\mathbf{O})$ Planting and seeding, fertilising and crop 8 protection machinery Ц  $\square$ Vorld agricu Ш UO pprox. Other agricultural machinery and 37 sed attachments and parts σ

Source: Freedonia, VDMA, and estimates by Kuhn Group



%

### Complete product range marketed worldwide under the Kuhn brand Kuhn Group

	Hay	and forage ha	rvesting mach	inery	Hedge	Feed	Tillage n	nachinery	Seeding	Planting	Fertiliser	Sprayers	Tractors	Harvesters
Competitors	Mowers	Tedders	Rakes	Balers	cutters	mixers	powered	non- powered			spreaders			self-propelled
Kuhn Group														
John Deere														
CNHi														
AGCO														
Claas														
Krone														
Amazone														
Pöttinger														
Kubota / Kverneland / Great Plains														
Exel Group														
Lemken														
Horsch														
Väderstad														
Same-Deutz-Fahr														
Maschio Gaspardo														



### **Bucher Municipal**

Municipal vehicles and winter maintenance equipment

#### Compact sweepers





#### Truck-mounted sweepers







Sewer cleaning equipment





Winter equipment

Connect



Refuse equipment



### Market position

**Bucher Municipal** 



Leading supplier of municipal vehicles for use in cleaning and clearance work in public and private traffic areas

- European market leader in sweepers
- Market leader in refuse collection vehicles, sewage cleaning vehicles and sweepers in Australia
- Market leader in sewer cleaning vehicles in Scandinavia and England

Manufacturing and R&D

Sales and service locations

# Electrify and digitalise offering, industrialise production

Strategic focus of Bucher Municipal



#### Industrialise production and strengthen service presence

- "One company one brand" for optimised sales and service
- Strong service coverage in key markets, supported by digital solution "Bucher Connect"
- Market penetration with electrified sweepers, winter maintenance equipment as well as refuse collection and sewer cleaning vehicles
- Greater efficiency due to modularisation



### Order intake still at a high level

Bucher Municipal: 2023 at a glance

Stable market situation and continued good demand; 7% decrease in order intake compared to the high prior-year level

- Significantly fewer orders for sweepers due to large orders in the previous year
- Decline in sewer cleaning vehicles due to higher financing costs at the beginning of the year, but with a strong recovery towards the end of 2023
- Demand for refuse collection vehicles increased significantly; orders for winter maintenance equipment fell slightly; encouraging growth in maintenance services and spare parts
- Trend towards electrification remained strong

#### Sales were up year on year by 8%; order book achieved the same high level seen in 2022

Situation in the supply chain eased and led to a strong increase in sales, particularly in Europe in the sweeper segment

### Slight recovery in operating profit margin to 6.3%

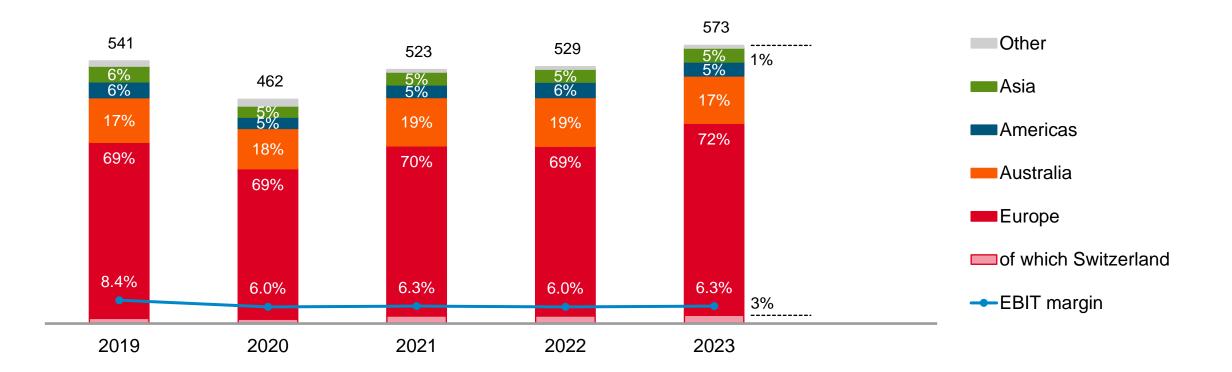
Includes additional inventory write-downs of CHF 5 million at a site in Australia and expenses for the implementation of a new ERP system



