## Group presentation



April 2022





Financials

CHF 3.2 billion sales

11.1% EBIT margin

#### Employees

13'600

locally hired, highly skilled

#### Global presence

> 50 production sites

on 5 continents

Origins

founded in 1807 headquartered in Switzerland

#### Ownership

listed on SIX Swiss Exchange founding family holding 35%



### Long-term orientation considering all stakeholders

Our contribution to a safe, healthy and sustainable living environment

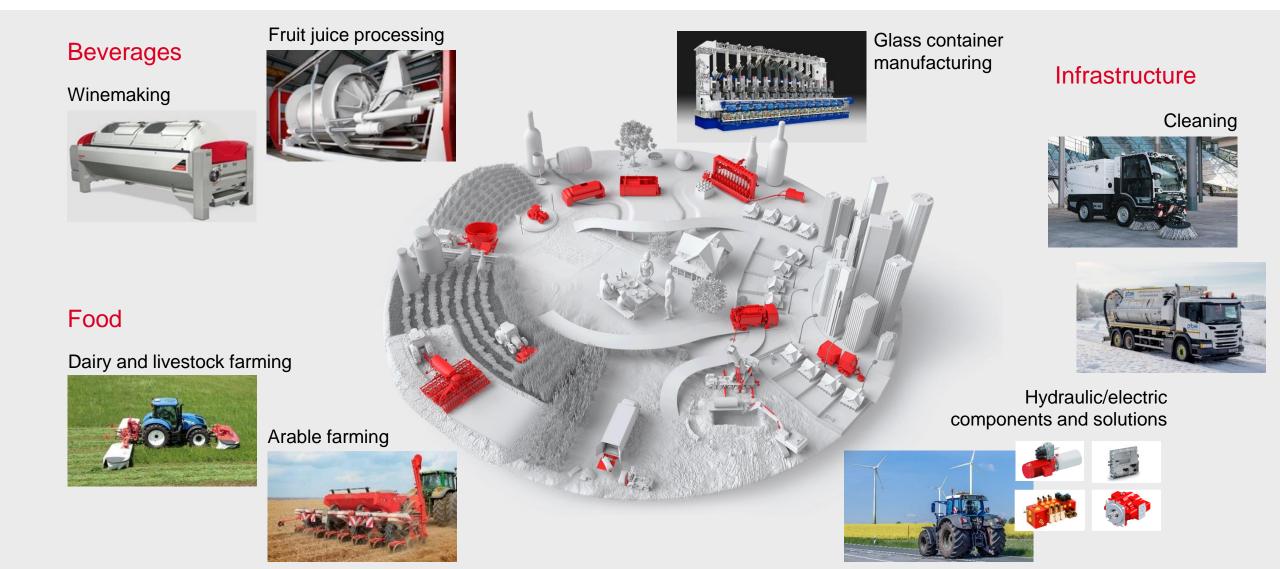


Our mission is to...

... develop and manufacture economical, state-of-the-art and environmentally sustainable machinery and drive systems,

... while protecting our environment and doing business with integrity and fair conduct.

