# Group presentation



February 2023



### Bucher at a glance

**Financials** 

CHF 3.6 billion sales

11.8% EBIT margin

#### Employees

14'900

locally hired, highly skilled

### Global presence

> 50 production sites

on 5 continents

Origins

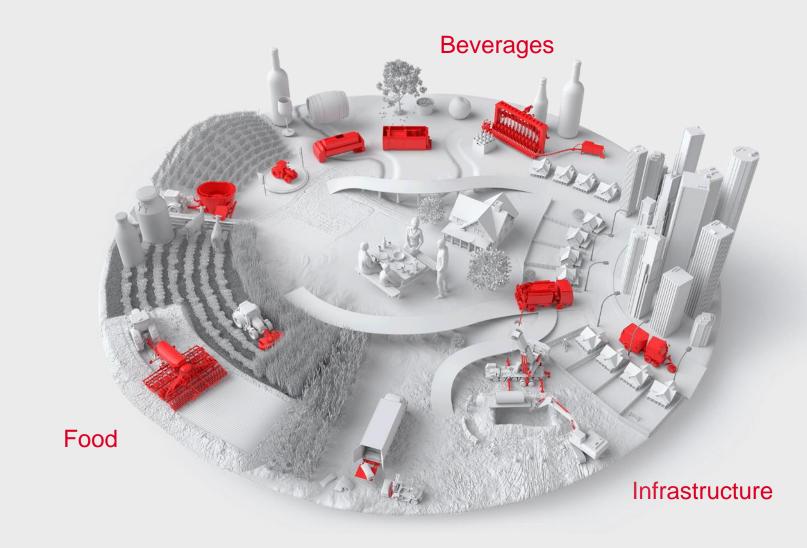
founded in 1807 headquartered in Switzerland

### Ownership

listed on SIX Swiss Exchange founding family holding 35%



### Our contribution, for the long-term and sustainable



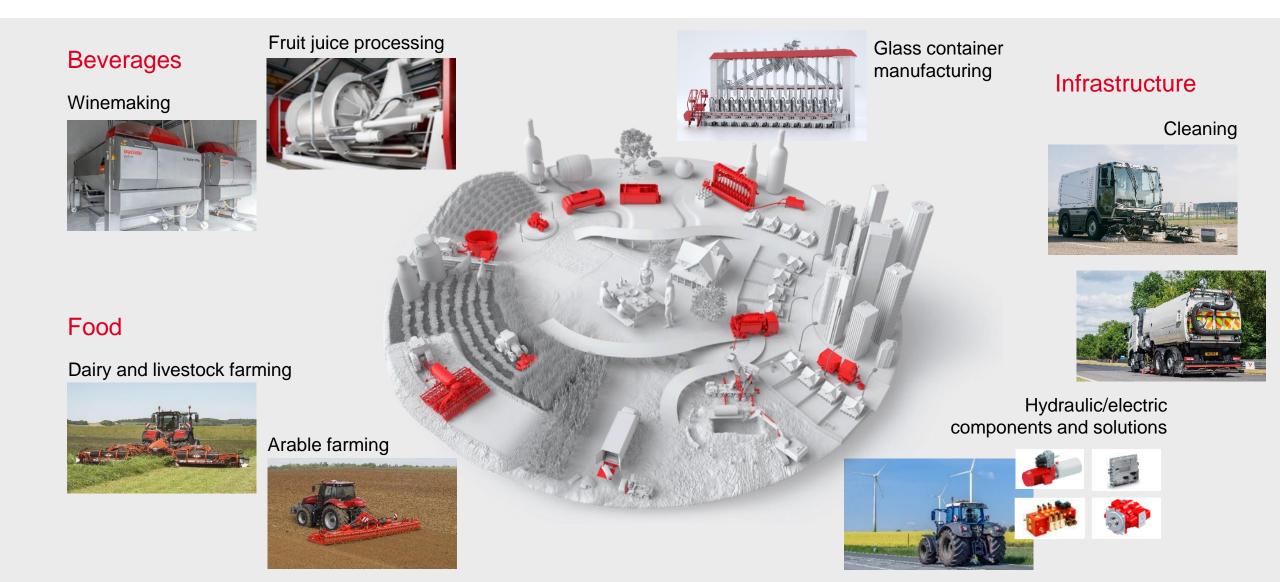
Our passion is to engineer trusted machinery solutions ...

### ... to sustainably

- feed the world,
- produce and preserve beverages,
- and to create, maintain and clean infrastructure.

For a safe and healthy life for all.

# Capital goods that fulfill fundamental human needs



### Major relevant trends



#### Population growth<sup>1)</sup>

- +2 billion people
- +50% food production



#### Urbanisation<sup>1)</sup>

- +2 billion urban population
- Intensified utilisation of urban infrastructure



#### Growing middle class

- More high-value proteins
- Higher standard of living

#### Climate change

- Weather extremes
- Finite arable land



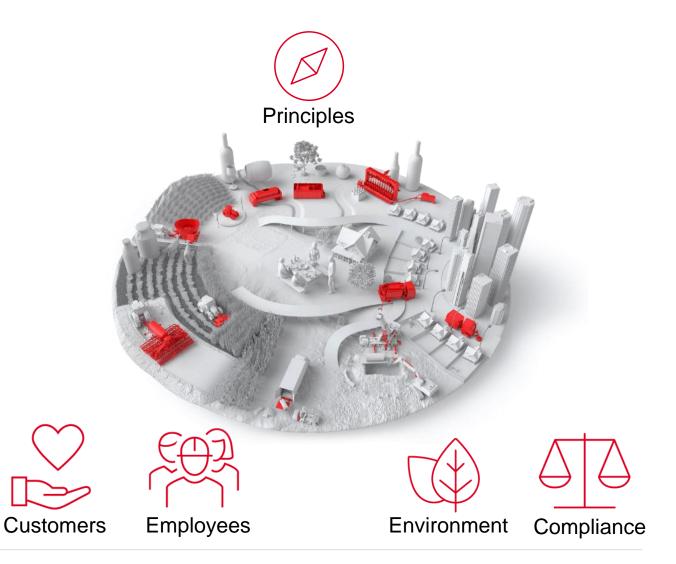


<sup>1)</sup> Source: FAO, UN; projections until 2050, rounded figures



### Sustainable corporate development

- Extension of the sustainable orientation of the core business
- Principles: solutions with a purpose, good corporate governance and economic value creation
- Sustainability strategy incorporates social, environmental and governance considerations





# Customers, Employees and Compliance

Selected examples



### Customers

- Close to customers: decentralised, regional set-up with more than 100 locations on five continents
- Steady investments in research and development in the range of 4–5% of sales
- Digital solutions and services



### Employees

- Nurturing employees: Group-wide, divisional and site-specific training
- Ensuring continuity: two thirds of upper management positions appointed from within the company
- Local hiring, also for leadership positions



### Compliance

- Group-wide Code of Conduct and directives (incl. training)
- Bucher Internal Control System (BICS)



### Reducing the environmental impact of products and services Selected initiatives



Solutions for precision farming Automation and intelligence in Electrified mobile machines Electrohydraulic components and conservation agriculture and solutions glass container production "AUROCK" seed drill

Controls for glass production



Electric inverter



# Efficient use of resources in production: reduce CO<sub>2</sub> emissions



Target: to reduce Scope 1 and 2 CO<sub>2</sub> intensity by at least 10% by 2026 compared to 2021

#### **Optimised buildings**

Higher energy efficiency through insulation, temperature regulation and lighting

### Energy efficiency in production

Heat recovery, alternative cooling processes, modern equipment

#### Self-generated solar power

Nine business units with a total of 3'842 kWp installed solar capacity



Industrial chiller at Kuhn Group in Saverne

Solar cells at Bucher Emhart Glass in Zibo

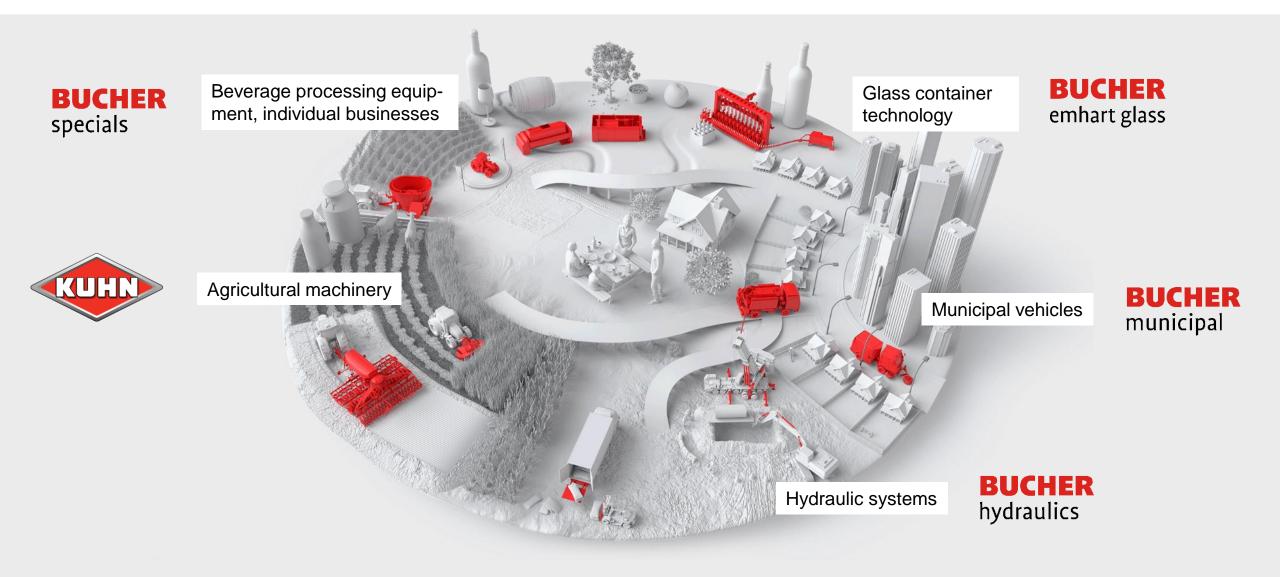
Group presentation

Bucher Municipal's new hall in Dorking

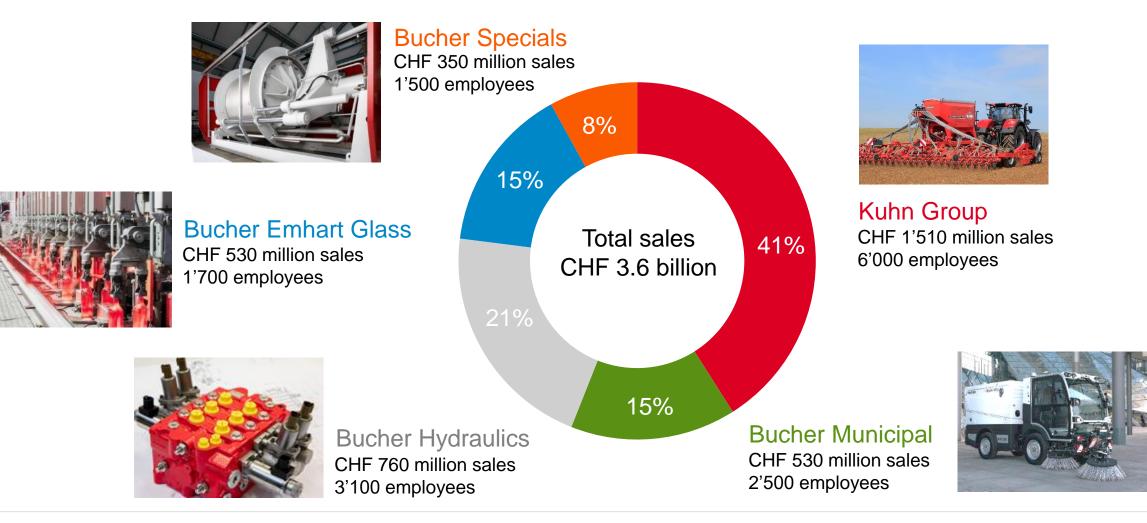
February 2023



# The five divisions of Bucher Industries



### Sales by division





### Leader in selected markets



Kuhn Group World market leader in hay and forage harvesting machinery and feed mixers