# Net sales by region and EBIT margin

**Bucher Municipal** 

 $\mathsf{CHFm}$ 

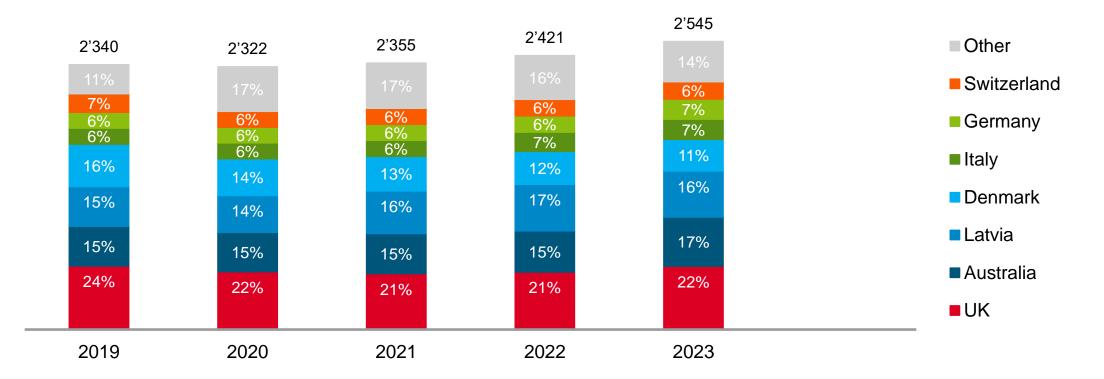




### Number of employees by region

**Bucher Municipal** 

Employees<sup>1)</sup>

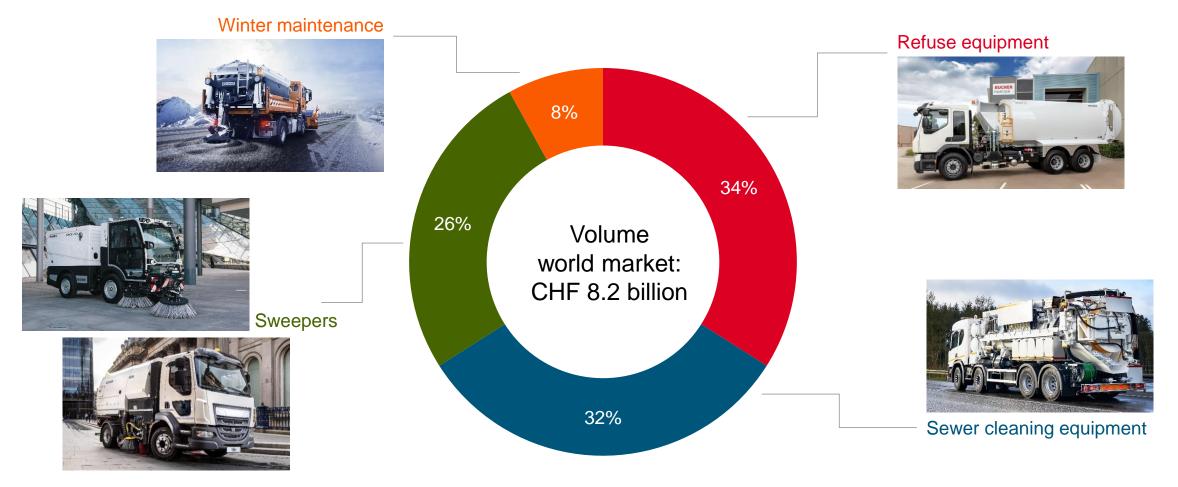


<sup>1)</sup> Expressed in full-time equivalents; average



# Global municipal equipment market

**Bucher Municipal** 



Source: Bucher Municipal Analysis, machine volumes only, estimate 2020



# Complete product range under one brand

### **Bucher Municipal**

Competitors		Swe	epers		Re	fuse vehic	es	Wi	nter maintenai	Sewer cleaning equipment		
	Vac	cuum	Mechanical									
	Compact	Truck mounted	Compact	Truck mounted	Front	Rear	Side	Spreaders	Ploughs	Snow blowers	Municipal	Industry
Bucher Municipal												
Federal Signal												
Alamo												
Douglas Dynamics												
Terberg-RosRoca												
Aebi-Schmidt												
Faun												
Fayat												
Hako												
Boschung												
Cappellotto												
Kaiser												
Zoomlion										i i		



# **Bucher Hydraulics**

Customised drive systems







Valves/manifold block solutions



Cylinders



Compact power units



Inverters/ converters



Electrohydraulic systems

Agricultural machinery



Construction equipment



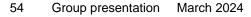
Materials handling



Industry



Other segments: Mining/tunnelling, energy technology, municipal vehicles, elevator technology, high-voltage switch gear





### Market position

**Bucher Hydraulics** 



Leading international manufacturer of sophisticated electrohydraulic systems

- European market leader in mobile and elevator hydraulics
- World's leading manufacturer of compact hydraulic power units
- Strong presence in the USA, India and China
- Development of sustainable customised electrohydraulic systems

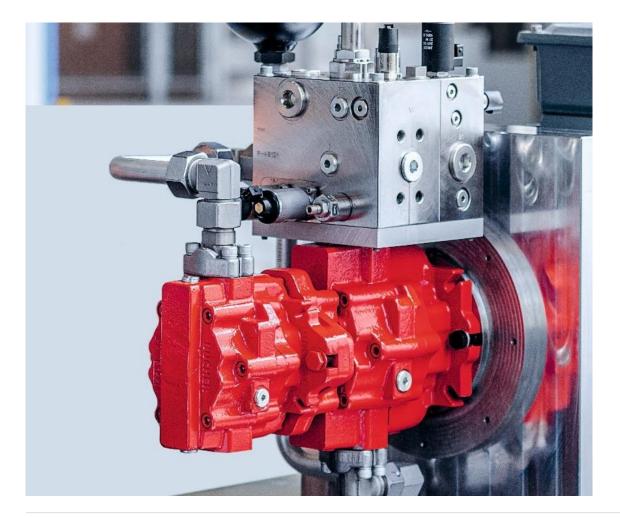


Manufacturing and R&D

Sales locations

# Investment in the future

Strategic focus of Bucher Hydraulics



### Leverage electrification and broaden product offering

- Extend new AX axial piston line, particularly suitable for electric-powered machines
- Develop innovative electrohydraulic subsystems
- Ongoing expansion of product lines in the lower price segment