### Capital goods that fulfill fundamental human needs



### Major relevant trends



#### Population growth<sup>1)</sup>

- +2 billion people
- +50% food production



#### Urbanisation<sup>1)</sup>

- +2 billion urban population
- Intensified utilisation of urban infrastructure



#### Growing middle class

- More high-value proteins
- Higher standard of living

#### Climate change

- Weather extremes
- Finite arable land



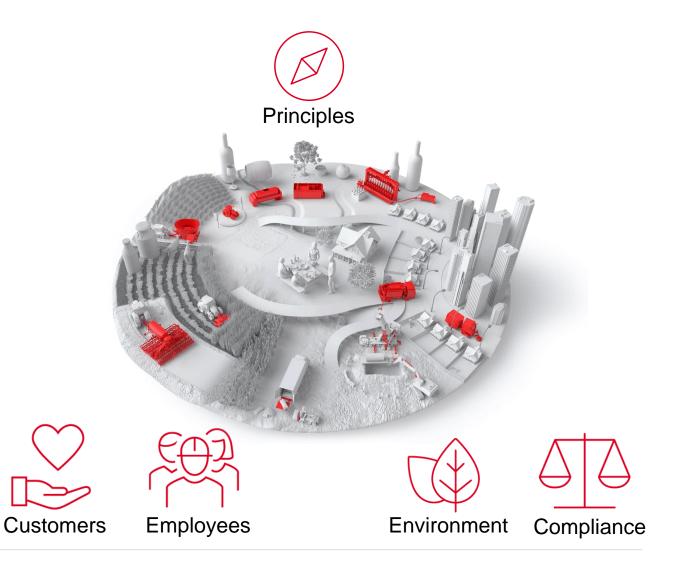


<sup>1)</sup> Source: FAO, UN; projections until 2050, rounded figures



### Sustainability strategy

- Extension of the sustainable orientation of the core business
- Principles: solutions with a purpose, good corporate governance and economic value creation
- Sustainability strategy incorporates social, environmental and governance considerations





### Customers, Employees and Compliance

Selected examples



#### Customers

- Close to customers: decentralised, regional set-up with more than 100 locations on five continents
- Steady R&D investments in the range of 4% of sales
- Digital solutions and services

### Employees

- Developing employees: Group-wide, divisional and site-specific trainings
- Ensuring continuity: two thirds of upper management positions appointed from within the company
- Local hiring, also for leadership positions



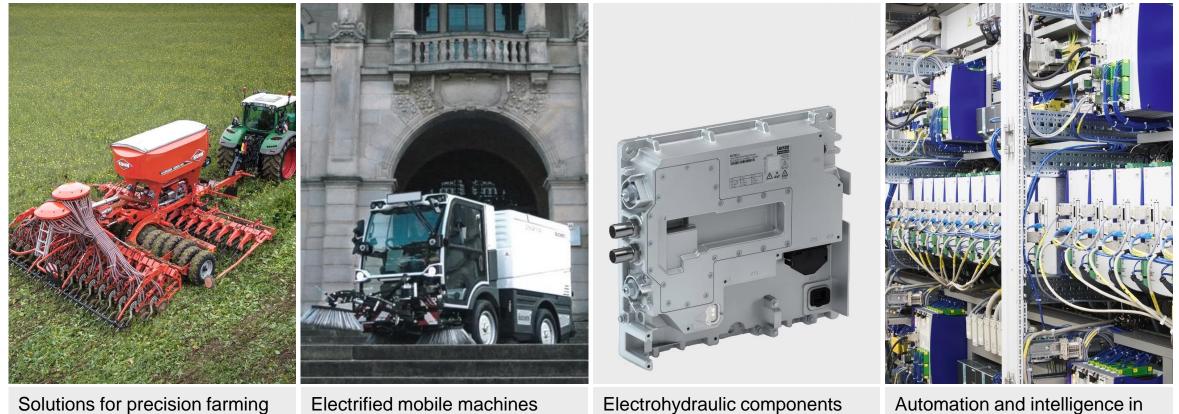
#### Compliance

- Group-wide Code of Conduct and directives (incl. trainings)
- Bucher Internal Control System (BICS)