Bucher Municipal European market leader in sweepers



Bucher Hydraulics World market leader in compact hydraulic power units

### Л Bucher

**Bucher Emhart Glass** 

World market leader in glass container manufacturing equipment



**Bucher Specials** 

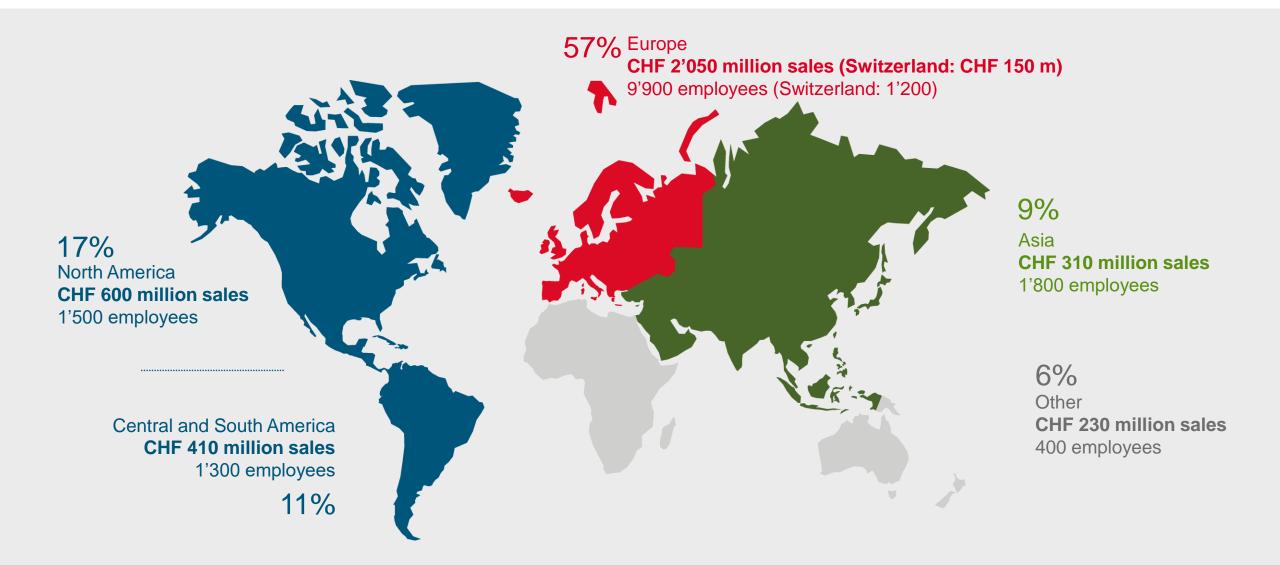
World market leader in wine making and fruit juice equipment

# Global presence

More than 50 manufacturing locations and development sites on five continents



### **International Group**



### Our ambitions



### Develop continuously

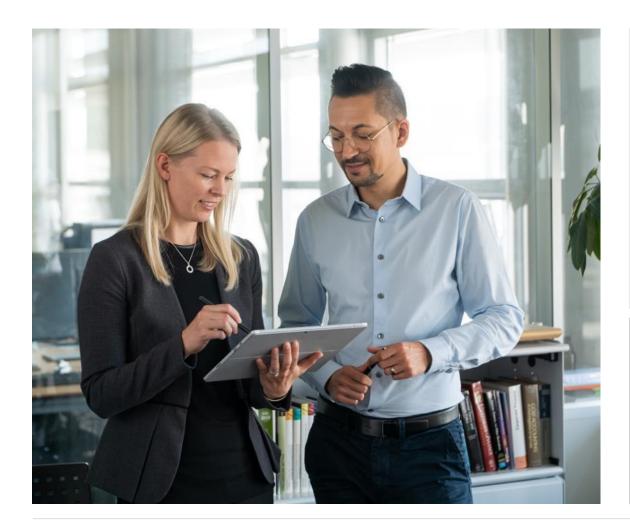
- Technological leadership for a strong market position
- Long-term customer relationships with superior support
- Reduction of ecological footprint
- Passionate and dedicated employees
- Profitable growth, return on net operating assets
  (RONOA) > 20%, sound balance sheet

### Strengthen our divisions

- Innovation and market penetration for organic growth
- Acquiring complementary businesses



### Our principles and values



### Management principles

- Decentralised responsibility, strong alignment with markets
- Centrally coordinated with lean corporate centre structure
- Leadership by strategic and financial planning and talent management

### Common values

- Long-term orientation
- Sustainable economic value creation for all stakeholders



# Increase in sales and operating profit margin

Group: 2022 at a glance

Sales up by 13% and increase in operating profit margin to a very good 11.8%

- Kuhn Group: continued strong demand for agricultural machines; increase in sales, and operating profit margin only slightly below the previous year's high level
- Bucher Municipal: normalisation of demand for municipal vehicles; sales at the previous year's level and operating profit margin slightly lower
- Bucher Hydraulics: weakening of the strong momentum in the hydraulics markets; increase in sales and operating profit margin
- Bucher Emhart Glass: continued high demand for glass containers; significant increase in sales and operating profit margin
- Bucher Specials: diverging market developments; increase in sales, overall, and stable operating profit margin



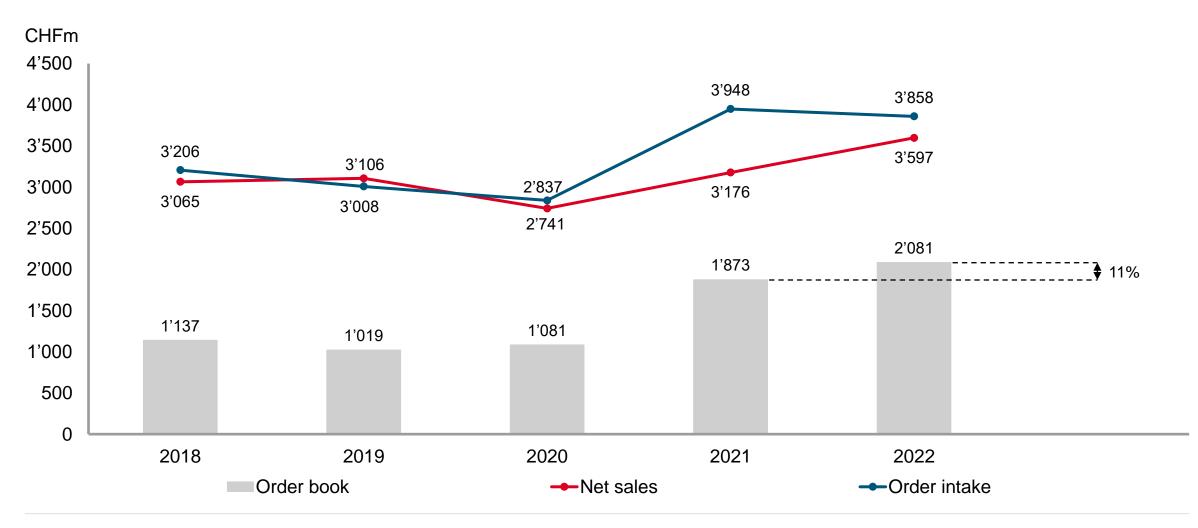
# Operating profit by division

CHFm	EBIT	EBIT margin	EBIT	EBIT margin
	2022	2022	2021	2021
Kuhn Group	176	11.7%	161	12.2%
Bucher Municipal	32	6.0%	33	6.3%
Bucher Hydraulics	101	13.4%	88	12.9%
Bucher Emhart Glass	98	18.6%	62	15.8%
Bucher Specials	30	8.6%	28	8.6%
Other/consolidation	-12		-20	
Bucher Industries	425	11.8%	352	11.1%



# Order book increased

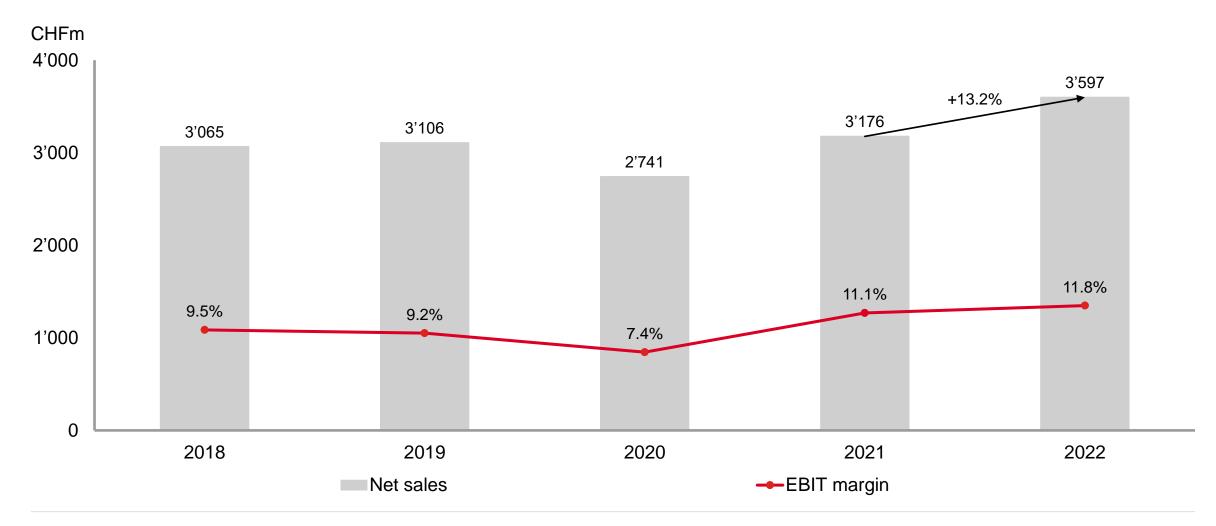
Performance: order book





# Strong increase in sales and profitability

Performance: net sales and EBIT margin





# Strong increase in sales and profitability

Performance: overview

CHFm					Change
	2022	2021	%	<b>⁰∕₀</b> 1)	°⁄° <sup>2)</sup>
Order intake	3'858	3'948	-2.3	1.5	0.7
Net sales	3'597	3'176	13.2	17.2	16.5
Order book	2'081	1'873	11.1	15.9	14.2
Operating profit (EBITDA) % of net sales	511 14.2%	437 13.7%	17.0		
Operating profit (EBIT) % of net sales	425 11.8%	352 11.1%	20.8		
Average number of FTEs	14'053	13'375	5.1		4.6
Employees at 31 December	14'876	13'835	7.5		4.2