### Decline in demand but still at a high level

Bucher Hydraulics: 2023 at a glance

Demand weakened as a result of the general economic slowdown; order intake fell by 12% compared to the strong prior-year level

- Declines in China and North America, while Europe also weakened significantly towards the end of 2023; further increase in demand in India
- Construction machinery and, in the second half of the year, also agricultural machinery declined; stable development in materials handling
- Demand for mobile electric drive technology solutions continued to develop favourably

### Sales on a par with the previous year; normalised order book

- Production capacities were still heavily utilised, especially in the first half of the year
- Increase in Europe compensated for decline in China and North America

#### Slight increase in operating profit margin to 13.9%

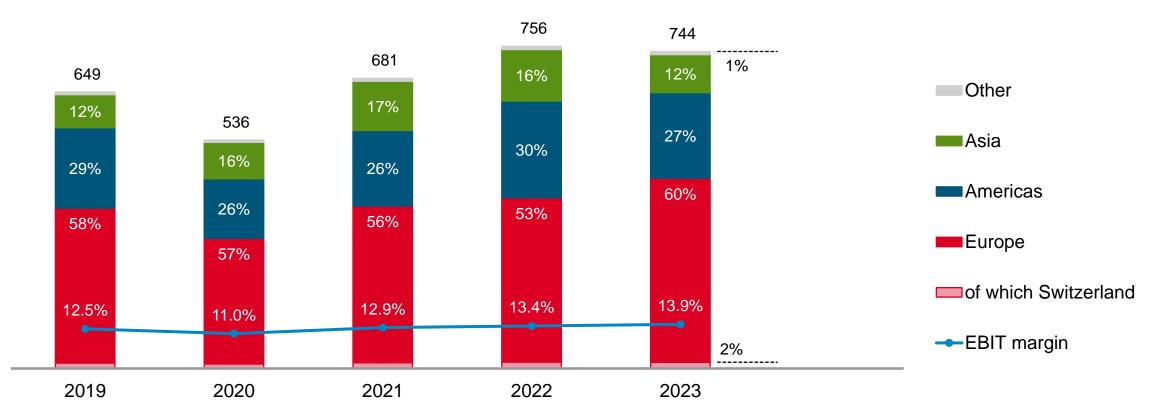
Good cost structure and partial passing on of higher material prices