### Reducing the environmental impact of products and services Selected initiatives





and solutions

Automation and intelligence in glass container production

and conservation agriculture



# Efficient use of resources in production: reduce CO<sub>2</sub> emissions



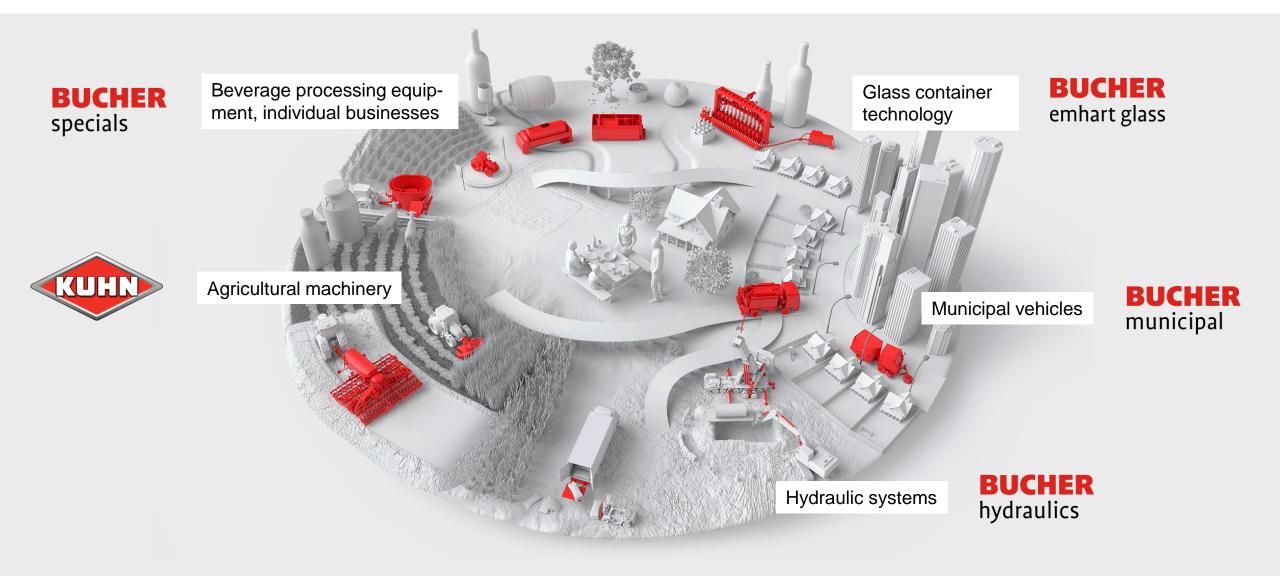
Target: to reduce group-wide CO<sub>2</sub> emission intensity in production by 10% over 5 years



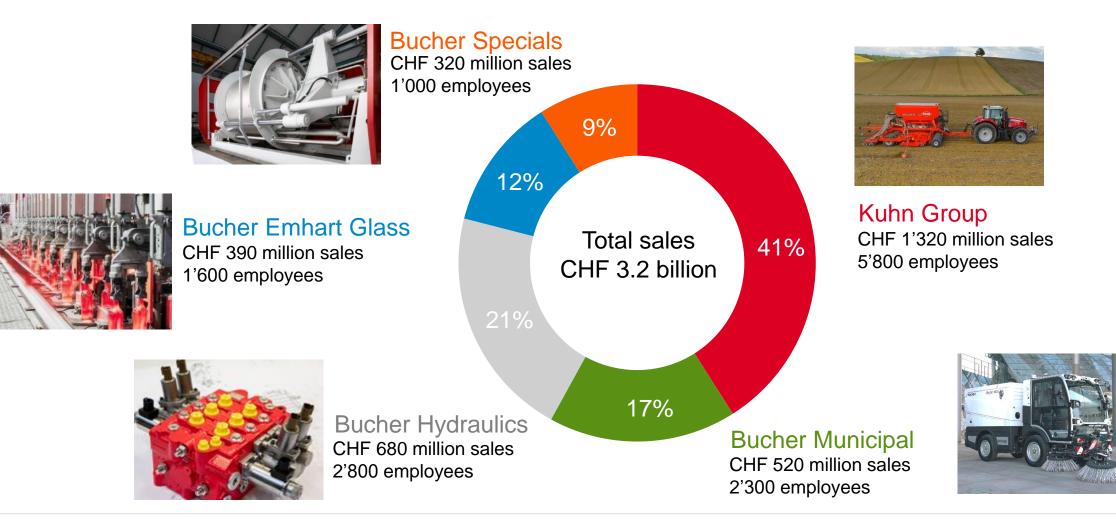
Building upgrades or new buildings ISO 14001 certified production sites: covering around half of sales Bucher Municipal's new hall in Dorking State-of-the-art production equipment Industrial chiller at Kuhn Group, Saverne Sustainable power sources Total photovoltaic capacity at kWp 1'224 Solar cells at Bucher Hydraulics, India