<sup>1)</sup> Adjusted for currency effects

<sup>2)</sup> Adjusted for currency and acquisition effects



# Higher earnings per share and RONOA

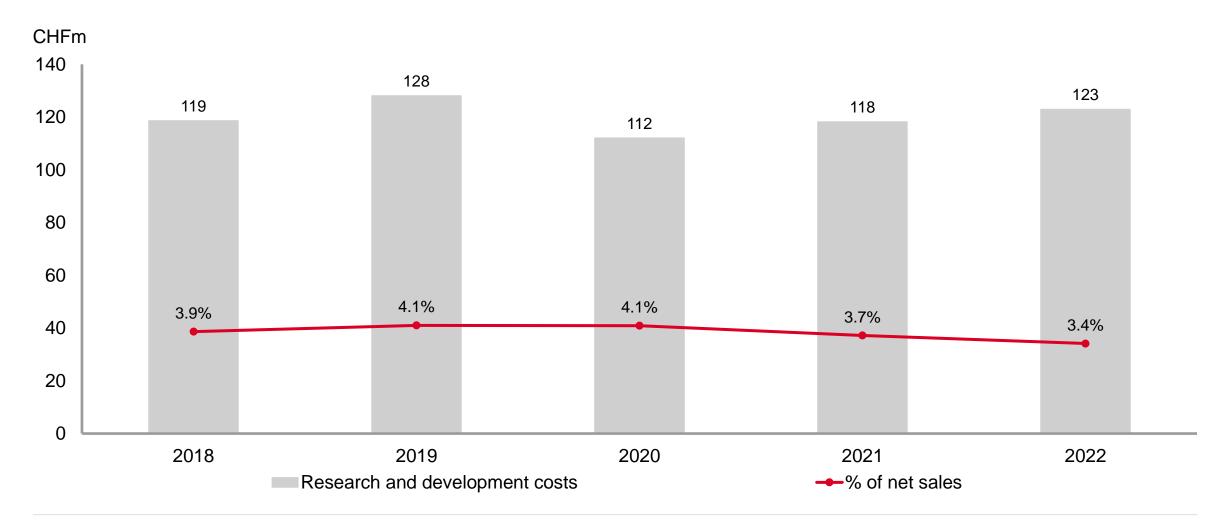
Performance: overview

CHFm		Change	
	2022	2021	%
Profit for the year % of net sales	335 9.3%	269 8.5%	24.3
Earnings per share in CHF	32.36	25.96	24.7
Capital expenditure	97	74	32.0
Operating free cash flow	69	271	-74.7
Net cash/debt	457	551	-17.0
Equity % of total assets (equity ratio)	1'702 57.1%	1'533 55.4%	11.0
Net operating assets (NOA) average Return (RONOA) after tax %	1'178 28.6%	1'052 25.6%	12.0



# Continued investment in innovation

Invested capital: research and development costs





### Selected development projects

### Kuhn Group

Supporting agricultural producers with "KUHN Connect"

Telematics service helping farmers to monitor the usage of their selfpropelled mixer fleet, its performance and fuel efficiency

### **Bucher Municipal**

Electrified models in all product groups

4-cubic-metre compact sweeper "CityCat VR50e" (pictured) and sewer cleaning vehicle "CityFlex C40e": the new fully electric models

### **Bucher Specials**

Bucher Unipektin's multiple MVR technology for vapour recompression

Vapour that is extracted from the juice is reused to heat the same evaporator, reducing the energy consumption by up to two thirds

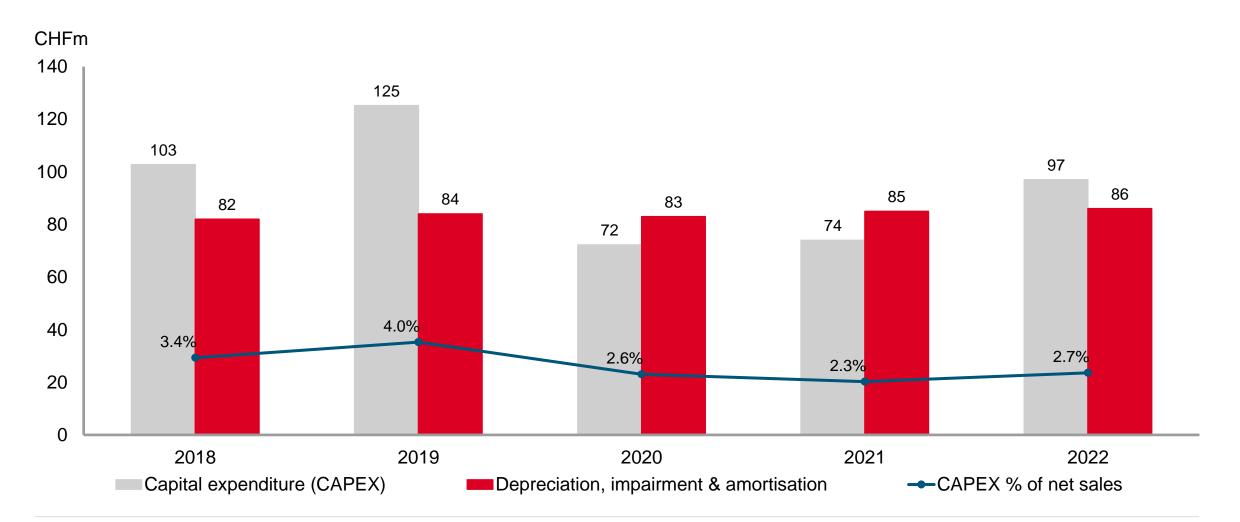




BUCHER

### Investment activity started to increase again

Invested capital: capital expenditure





### Key investment projects

Kuhn Group Expansion of production site, Passo Fundo, Brazil

New hall featuring well-insulated roof, which keeps it cooler in summer and warmer in winter

### **Bucher Hydraulics**

CNC machining centres, Klettgau, Germany

Expansion of the automated hydraulic components production for directional control valves

### **Bucher Emhart Glass**

New-generation air compressor, Zibo, China

Highly energy-efficient, reducing carbon footprint of production and saving costs and time





### Acquisitions 2021

### 2021



Asset Deal (Carve-out)

Net sales<sup>1)</sup> CHF 5 million

Employees 80 Net sales<sup>1)</sup> CHF 5 million

Employees 20 Net sales<sup>2)</sup> CHF 15 million

Employees 30, mainly in engineering and sales

<sup>1)</sup> before acquisition

<sup>2)</sup> 12 months following acquisition date



### Acquisitions 2022 – 2023



Net sales <sup>1)</sup>				
CHF	7	million		

Employees 40 Start-up

Employees 15 Net sales<sup>1)</sup> CHF 40 million

Employees 400 Net sales<sup>1)</sup> CHF 11 million

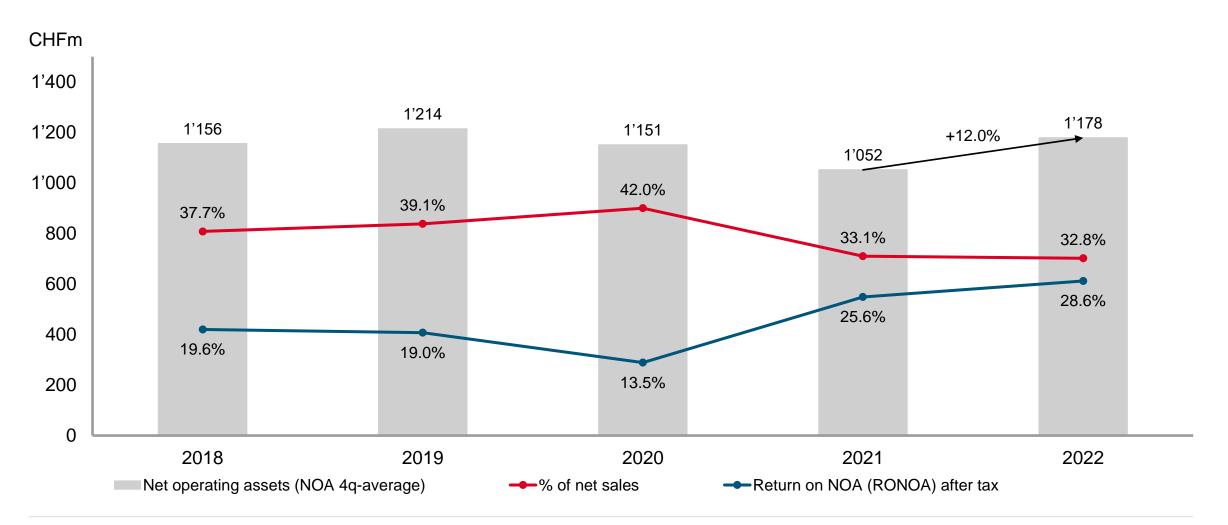
Employees 30

<sup>1)</sup> before acquisition



# Increase in NOA and RONOA

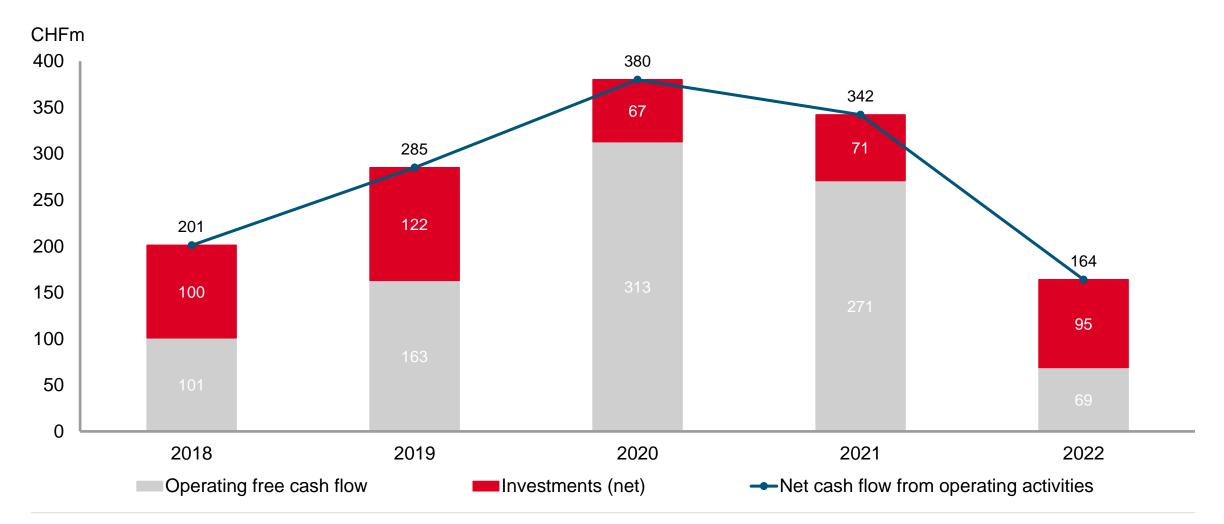
Invested capital: net operating assets (NOA)