# Net sales by region and EBIT margin

**Bucher Hydraulics** 

CHFm

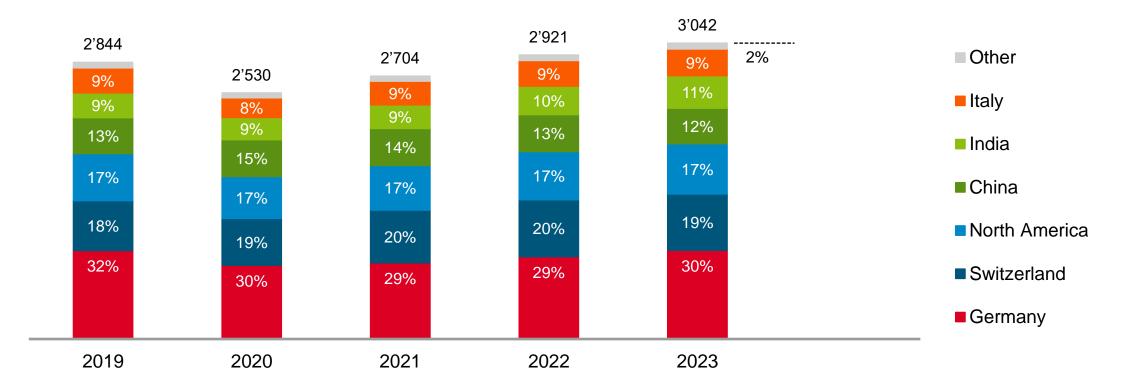




### Number of employees by region

**Bucher Hydraulics** 

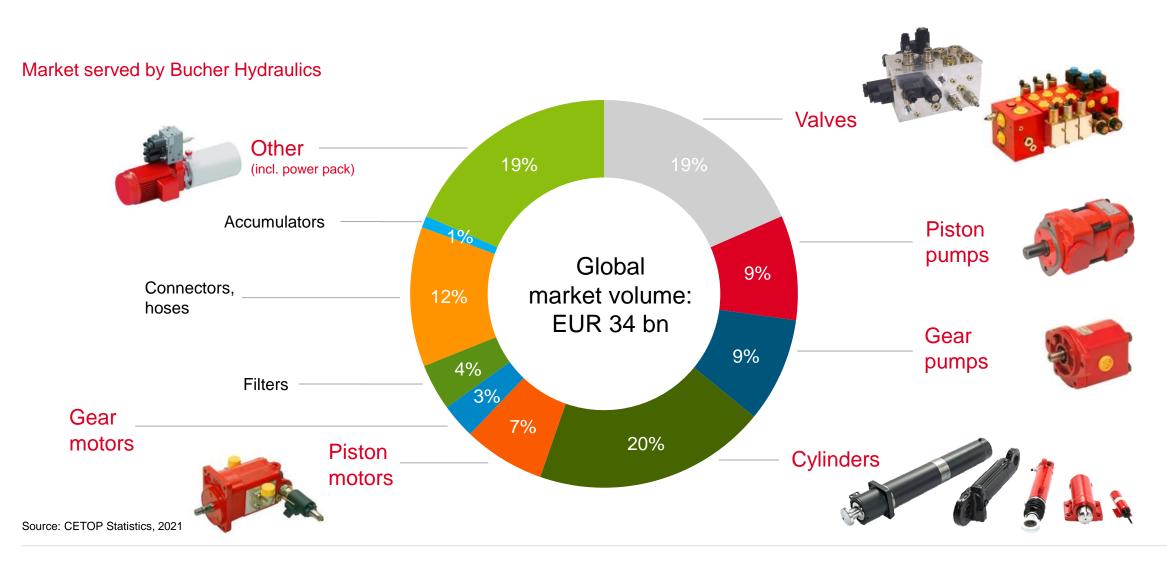
Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



# World hydraulics component market





# Leading manufacturer with wide range of products

### **Bucher Hydraulics**

		Pumps	6	Valves						Motors and cylinders			Accessories				Power packs	
Competitors	Piston	Vane	Gear	Industrial (Cetop)	Servo	Direc- tional spool	Car- tridge	HIC	Spe- cial	Gear	Piston	Cylin- ders	Elec- tronics	Accumu- lators	Filters	Other	Com- pact	Con- trac- ting
Bucher Hydraulics																		
Parker (USA)																		
Rexroth (DE)																		
Danfoss (DK)																		
Hydac (DE)																		
HAWE (DE)																		
Dana (IT)																		
Interpump (IT)																		
Voith (DE)																		
Moog (USA)																		
Concentric (SE)																		
Husco (USA)																		
Sun Hydraulics (USA)																		

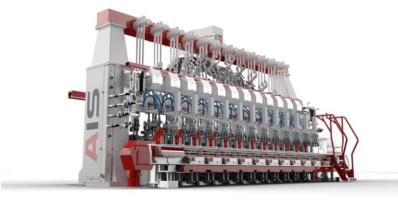


### **Bucher Emhart Glass**

Glass container manufacturing equipment

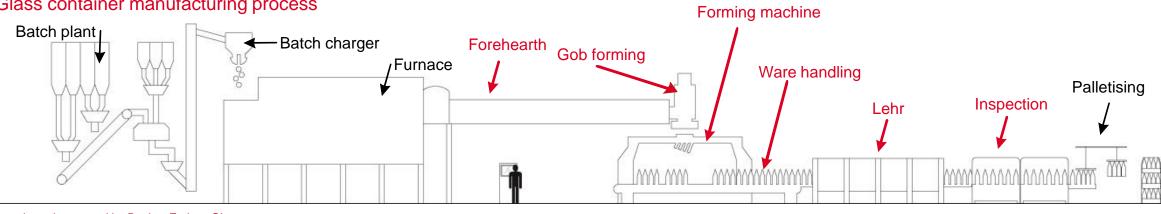
### Forming machine

Inspection









In red: market served by Bucher Emhart Glass



### Market position

**Bucher Emhart Glass** 



World's leading supplier of machinery, equipment and services for glass container manufacturing

 World market leader in the manufacture of glass-forming machines

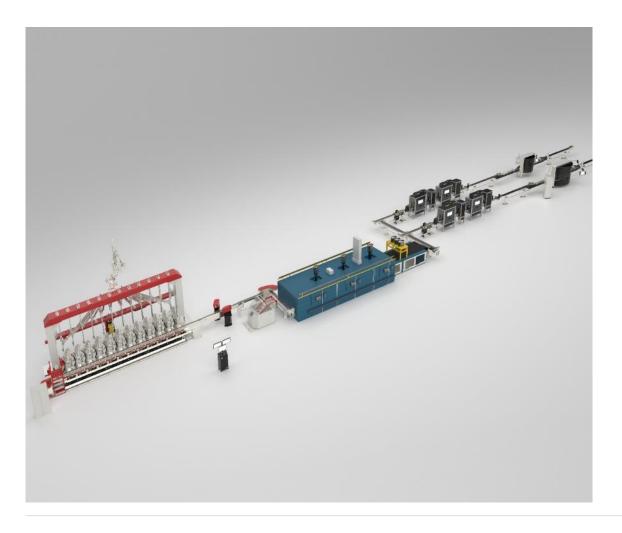
- Solid market position in inspection machines