### The five divisions of Bucher Industries



### Sales by division 2021



### Leader in selected markets



#### Kuhn Group

World market leader in forage harvesting machinery and feed mixers

> Eurc lead

Bucher Municipal European market leader in sweepers



#### Bucher Hydraulics World market leader in hydraulic power packs



Bucher Specials World market leader in fruit juice and winemaking equipment



#### **Bucher Emhart Glass**

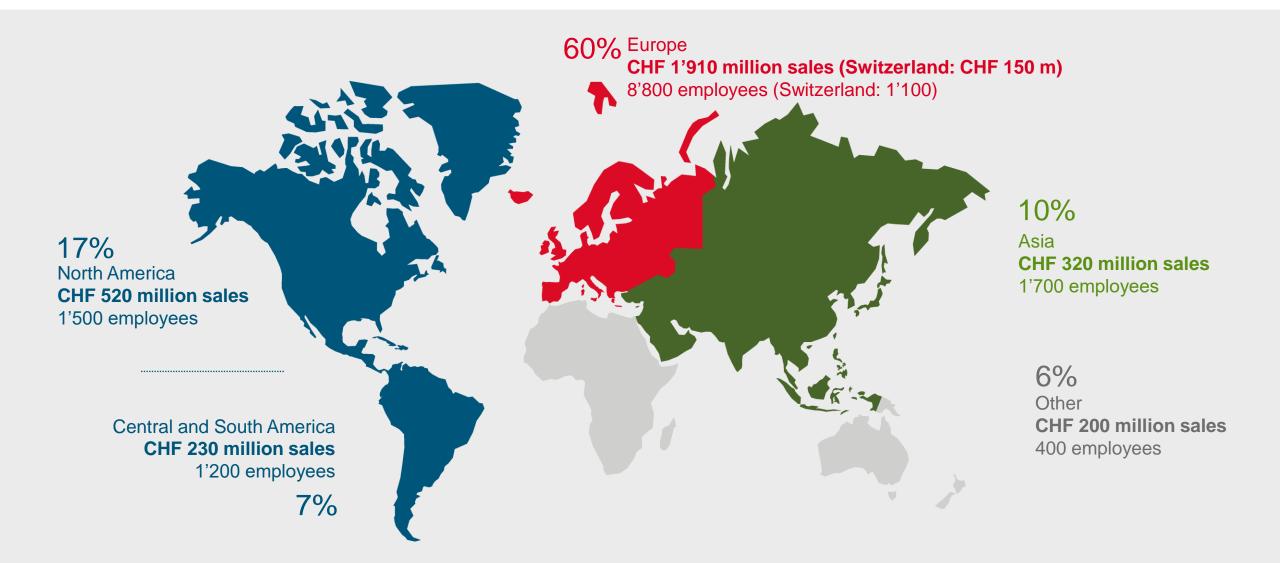
World market leader in glass container manufacturing equipment