### Lower operating free cash flow

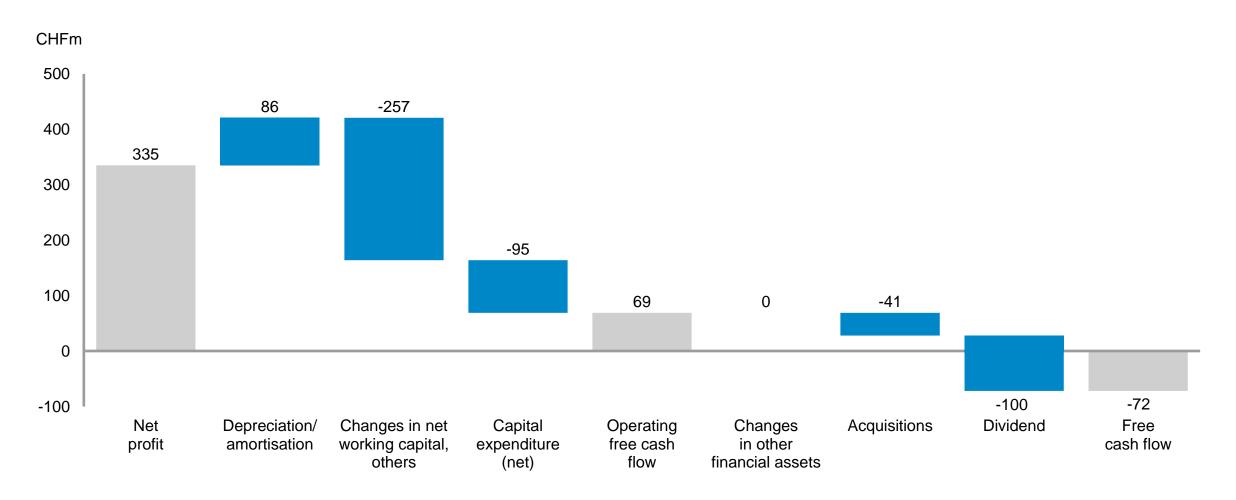
Financing and risk management





# Negative free cash flow

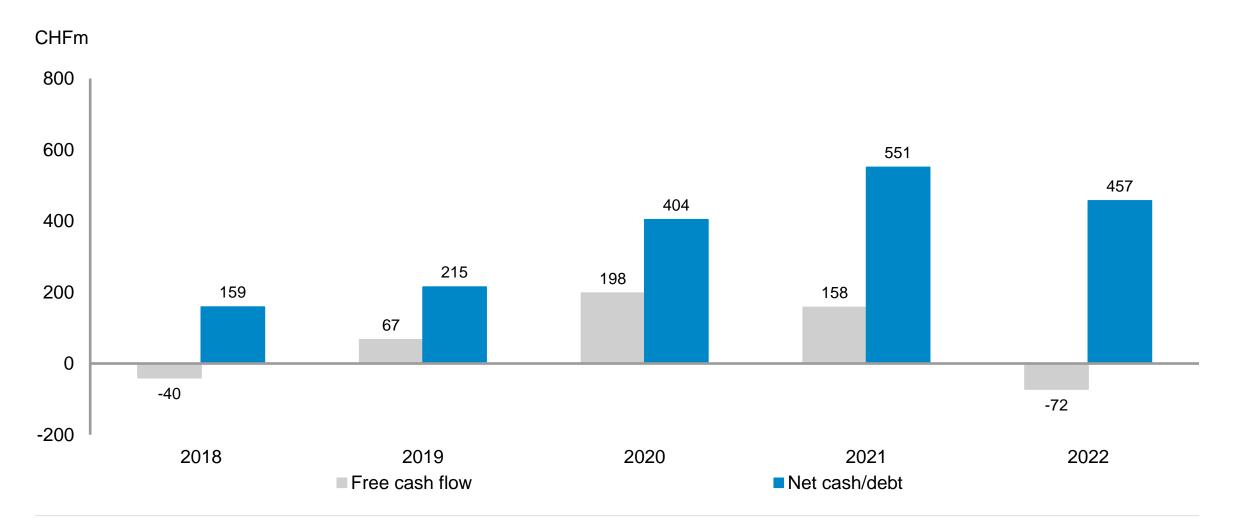
### Financing and risk management





# Net cash still on a high level

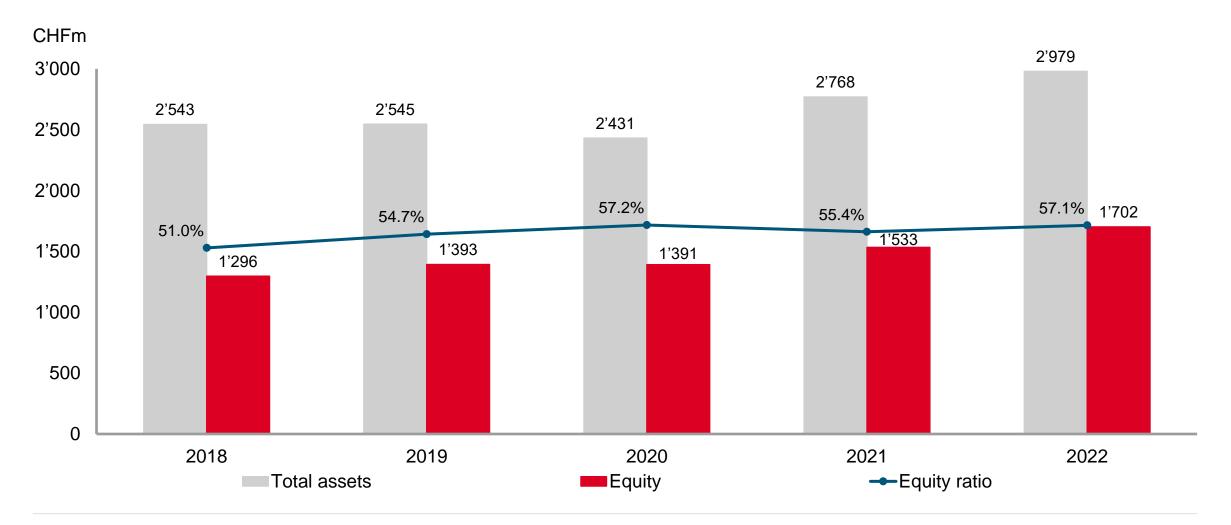
Financing and risk management





# Solid balance sheet with an equity ratio of 57%

Financing and risk management



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# Reduced energy consumption compared to prior year

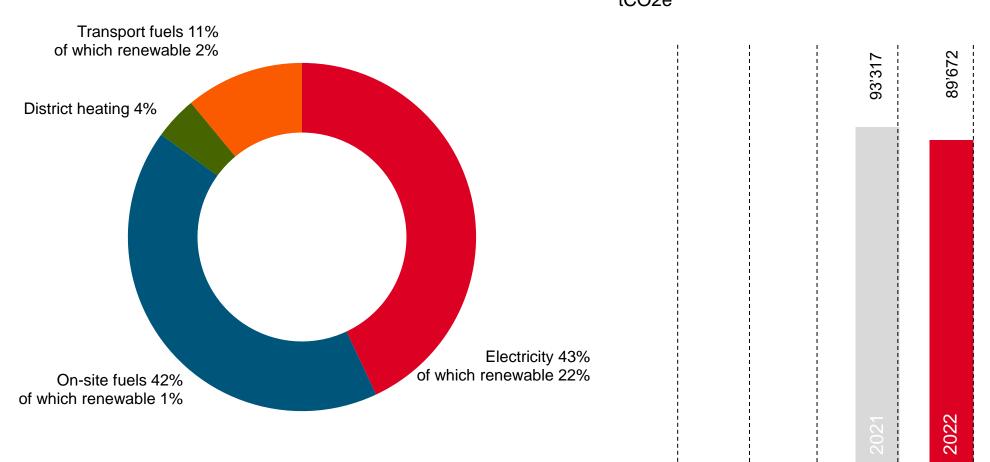
Non-financial key figures: overview

			Change
	2022	2021	%
Employees at 31 December	14'876	13'835	7.5
Regulars covered by collective agreements	7'291	6'945	5.0
Turnover rate	11.0%	13.9%	
Resignation rate	7.2%	7.1%	
Average hours of training per regular employee	20	19	3.6
Energy consumption in MWh	387'430	403'862	-4.1
CO <sub>2</sub> emissions in tCO2e	89'672	93'317	-3.9



# Decrease in CO<sub>2</sub> emissions

Non-financial key figures: energy consumption and CO<sub>2</sub> emissions



tCO2e





Divisions

## Kuhn Group

Specialised agricultural machinery

#### Arable farming



Ploughing

Tillage

Seeding

**Fertilisation** 



Crop protection

#### Dairy and livestock farming



Hay and forage harvesting



Feed storage



Bedding and feeding



Manure spreaders

#### Landscape maintenance



Hedge cutters



### Market position

Kuhn Group



World's leading manufacturer of specialised farm implements and self-propelled machinery

- Comprehensive range of agricultural machinery
- World market leader in hay and forage harvesting machinery and feed mixers
- Leader in tillage, planting and seeding, fertilisation and crop protection equipment
- Strong market positions in Europe and in North and South America
- Extensive network of independent dealers and distributors
- Products and services marketed worldwide under the Kuhn brand

Production and development sites

Distribution centres

### A key player in the global agricultural equipment market Strategic focus of Kuhn Group



### Support modern agriculture and connect with customers

- Large machines for large farms and contractors
- Digital solutions for precision farming and customer retention
- Close to customers: new distribution centres



## Very high production volumes

Kuhn Group: 2022 at a glance

Continued strong demand for agricultural machines; slightly lower order intake compared to the previous year's high level, mainly due to currency effects

- Good prices for agricultural products kept farm incomes at high levels despite increasing cost pressures
- Demand boosted by problems faced by agricultural machinery manufacturers to deliver goods, customers' expectations that prices will continue to increase, and generally low inventory levels in the distribution network
- From mid-2022 onwards, increasing caution among farmers, more pronounced in the dairy and livestock business than in the crop production sector