Manufacturing and R&DSales locations

### Further strengthening of market position

Strategic focus of Bucher Emhart Glass



### Drive customers' production efficiency

- Provide customers with "End to End" solutions and automation technologies to integrate forming (hot end) and inspection (cold end)
- Expand services, e.g. "Training under glass"
- Develop inspection machine business



### Market momentum weakening

Bucher Emhart Glass: 2023 at a glance

Demand for glass forming and inspection machinery weakened towards the end of 2023; 10% decrease in order intake from a very high level

- High inventories of glass producers and fillers after two very productive years
- Trend towards "AIS" glass container forming machines continues due to higher efficiency, shorter changeover times and a wide range of products
- Investments in automation due to energy considerations and shortage of skilled labour

### Sales at previous year's high level; order book remains strong

- Very high utilisation of production capacity at all locations
- Situation in logistics and supply chain largely normalised

#### Further increase in operating profit margin to a very good 19.5%

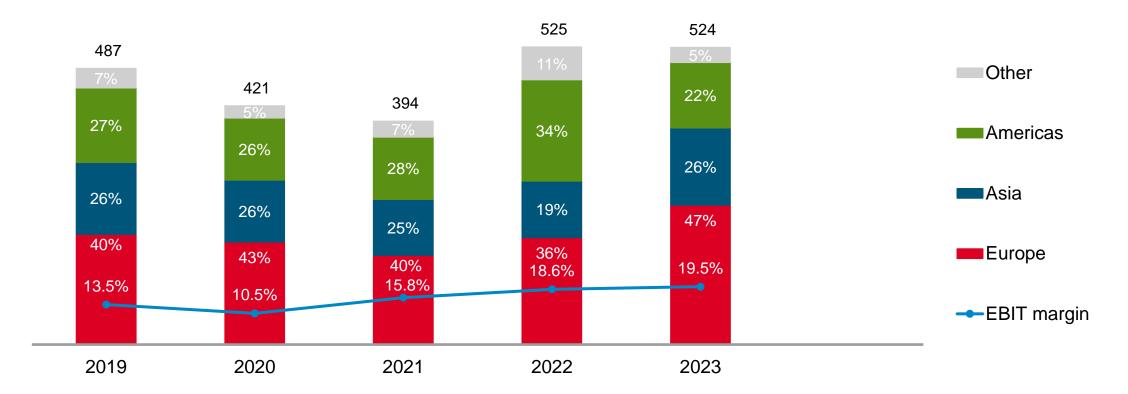
High capacity utilisation, favourable product mix and positive currency effects



# Net sales by region and EBIT margin

Bucher Emhart Glass

CHFm

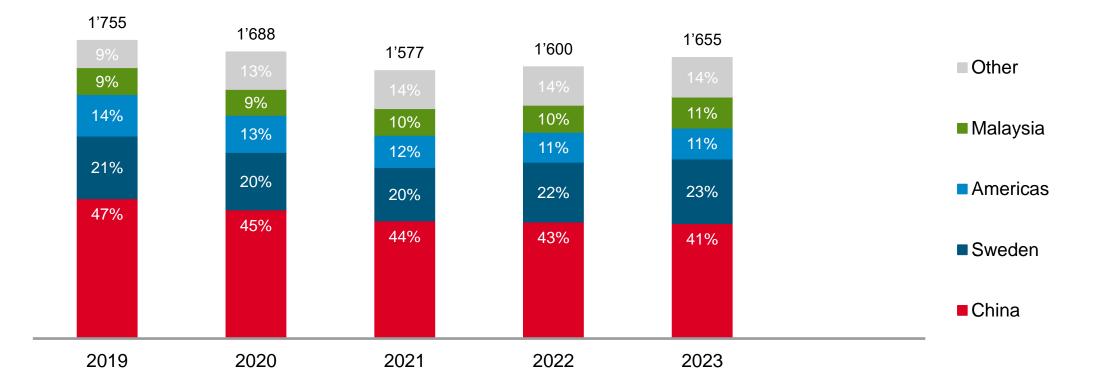




### Number of employees by region

**Bucher Emhart Glass** 

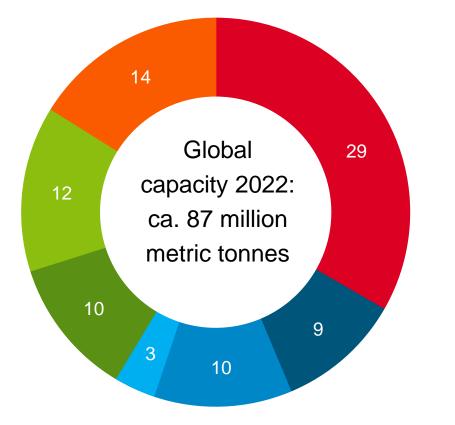
Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