### Global presence

More than 50 manufacturing locations and development sites on five continents



### **International Group**



### Our ambitions



#### Develop continuously

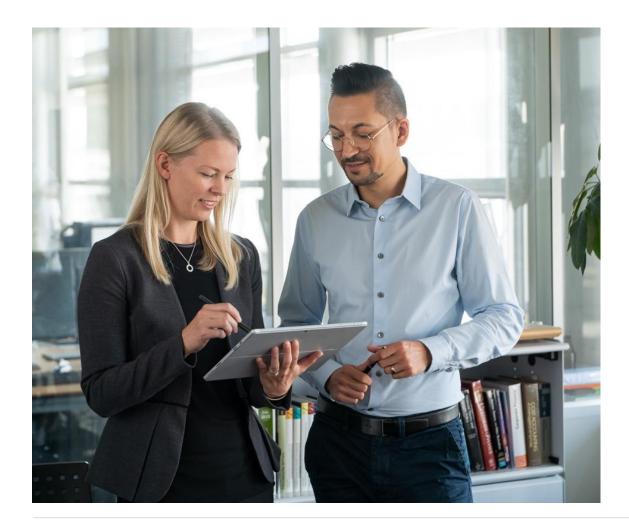
- Technological leadership for a strong market position
- Long-term customer relationships with superior support
- Reduction of ecological footprint
- Passionate and dedicated employees
- Profitable growth, return on net operating assets
   (RONOA) > 20%, sound balance sheet

#### Strengthen our divisions

- Innovation and market penetration for organic growth
- Acquiring complementary businesses



### Our principles and values



#### Management principles

- Decentralised responsibility, strong alignment with markets
- Centrally coordinated with lean corporate centre structure
- Leadership by strategic and financial planning and talent management

#### Common values

- Long-term orientation
- Sustainable economic value creation for all stakeholders



### Marked increase in sales and operating profit margin

Group: 2021 at a glance

Sales up by 16% year on year, slightly exceeding the high 2019 figure as a result; operating profit margin at a very good 11.1%

- Kuhn Group: very strong demand for agricultural machines; increase in sales, operating profit margin reaches target level of 12%
- Bucher Municipal: very brisk market for municipal vehicles; sales growth and marginally higher operating
  profit margin
- Bucher Hydraulics: exceptionally dynamic market development; increase in sales and operating profit margin
- Bucher Emhart Glass: rapid upturn following slump in the previous year; slight decrease in sales but outstanding operating profit margin nonetheless
- Bucher Specials: very high demand; sales growth and solid operating profit margin



## Key figures

### Performance

CHFm					Change
	2021	2020	%	%1)	% <sup>2)</sup>
Order intake	3'948	2'838	39.1	39.3	37.5
Net sales	3'176	2'741	15.9	15.9	14.2
Order book	1'873	1'081	73.2	73.5	71.3
Operating profit (EBITDA) % of net sales	437 13.7%	287 10.5%	52.0		
Operating profit (EBIT) % of net sales	352 11.1%	204 7.4%	72.4		
Employees at 31 December	13'562	12'598 <sup>3)</sup>	7.7		6.7
Average employees <sup>4)</sup>	13'375	12'515	6.9		5.7

<sup>1)</sup> Adjusted for currency effects <sup>2)</sup> Adjusted for currency and acquisition effects

<sup>3)</sup> 2020: 12'727 employees (FTEs), of whom 129 on short-time work

<sup>4)</sup> Average 13'401 employees (FTEs), of whom 26 on short-time work (2020: 12'868 employees, of whom 353 on short-time work)