### 15% increase in sales, partly due to price increases; further increase in the order book

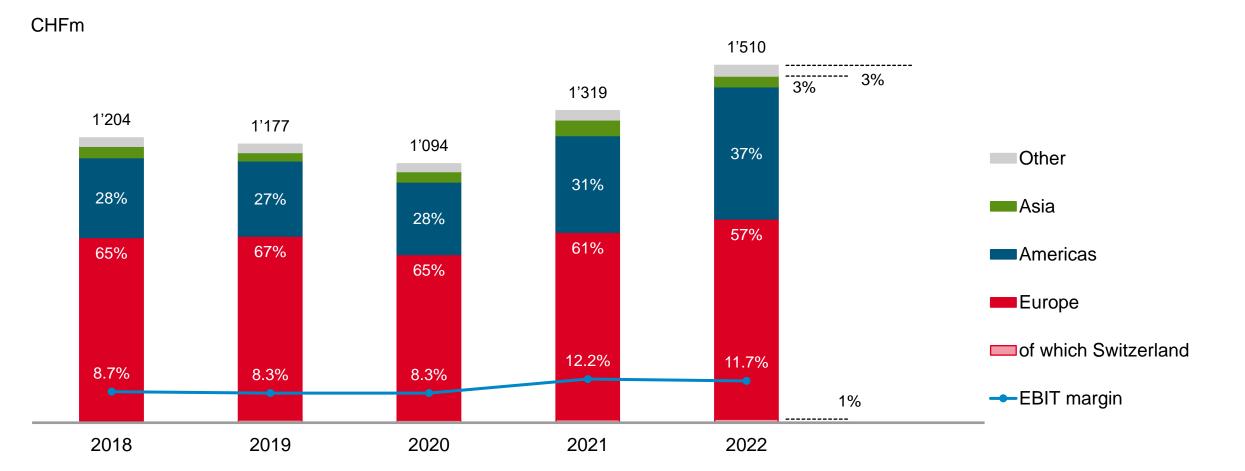
- Above-average sales growth in Brazil
- Persistent difficulties with the supply chain and recruitment caused delays and inefficiencies
- Very high capacity utilisation throughout the whole year

Operating profit margin of 11.7% only slightly below the previous year's high level Includes CHF 6 million impairments of assets for the business activities in Russia



## Net sales by region

Kuhn Group

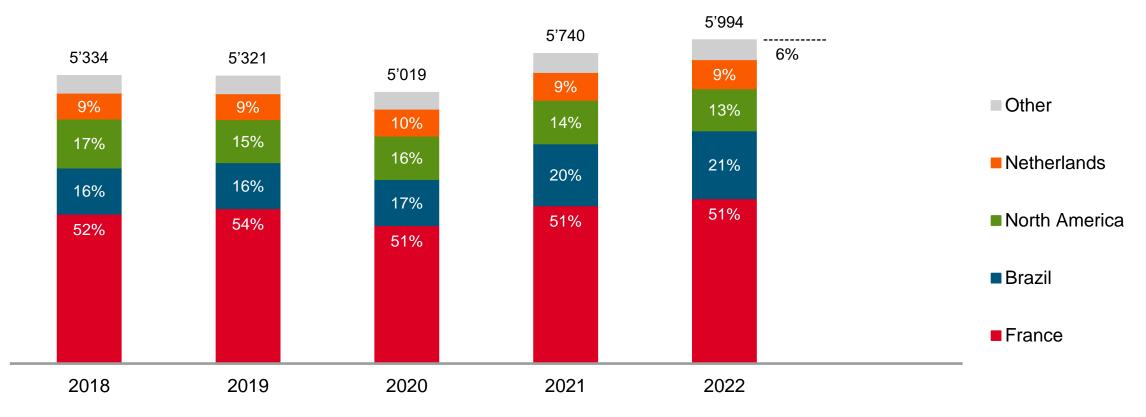




## Number of employees by region

Kuhn Group

Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



# World market for agricultural machinery

### Kuhn Group

#### Market served by Kuhn Group

28 Farm tractors ural machinery market volume: 25 billion (KG's estimate based 44% Harvesting machinery 16 Hay and forage harvesting machinery 7 **Tillage machinery** 8 data 56% Planting and seeding, fertilising and crop 11 protection machinery 0 5 0 Other agricultural machinery and 30 attachments and parts

Source: Freedonia, VDMA, and estimates by KUHN Group

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%

### Complete product range under the Kuhn brand Kuhn Group

O a man a tit a ma	Hay a Mowers	nd forage har Tedders	rvesting mac Rakes	hinery Balers	Hedge cutters	Feed mixers	Tillage m powered	achinery non-	Seeding	Planting	Spreaders	Sprayers	Tractors	Harvesters self-propelled
Competitors	WOWEIS	Teuters	Nakes	Baleis	cutters	IIIXer5	powered	powered						Sell-propelled
Kuhn Group														
John Deere														
CNHi														
AGCO														
Claas														
Krone														
Amazone														
Pöttinger														
Kubota / Kverneland / Great Plains														
Exel Group / Hardi														
Lemken														
Horsch														
Väderstad														
Same-Deutz-Fahr														
Maschio Gaspardo														



### **Bucher Municipal**

Municipal vehicles and winter maintenance equipment

#### Compact sweepers





#### Truck-mounted sweepers







Sewer cleaning equipment





Winter equipment

Connect



Refuse equipment





### Market position

**Bucher Municipal** 



Leading supplier of municipal vehicles for use in cleaning and clearance work in public and private traffic areas

- Comprehensive product range for the municipal vehicles market
- European market leader in sweepers
- Market leader in refuse collection vehicles and sweepers in Australia
- Market leader in sewer cleaning vehicles in Scandinavia and the UK

Production and development sites

Sales and service locations

## "Driven by better"

### Strategic focus of Bucher Municipal



### Industrialise production and strengthen service presence

- "One company one brand" for optimised sales and service
- Strong service coverage in key markets, supported by digital solution "Bucher Connect"
- Market penetration with electric-powered sweepers, winter maintenance equipment as well as refuse collection and sewer cleaning vehicles
- Greater efficiency due to modularisation



## Negatively impacted production efficiency

Bucher Municipal: 2022 at a glance

### Normalisation of demand from mid-year, order intake on previous year's level overall

- Compact sweepers including electric models as positive drivers
- Decline in sewer cleaning vehicles due to a shortage of truck chassis

### Sales at previous year's level; 31% increase in order book

- Persistent difficulties in procuring truck chassis, batteries, hydraulic components and electronics
- Staff shortages, especially in Australia

### Slight decline in operating profit margin to 6.0%

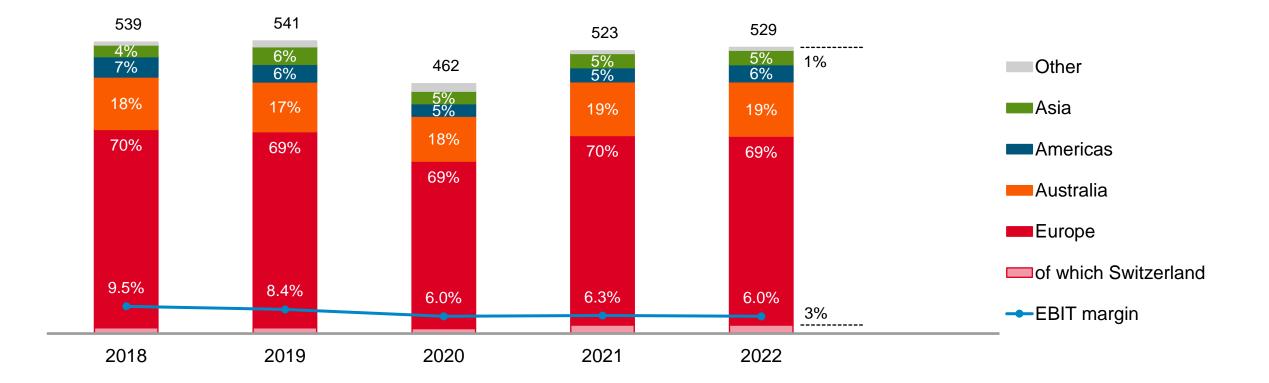
Difficulties in the supply chain, reduction of operations in Russia and challenging business environment in China



## Net sales by region

**Bucher Municipal** 

 $\mathsf{CHFm}$ 

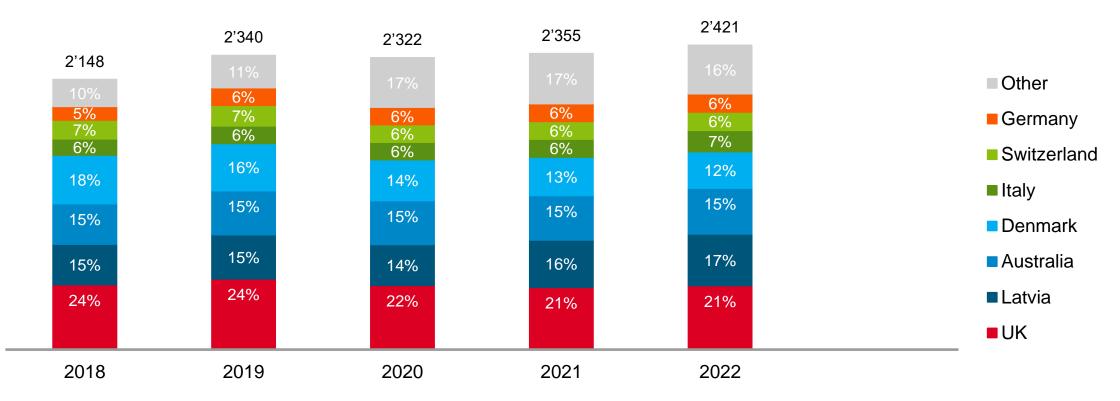




## Number of employees by region

**Bucher Municipal** 

Employees<sup>1)</sup>

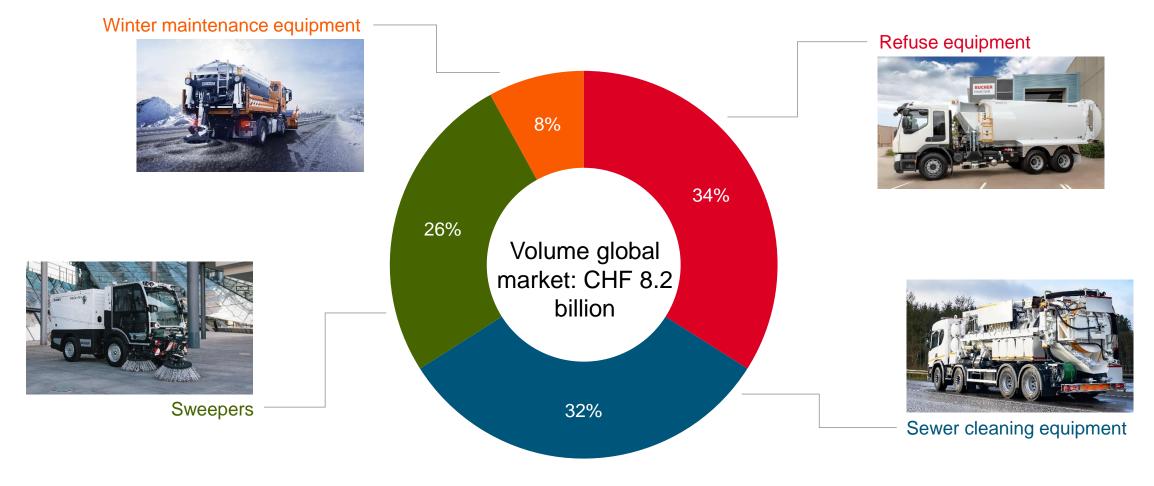


<sup>1)</sup> Expressed in full-time equivalents; average

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## Global municipal equipment market