### Capacity for production of glass containers Bucher Emhart Glass





Middle East and Africa

Commonwealth of Independent States

#### China

- North America
- Latin America
- Asia-Pacific

Source: own estimates



### World's leading manufacturer of glass container machinery Bucher Emhart Glass

				Cold end							
Competitors			Gob forming	IS fo	rming ma	chine					
	Furnace	Forehearth	Feeder and shear	NIS AIS		IS	Ware handling	Lehr	Inspection	Palletising	Wrapping
Bucher Emhart Glass											
Bottero (IT)											
Heye (DE)											
Sklostroj (CZ)											
BDF (IT)											
Competitors (CN)											
Tiama (FR)											
Sorg (DE)											
Horn (DE)											
Iris (FR)											





### Individual businesses

#### **Bucher Vaslin**



Winemaking equipment



#### **Bucher Unipektin**



Equipment for fruit juice processing, beer filtration and drying

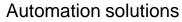
#### Bucher Landtechnik



Agricultural distributorship in Switzerland

### **Bucher Automation**







### Market position

**Bucher Specials** 



#### Leading market positions

- Bucher Vaslin: world market leader in winemaking equipment
- Bucher Unipektin: world market leader in fruit juice processing equipment
- Bucher Landtechnik: leading distributor of agricultural machinery in Switzerland
- **Bucher Automation:** supplier of control systems in industrial and mobile automation



Manufacturing and R&D

Sales locations

# Competitive positioning in niche applications

Strategic focus of Bucher Specials



### **Specialties**

- Drive automation capabilities in Bucher Group
- Technology and market leader in selected areas of beverage processing
- Promote precision farming technologies in Switzerland



### Diverging market developments

Bucher Specials: 2023 at a glance

Order intake up 2% on the previous year and sales up 15%

- Bucher Vaslin: increase in sales partly due to the high order book at the beginning of the year
- Bucher Unipektin: favourable market environment and significant increase in sales even excluding the acquisition in Poland
- Bucher Landtechnik: Swiss agricultural machinery market has weakened further in recent months and stabilised at a low level towards the end of the year
- Bucher Automation: significant increase in sales; still strongly driven by positive market development at Bucher Emhart Glass and co-operation with Bucher Hydraulics

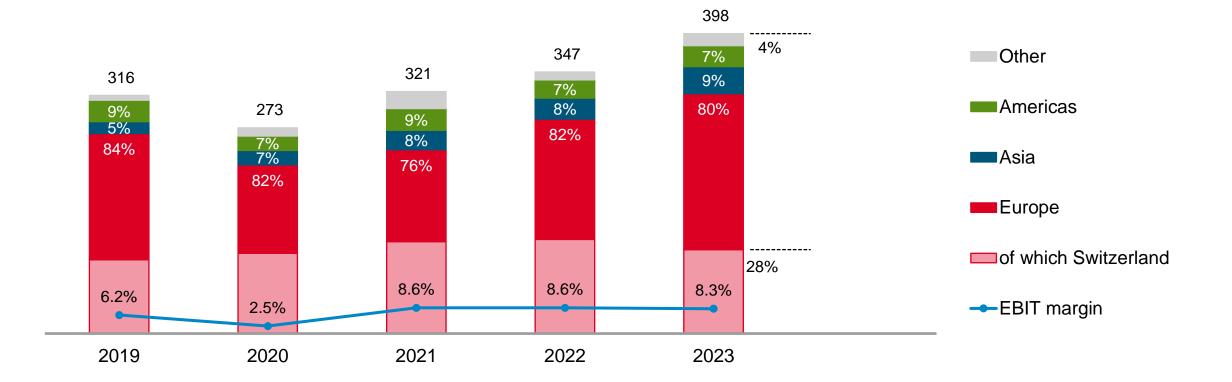
The operating profit margin was 8.3%



## Net sales by region and EBIT margin

**Bucher Specials** 

CHFm

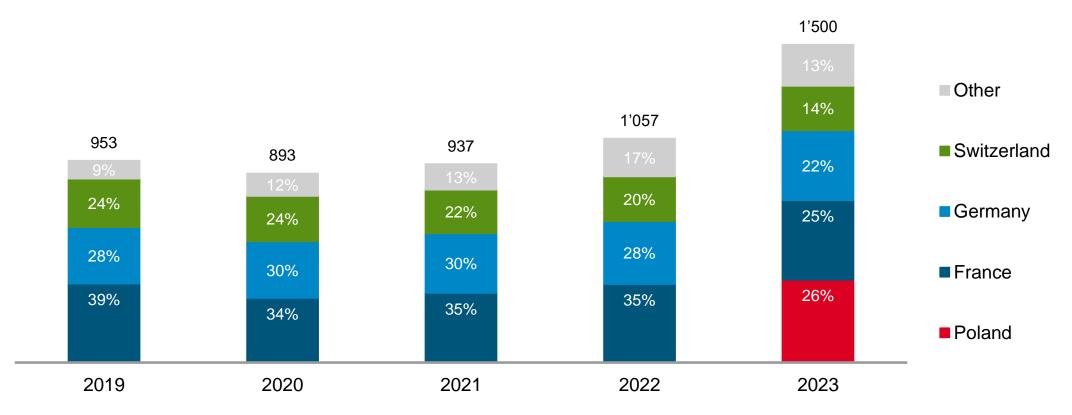




### Number of employees by region

**Bucher Specials** 

Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



### **Bucher Vaslin and Bucher Unipektin**

Competitors	Reception	Crushing	Pressing	Fermentation	Filtration
Bucher Vaslin					
Diemme (IT)					
Della Toffola (IT)					