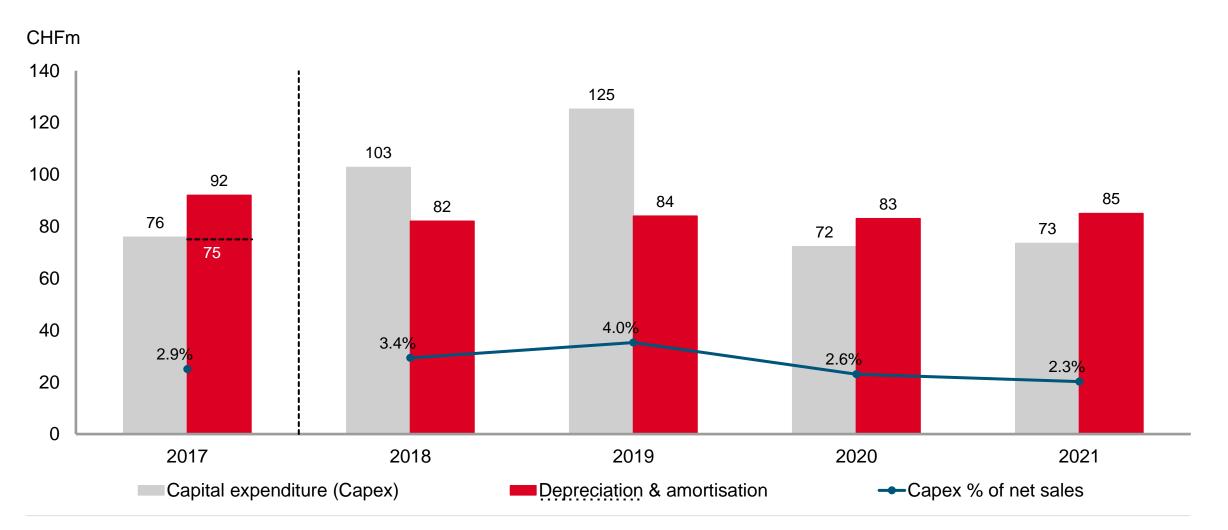


### Key figures

CHFm		Change	
	2021	2020	%
Profit for the year % of net sales	269 8.5%	152 5.5%	77.2
Earnings per share in CHF	25.96	14.71	76.5
Capital expenditure	74	72	1.8
Operating free cash flow	271	313	-13.5
Net cash/debt	551	404	36.4
Equity % of total assets (equity ratio)	1'533 55.4%	1'391 57.2%	10.2
Net operating assets (NOA) average return (RONOA) after tax %	1'052 25.6%	1'151 13.5%	-8.6

### Investment activity continued at reduced level

Invested capital: Capital expenditure





### Key investment projects

Fixed and intangible assets

#### Kuhn Group

Additional robot welding cells in Broadhead, WI, USA

Increased welding capacity to counter shortages

#### **Bucher Municipal**

New building in Dorking, UK, with highest sustainability standards

For assembly of the "MaxPowa V65e", of sewer cleaning equipment for the local market, etc.

#### **Bucher Hydraulics**

Fully automatic high-bay warehouse in Klettgau, Germany

Will enable more than 2'000 retrievals per day, saving energy, distance, time and costs



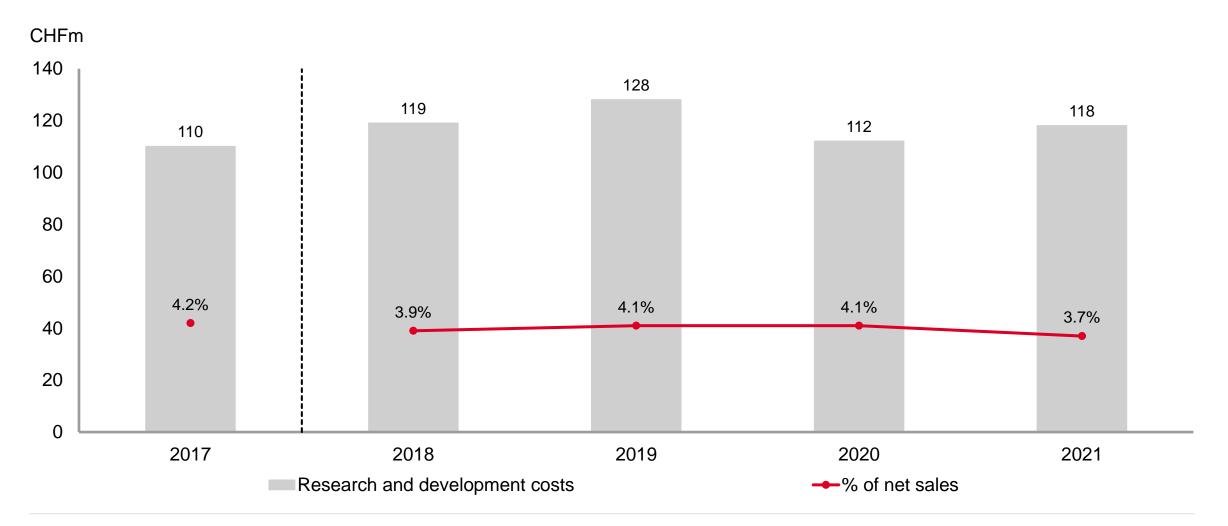






### Continued investment in innovation

Invested capital: Research and development costs





### Selected development projects

#### Kuhn Group

New digital service package "Kuhn CCI Connect Pro»