### **Bucher Municipal**





## Complete product range under one brand

### **Bucher Municipal**

Competitors		Swe	epers		Ref	use vehic	les	Wir	nter maintena	Sewer cleaning equipment		
	Vac	uum	Mechanical									
	Compact	Truck mounted	Compact	Truck mounted	Front	Rear	Side	Spreaders	Ploughs	Snow blowers	Municipal	Industry
Bucher Municipal												
Federal Signal												
Alamo												
Douglas Dynamics												
Terberg-RosRoca												
Aebi-Schmidt												
Faun												
Fayat												
Hako												
Boschung												
Cappellotto												
Kaiser												
Zoomlion										i i		



## **Bucher Hydraulics**

Customised drive systems



Pumps/motors

53



Valves/manifold block solutions



Cylinders



Compact power units



Inverters/ converters



Electrohydraulic subsystems

Agricultural machinery



#### Construction equipment







Industry



Other segments: Mining/tunnelling, energy technology, municipal vehicles, elevator technology, high-voltage switch gear





## Market position

**Bucher Hydraulics** 



Leading international manufacturer of sophisticated hydraulic systems

- European market leader in mobile and elevator hydraulics
- World's leading manufacturer of compact hydraulic power units
- Strong presence in the USA, India and China
- Creation of sustainable customer-specific electrohydraulic solutions

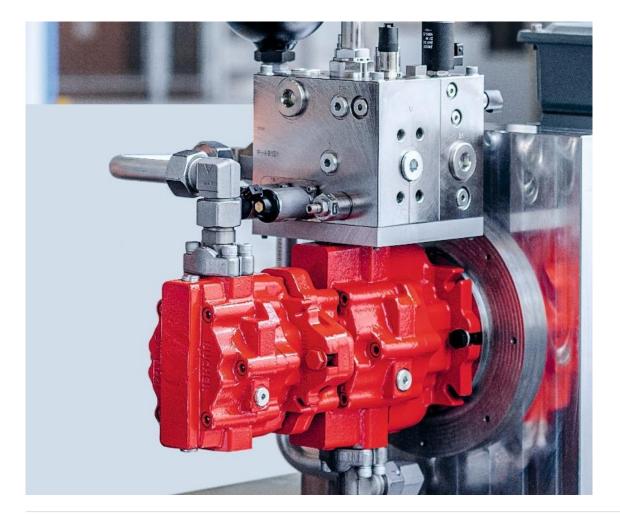


• Production and development sites

Sales locations

## Investment in the future

Strategic focus of Bucher Hydraulics



### Leverage electrification and broaden product offering

- Extend new AX axial piston line, particularly suitable for electric-powered machines
- Develop innovative electrohydraulic subsystems
- Ongoing expansion of product lines in the lower price segment



## Very high capacity utilisation

Bucher Hydraulics: 2022 at a glance

Normalisation of demand at exceptionally high level; order intake 11% lower than in the previous year

- Pronounced decline in China, normalisation also in parts of Europe and North America from mid-year onwards
- Clear decline in materials handling and construction machines, but demand for agricultural machinery remained high

### Sales up 11%, partly due to price increases

- Very high utilisation of production capacities throughout the whole year
- Shortage of qualified personnel, especially in USA but also in Europe
- Particularly strong sales growth in North America

### Operating profit margin increased to 13.4%

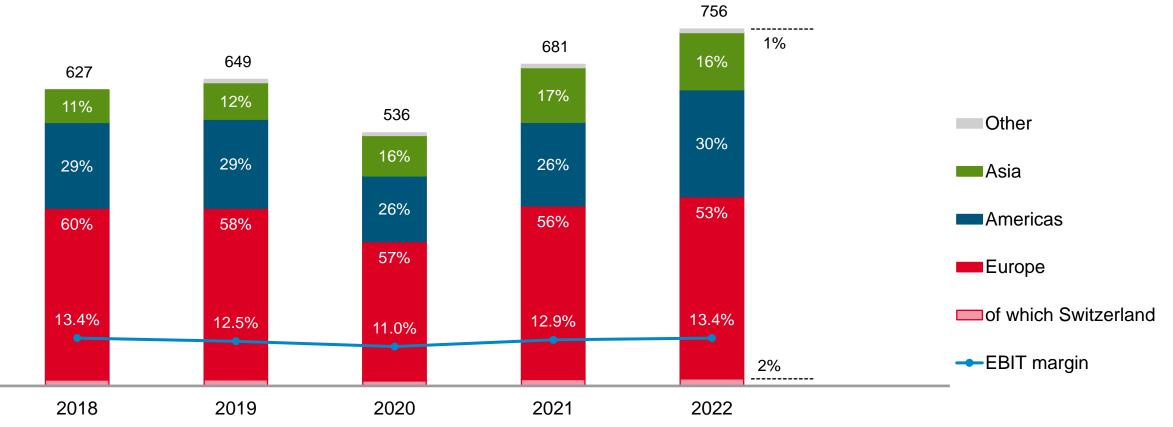
Higher sales, good cost structure and price adjustments



## Net sales by region

**Bucher Hydraulics** 

CHFm

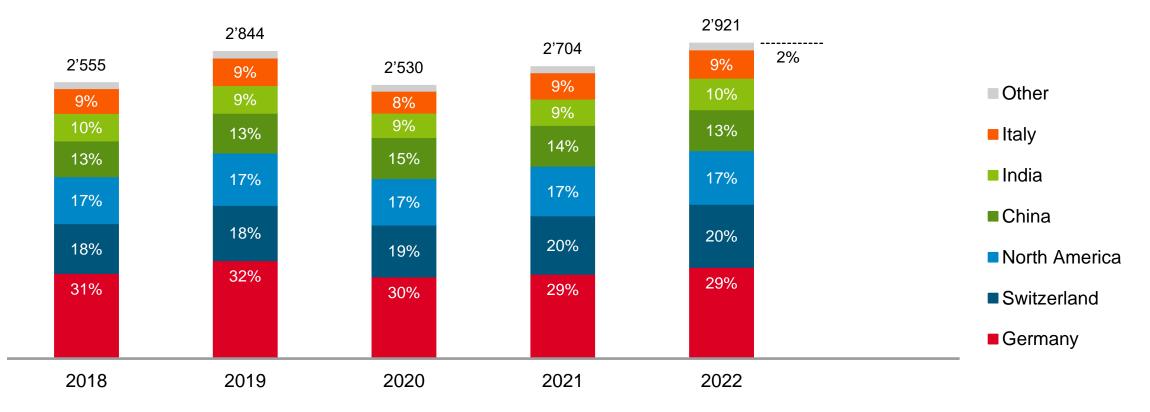




## Number of employees by region

**Bucher Hydraulics** 

Employees<sup>1)</sup>



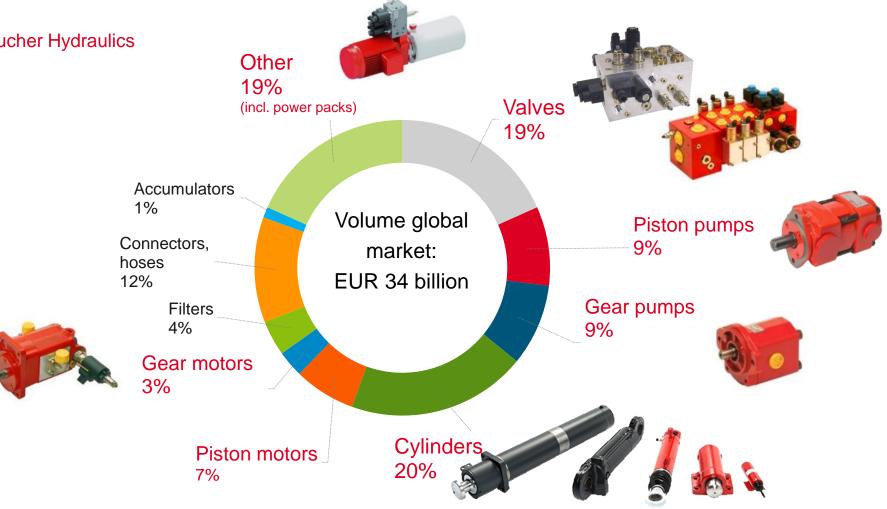
<sup>1)</sup> Expressed in full-time equivalents; average

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## World hydraulics component market

**Bucher Hydraulics** 

Market served by Bucher Hydraulics



Source: CETOP Statistics, 2019



## Leading manufacturer with wide range of products

### **Bucher Hydraulics**

		Pump	S	Valves							Motors and cylinders			Accessories				Power packs	
Competitors	Piston	Vane	Gear	Industrial (Cetop)	Servo	Direc- tional spool	Car- tridge	HIC	Spe- cial	Gear	Piston	Cylin- ders	Elec- tronics	Accumu- lators	Filters	Other	Com- pact	Con- trac- ting	
Bucher Hydraulics																			
Parker (USA)																			
Rexroth (DE)																			
Danfoss (DK)																			
Hydac (DE)																			
HAWE (DE)																			
Dana (IT)																			
Interpump (IT)																			
Argo-Hytos (DE)																			
Moog (USA)																			
Concentric (SE)																			
Husco (USA)																			
Sun Hydraulics (USA)																			
Hydraforce (USA)																			



## **Bucher Emhart Glass**

Glass container manufacturing equipment

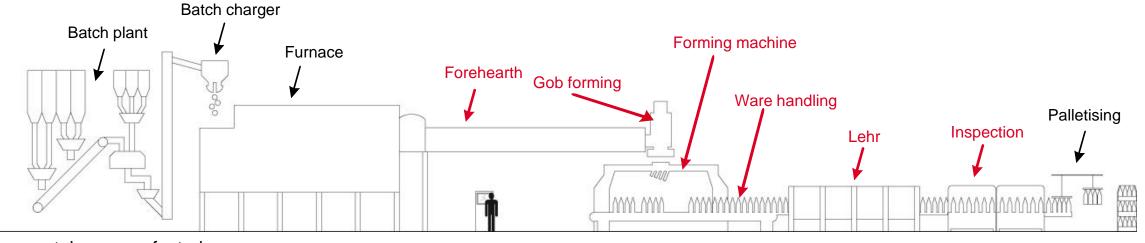
#### Hot end

Cold end

### Gob forming

Glass-forming machine





Glass container manufacturing process

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### Market position

**Bucher Emhart Glass** 



World's leading supplier of machinery, equipment and services for glass container manufacturing

- World market leader for glass-forming machinery
- Solid market position in inspection machines

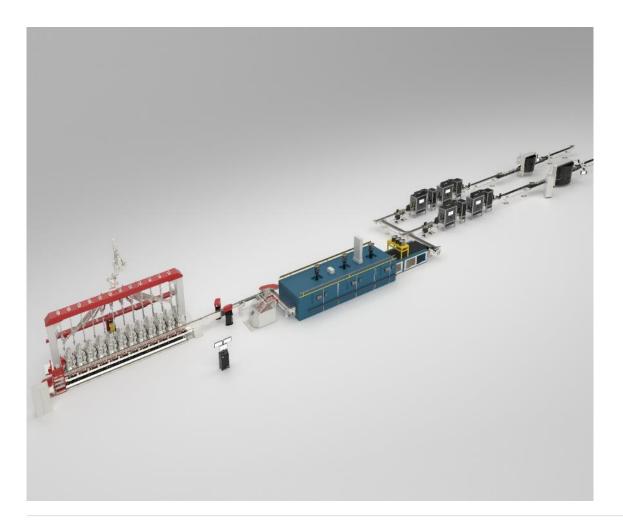


• Production and development sites

Sales locations

## Further strengthening of market position

Strategic focus of Bucher Emhart Glass



### Drive customers' production efficiency

- Provide customers with "End to End" solutions and automation technologies to integrate forming (hot end) and inspection (cold end)
- Expand services, e.g. "Training under glass"
- Develop inspection machine business