Competitors	Reception	Milling	Mash heating	Dejuicing	Evaporation	Filtration	Adsorption	Pasteuri- sation	Storage
Bucher Unipektin									
GEA Group (DE)									
Alfa Laval (SE)									
Schmidt-Bretten (DE)									
Bellmer (DE)									
Kaimi (CN)									



### **Bucher Landtechnik**

#### Market leader in Switzerland

Competitors	Hay ar Mowers	nd forage ha Tedders	arvesting ma Rakes	achinery Balers	Hedge cutters	Feed mixers	Tillage n driven	nachinery non-driven	See drilling	ders precision	Spreaders	Sprayers	Loader wagons	Tractors	Harvesters self- propelled	Wheel- loaders	Precision farming
Bucher Landtechnik	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn		Kuhn	Pronar	New Holland Case Steyr	New Holland Case	Weide- mann, Merlo	Precision Center
Robert Aebi (John Deere)																	
GVS (AGCO)	Krone	Krone	Krone	Krone			Rabe	Rabe	Rabe	Rabe				AGCO	AGCO	Bichon	
Serco (Claas)																InTrac	
Ott Landmaschinen	Kv	Kv	Kv	Kv		Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Rauch / Kv	Amazone Kv					
Pöttinger CH																	

#### Kv: Kverneland



### **Bucher Automation**

### Market position in Europe

Competitors	Field	level	Control level	Diagnostic level	Enterprise level
Industrial automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)
Bucher Automation					
Siemens (DE)					
Schneider (FR)					
Beckhoff (DE)					
B&R (AT)					
Mobile automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)
Bucher Automation		Cooperation with Bucher Hydraulics			
ifm (DE)					
Müller Elektronik (DE)					
Moba (DE)					





### Outlook for 2024

## Decline in demand after a prolonged strong cycle

Kuhn Group: outlook for 2024

Lower agricultural incomes and increased inventories in the dealer network lead to a global reduction in demand

- Europe: market correction expected, particularly in Eastern Europe
- South America: downturn likely to stabilise
- North America: stable development expected

Against this backdrop, Kuhn Group expects sales to decrease and the operating profit margin to be lower but to remain in the double-digits.



## Increase in operating profit margin expected

Bucher Municipal: outlook for 2024

#### Demand to decrease slightly but to remain at a high level

- Stable development in Europe; Australia expected to be below the previous year's high level
- Sweepers, refuse collection vehicles and winter maintenance equipment likely to normalise compared to the high level of the previous year; further recovery in sewer cleaning vehicles
- Electrical products and services should continue to develop solidly

Thanks to the exceptionally strong order book, the division forecasts sales in line with the prior-year figures. The operating profit margin is likely to increase.



### Demand continues to decline at the beginning of the year

Bucher Hydraulics: outlook for 2024

#### Declining demand expected at the beginning of the year

- Continuation of normalisation in Europe; China likely to recover from a low level
- Agricultural machinery likely to continue to decline; stabilisation in industrial applications
- Demand for mobile electric drive technology solutions remains pleasing

The division continues to benefit from the previous year's good order book but expects sales and the operating profit margin to decline slightly due to weakening market momentum.



### Market momentum weakening

Bucher Emhart Glass: outlook for 2024

Normalisation of demand for glass container manufacturing equipment

- General slowdown in market momentum expected
- However, continued investment in innovative technologies, triggered by energy efficiency considerations and a shortage of skilled labour
- Capacities are likely to remain well utilised, especially in the first half of the year

The division anticipates slightly weaker sales compared with the very high previous year. Accordingly, the operating profit margin is expected to be somewhat lower than in 2023.



### Diverging market developments

Bucher Specials: outlook for 2024

#### Markets present mixed picture

- Market environment expected to normalise further for Bucher Vaslin and Bucher Unipektin
- Stagnation at Bucher Landtechnik at a low level
- Bucher Automation should benefit from a continued positive market environment

The division expects sales and operating profit margin on a par with the previous year.



### Decline in market momentum

Group: outlook for 2024

Slight softening in demand against an environment increasingly characterised by uncertainties

- Kuhn Group: decrease in sales and lower, but still double-digit operating profit margin
- Bucher Municipal: sales in line with 2023, operating profit margin likely to increase
- Bucher Hydraulics: slight decline in sales and operating profit margin
- Bucher Emhart Glass: slightly weaker sales compared with the very high prior-year sales, operating profit margin somewhat lower than in 2023
- Bucher Specials: sales and operating profit margin on a par with the 2023

Slight decline in sales compared to 2023; lower, but still double-digit operating profit margin; profit for the year expected to be lower than the high level recorded in the previous year





Trends and potential

### Regionally divergent trends

require a geographically adapted strategy

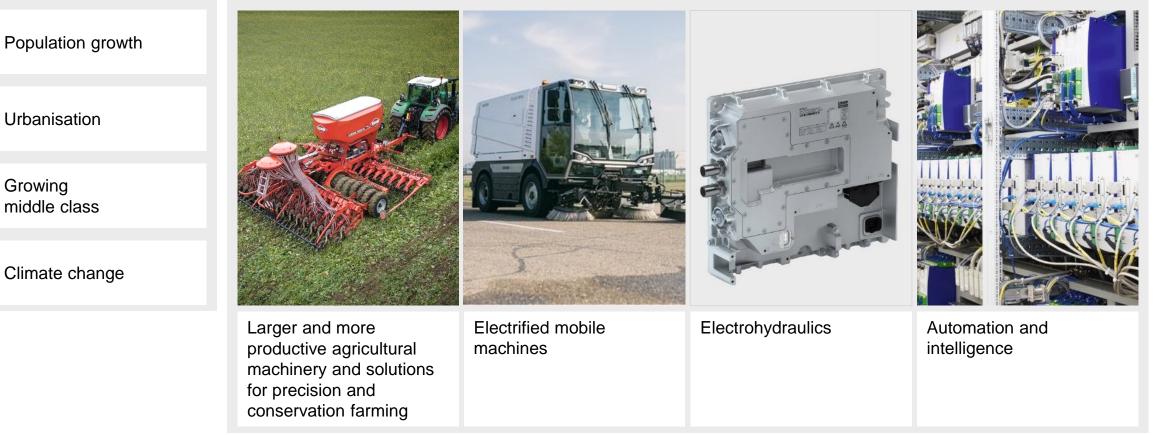


# Growth ambition by aligning with trends

### In line with historical growth rate of 3-4% p.a.1)

#### Major trends

Selected initiatives with largest sales impact on Bucher Industries



<sup>1)</sup> Average historical growth rates last ten years



### Margin and return targets over a business cycle

EBIT margin %	2019	2020	2021	2022	2023	Targets
Kuhn Group	8.3	8.3	12.2	11.7	11.4	12
Bucher Municipal	8.4	6.0	6.3	6.0	6.3	ç
Bucher Hydraulics	12.5	11.0	12.9	13.4	13.9	12
Bucher Emhart Glass	13.5	10.5	15.8	18.6	19.5	12
Bucher Specials	6.2	2.5	8.6	8.6	8.3	10
Bucher Industries	9.2	7.4	11.1	11.8	11.9	>10
Group and divisions	2019	2020	2021	2022	2023	Target
RONOA after tax	19.0	13.5	25.6	28.6	24.7	>2(

### Key attractions Bucher Industries

Operating in cyclical, but structurally growing markets

Diversification across divisions mitigates cycles

Trusted solutions with leading market positions, established brands

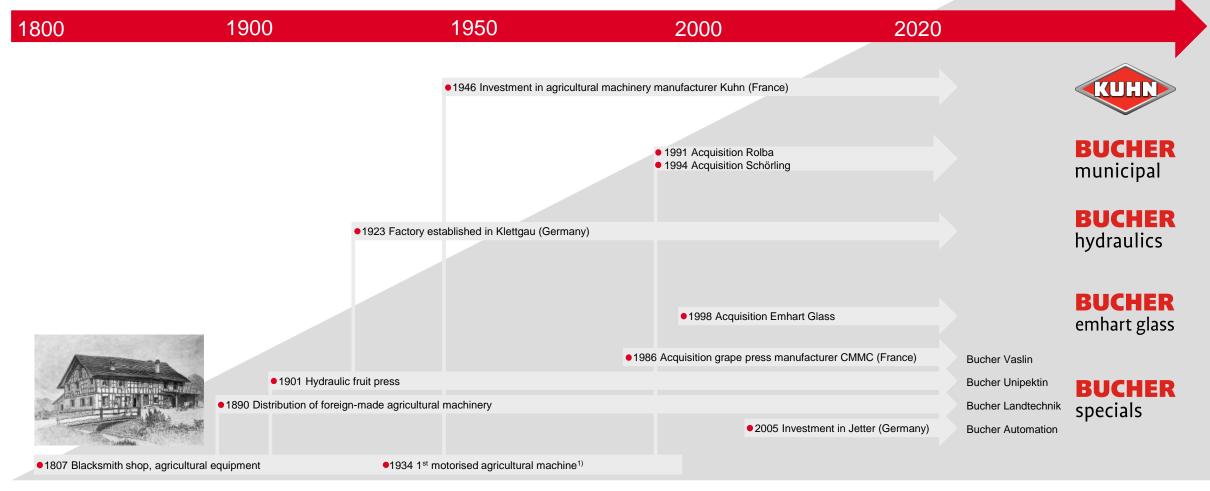
Sustainable business practices, with long-term orientation

Good cash generation based on flexible cost structures, financial independence



### Investments in internal and external growth ...

... for more than 200 years



<sup>1)</sup> Mower; later also included Bucher tractor (1954-1964) as well as agricultural and municipal transporters (after 1966)





Contact for media

T +41 58 750 15 40 media@bucherindustries.com bucherindustries.com Contact for investors and financial analysts T +41 58 750 15 50

ir@bucherindustries.com bucherindustries.com