## Significant increase in sales and operating profit margin

Bucher Emhart Glass: 2022 at a glance

### Continued strong demand for glass containers; order intake up by 11%

- Catch-up effect and trend toward increased use of glass instead of plastic containers
- Tight production capacities on the customer side leading to investments in modernisation and expansion despite high energy prices in Europe in particular

### Sales up by 33% compared to the low level of the previous year

- Very good utilisation of production capacities at all sites
- Successful continuation of capacity adjustments in order to increase production

#### Further increase in operating profit margin to an excellent 18.6%

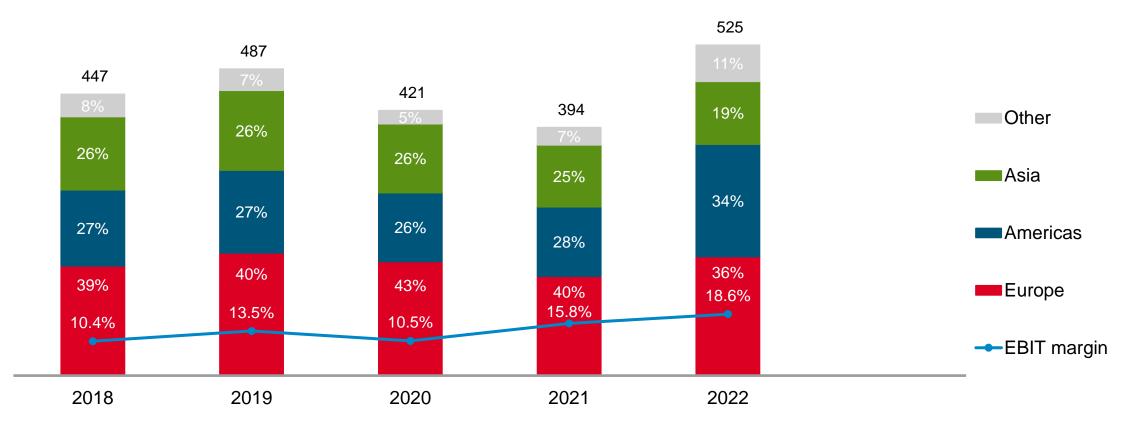
High sales volume, continued low cost base, improved efficiency and positive currency effects



## Net sales by region

Bucher Emhart Glass

CHFm

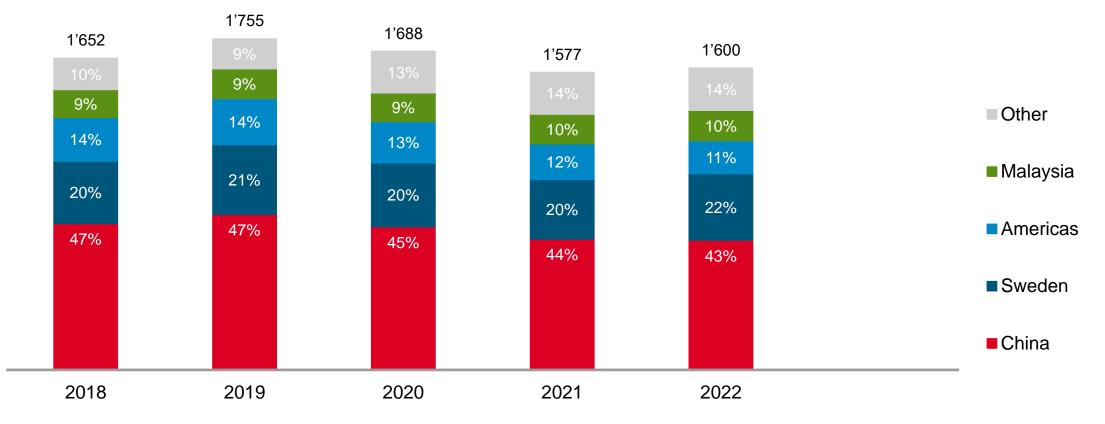




## Number of employees by region

### **Bucher Emhart Glass**

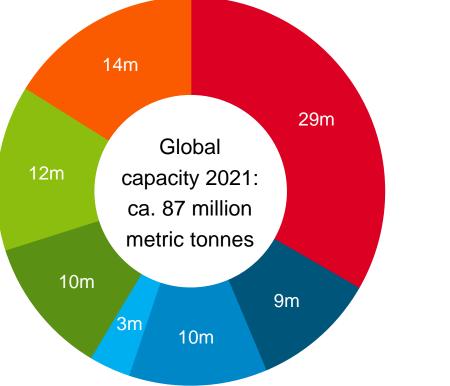
Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average

**BUCHER** 

### Capacity for production of glass containers Bucher Emhart Glass





Middle East and Africa

Commonwealth of Independent States

#### China

- North America
- Latin America
- Asia-Pacific

Source: own estimates



### World's leading manufacturer for glass container machinery Bucher Emhart Glass

			Cold end								
Competitors			Gob forming	IS for	ming ma	chine					
	Furnace	Forehearth	Feeder and shear	NIS AIS		IS	Ware handling	Lehr	Inspection	Palletising	Wrapping
Bucher Emhart Glass											
Bottero (IT)											
Heye (DE)											
Sklostroj (CZ)											
BDF (IT)									_		
Competitors (CN)											
Tiama (FR)											
Sorg (DE)											
Horn (DE)											





### Individual businesses

#### **Bucher Vaslin**



Winemaking equipment



#### **Bucher Unipektin**



Equipment for fruit juice processing, beer filtration and drying

#### **Bucher Landtechnik**



Agricultural distributorship in Switzerland

#### Jetter



#### Automation solutions





### Market position

**Bucher Specials** 



World market leader in winemaking and fruit juice equipment

- Bucher Vaslin: world market leader in winemaking equipment
- **Bucher Unipektin:** world market leader in fruit juice processing equipment



• Production and development sites

Sales locations

### Stable business performance overall

Bucher Specials: 2022 at a glance

Order intake at the previous year's level and 8% increase in sales

- Bucher Vaslin: increase in sales at a high level in a dynamic environment
- Bucher Unipektin: significant increase in sales, partly due to the good order book and the acquisition of Denwel
- Bucher Landtechnik: slight decline in business performance at a high level after several very good years
- Jetter: continued positive trend, still strongly driven by the dynamic development at Bucher Emhart Glass

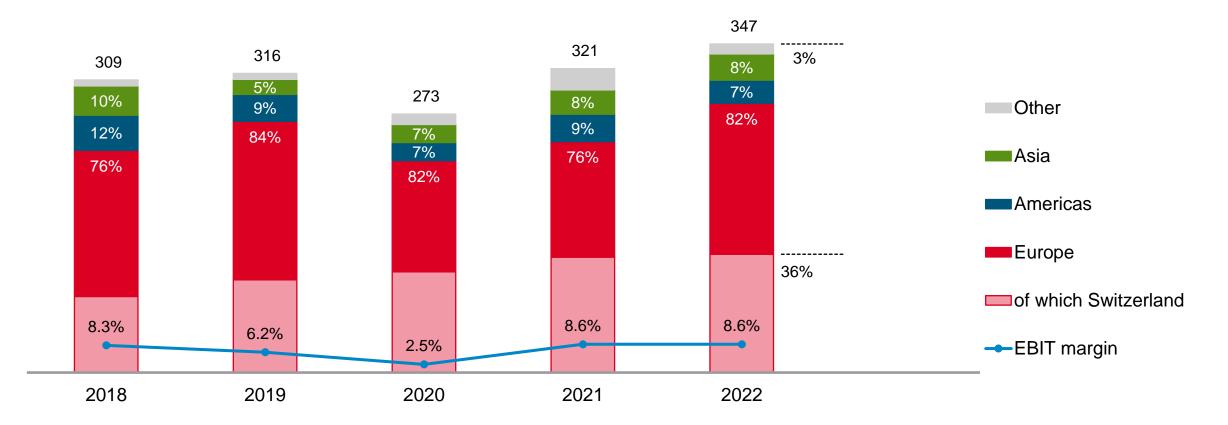
Operating profit margin stable at 8.6%, despite the significant increase in material costs and the expenditure on acquisitions



## Net sales by region

**Bucher Specials** 

CHFm

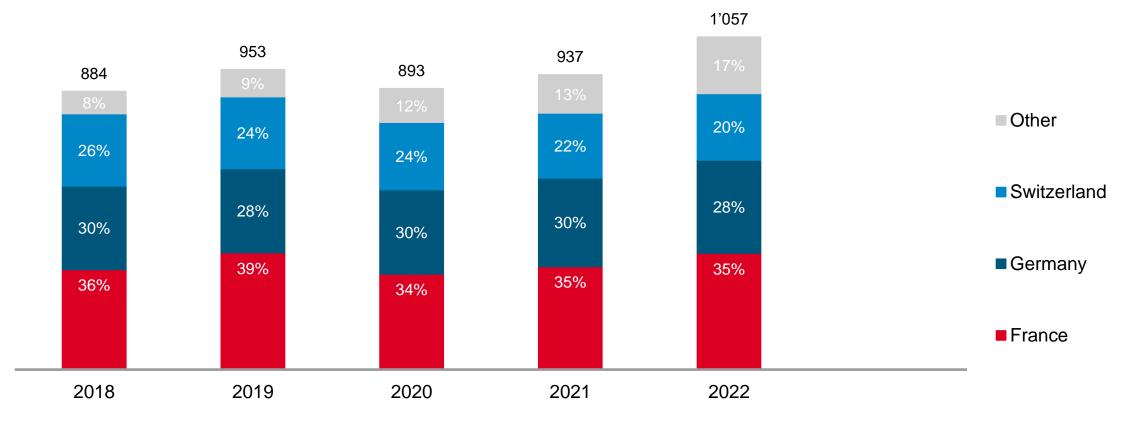




# Number of employees by region

**Bucher Specials** 

Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



### **Bucher Vaslin**

### World market leader in winemaking equipment

Competitors	Reception	Crushing	Pressing	Fermentation	Filtration	Filling
Bucher Vaslin						
Diemme (IT)						
Della Toffola (IT)						
Pellenc/Pera (FR)						
Willmes (DE)						
Gai (IT)						



# **Bucher Unipektin**

World market leader in fruit juice production equipment

Competitors	Reception	Milling	Mash heating	Dejuicing	Evaporation	Filtration	Adsorption	Pasteuri- sation	Storage
Bucher Unipektin									
Flottweg (DE)									
GEA Group (DE)									
Alfa Laval (SE)									
Schmidt-Bretten (DE)									
Bellmer (DE)									
Kaimi (CN)									



### **Bucher Landtechnik**

#### Market leader in Switzerland

Competitors	Hay ar Mowers	nd forage ha Tedders	arvesting ma Rakes	achinery Balers	Hedge cutters	Feed mixers	Tillage r driven	nachinery non-driven	See drilling	ders precision	Spreaders	Sprayers	Loader wagon	Tractors	Harvesters self- propelled	Wheel- loaders	Smart farming
Bucher Landtechnik	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn		Kuhn	Pronar	New Holland Case Steyr	New Holland Case	Weide- mann, Merlo	Precision Center
Robert Aebi (John Deere)																	
GVS (AGCO)	Krone	Krone	Krone	Krone			Rabe	Rabe	Rabe	Rabe				AGCO	AGCO	Bichon	
Serco (Claas)																InTrac	
Ott Landmaschinen	Kv	Kv	Kv	Kv		Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Rauch / Kv	Amazone Kv					
Pöttinger CH																	

#### Kv: Kverneland



### Jetter

### Market position in Europe

Competitors	Field	level	Control level	Diagnostic level	Enterprise level	
Industrial automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)	
Jetter						
Siemens (DE)						
Schneider (FR)						
Beckhoff (DE)						
B&R (AT)						
Mobile automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)	
Jetter		Cooperation with Bucher Hydraulics				
ifm (DE)						
Müller Elektronik (DE)						
Moba (DE)						





### Outlook for 2023

# Weakening of the strong market momentum

Kuhn Group: Outlook for 2023

Slight weakening of sales volumes in agricultural machinery while at a high level, but inventory levels in the distribution networks still on the lower side

- Europe: uncertainties regarding input costs and due to drought in the south
- North America: stable or slightly better development
- Brazil: substantial correction after record-high, overheated demand in recent years

Delivery bottlenecks are likely to persist for the time being

For 2023: sales and operating profit margin roughly in line with the previous year, in part due to the strong order book



# Persistent difficulties in the supply chain

Bucher Municipal: Outlook for 2023

#### Demand at a high level but declining

- Stable to declining development in Europe and Australia, but positive trend in USA
- Strong demand for electric models

#### Persistently challenging production environment

Difficulties with procurement, Russia and China likely to persist

For 2023: slight sales growth due to the strong order book and electric products; increase in operating profit margin as a result of improved production efficiency



# Slight decline in market development

Bucher Hydraulics: Outlook for 2023

#### Demand at a high level but weakening further

- Continuation of normalisation in Europe and North America
- Normalisation in the agricultural machinery segment, demand tending to be weaker in construction machinery and materials handling segments

#### Challenges in production

- Highly utilised capacities at some sites in the first half of the year
- Persistent difficulties in attracting and retaining skilled labour

For 2023: sales similar to 2022 due to the very strong order book; operating profit margin slightly below 2022's level mainly due to rising personnel costs



### Normalisation of demand at high level

Bucher Emhart Glass: Outlook for 2023

Continued high demand for machines and equipment for manufacturing glass containers

- Continued high demand for glass containers and shortage of production capacities among manufacturers
- Customers to modernise and expand plant, also at entirely new production sites
- Increasing uncertainties caused by high energy prices and rising interest rates

Very high utilisation of production capacities, but some risks due to difficulties in procuring electronic components

For 2023: sales at 2022's very high level; operating profit margin declining to be in the range of the 2021 figure due to higher personnel, material and other costs



### Solid development

Bucher Specials: Outlook for 2023

#### Overall positive market environment

Persistent shortage of electronic components, and delivery difficulties for agricultural machinery manufacturers

For 2023: higher sales partly due to acquisition of B&P Engineering; operating profit margin roughly in line with 2022



### Normalisation of demand at very high level

Group: Outlook for 2023

High capacity utilisation, especially in the first half of the year, due to the exceptionally strong order book at the end of 2022; increasing pressure on margins, because higher personnel and other operating costs can only be absorbed in part through price increases

- Kuhn Group: sales and operating profit margin roughly in line with 2022
- Bucher Municipal: slight sales growth, and operating profit margin recovery
- Bucher Hydraulics: sales similar to 2022, and operating profit margin slightly lower
- Bucher Emhart Glass: sales at 2022's very high level, and operating profit margin in the range of the 2021 value
- Bucher Specials: higher sales, and operating profit margin roughly in line with 2022

For 2023: sales roughly in line with 2022, with offsetting price and currency effects; operating profit margin slightly below 2022 due to higher personnel costs; as a result, profit for the year slightly lower





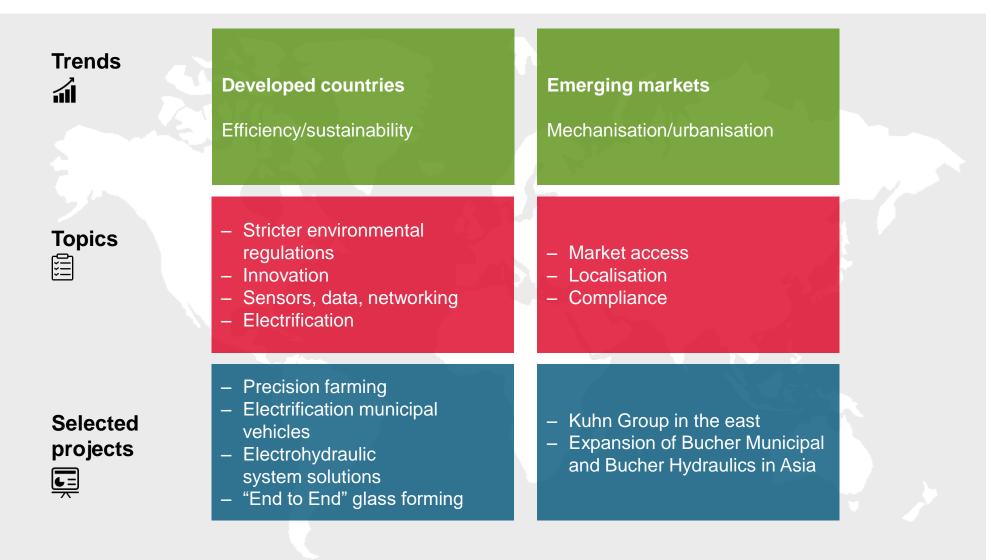
### Trends

### Margin and return targets over an economic cycle

EBIT margin %	2018	2019	2020	2021	2022	Targets
Kuhn Group	8.7	8.3	8.3	12.2	11.7	12
Bucher Municipal	9.5	8.4	6.0	6.3	6.0	9
Bucher Hydraulics	13.4	12.5	11.0	12.9	13.4	12
Bucher Emhart Glass	10.4	13.5	10.5	15.8	18.6	10
Bucher Specials	8.3	6.2	2.5	8.6	8.6	10
Bucher Industries	9.5	9.2	7.4	11.1	11.8	>10
Group and divisions	2018	2019	2020	2021	2022	Target
RONOA after tax	19.6	19.0	13.5	25.6	28.6	>20

# Regionally divergent trends

require a geographically adapted strategy

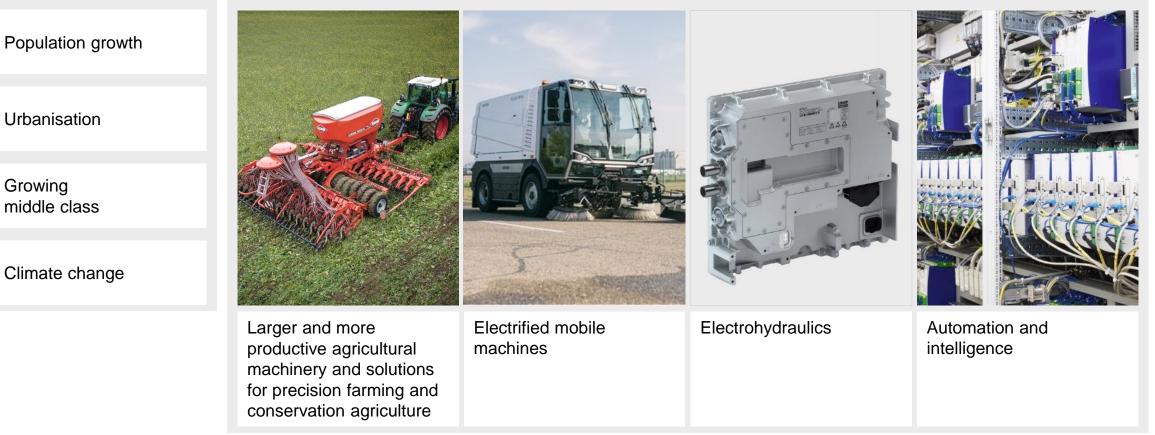


# Growth ambition by aligning with trends

#### In line with historical growth rate of 3-4% p.a.1)

#### Major trends

Selected initiatives with largest sales impact on Bucher Industries

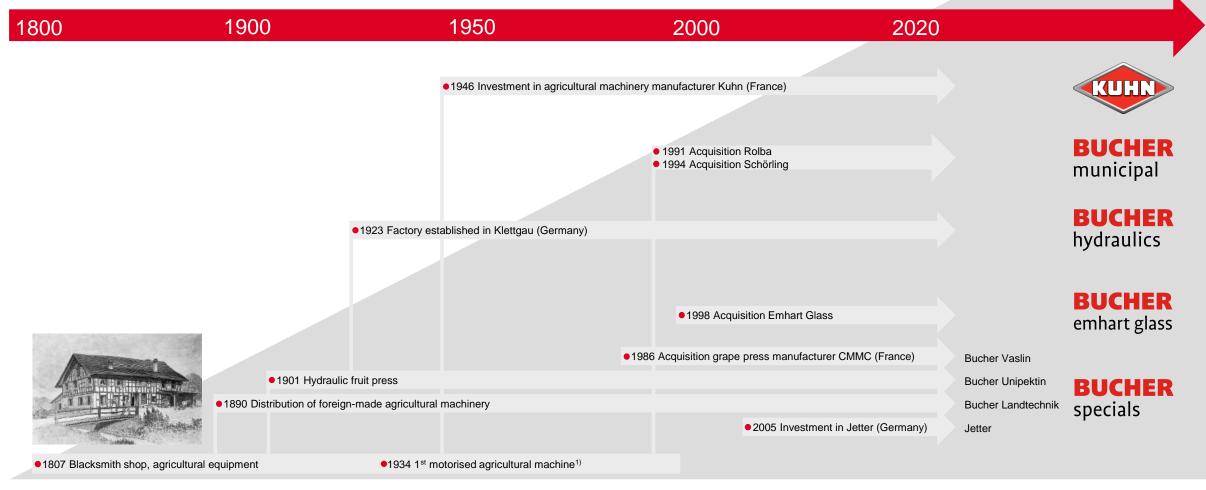


<sup>1)</sup> Average historical growth rates last ten years



### Investments in internal and external growth ...

... for more than 200 years



<sup>1)</sup> Mower; later also included Bucher tractor (1954-1964) as well as agricultural and municipal transporters (after 1966)



### Key attractions Bucher Industries

Operating in cyclical, but structurally growing markets

Diversification across divisions mitigates cycles

Trusted solutions with leading market positions, established brands

Sustainable business practices, with long-term orientation

Good cash generation based on flexible cost structures, financial independence





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