Connecting the tractor's CCI terminal to "MyKUHN", e.g. to use a prescription map for precise application of seeds

#### **Bucher Municipal**

Fully electric "CityCat V20e" with liquid sprayer "Husky Le"

"CityCat V20" series rounded off with winter applications: for a low-noise and emission-free all-year solution

#### **Bucher Unipektin**

"CERINOX" filter solution with "Crossflow" technology

Using surplus yeast to produce beer in a process that consumes less energy and water









### Acquisitions 2021 – 2022



Asset deal (carve-out)

Net sales<sup>1)</sup> CHF 5 million

Employees 80 Net sales<sup>1)</sup> CHF 5 million

Employees 20

Net sales<sup>2)</sup> CHF 15 million

Employees 30, mainly in engineering and sales Net sales<sup>1)</sup> CHF 7 million

Employees 40

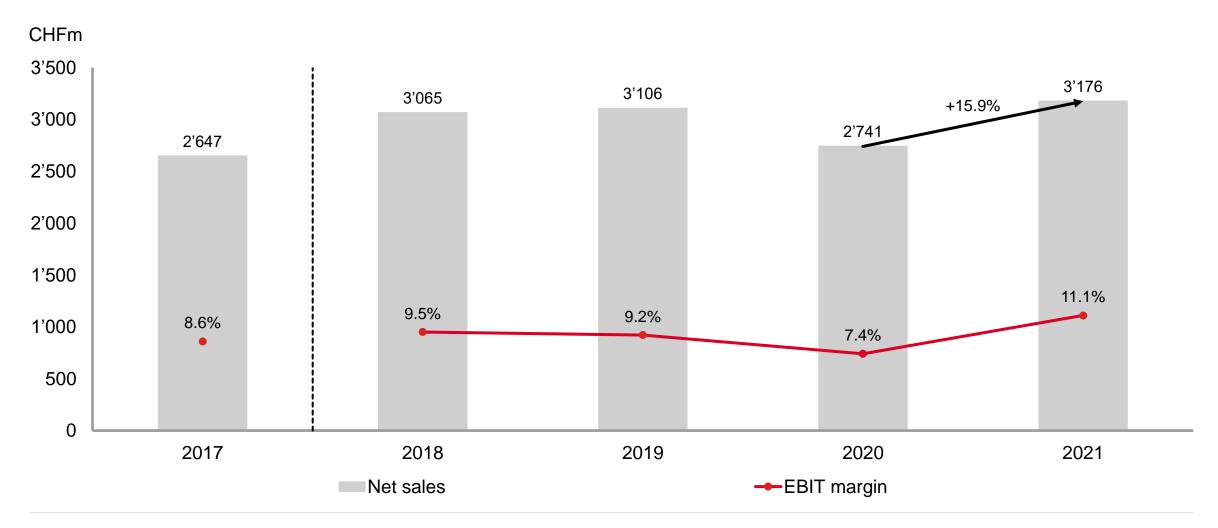
<sup>1)</sup> before acquisition

<sup>2)</sup> 12 months following acquisition date



### Strong increase in sales and profitability

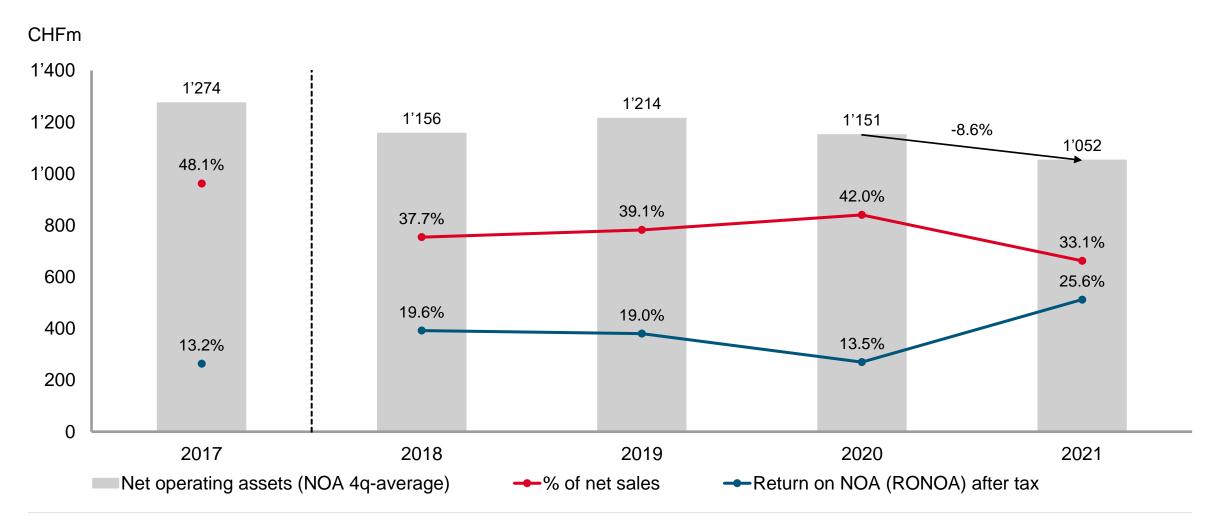
Performance: Net sales and EBIT margin





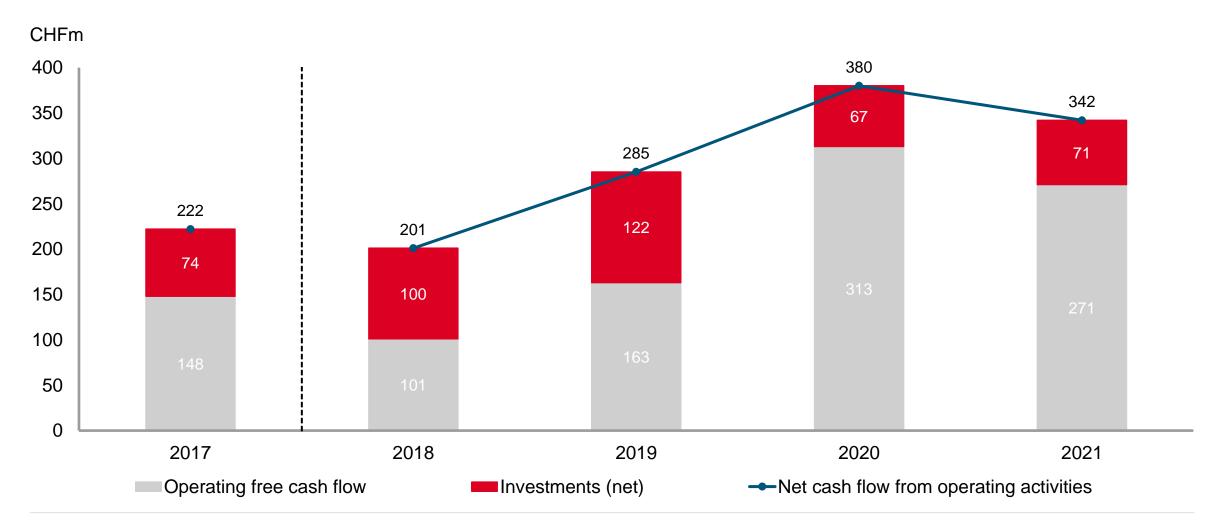
### Strong decrease in NOA

Invested capital: Net operating assets (NOA)



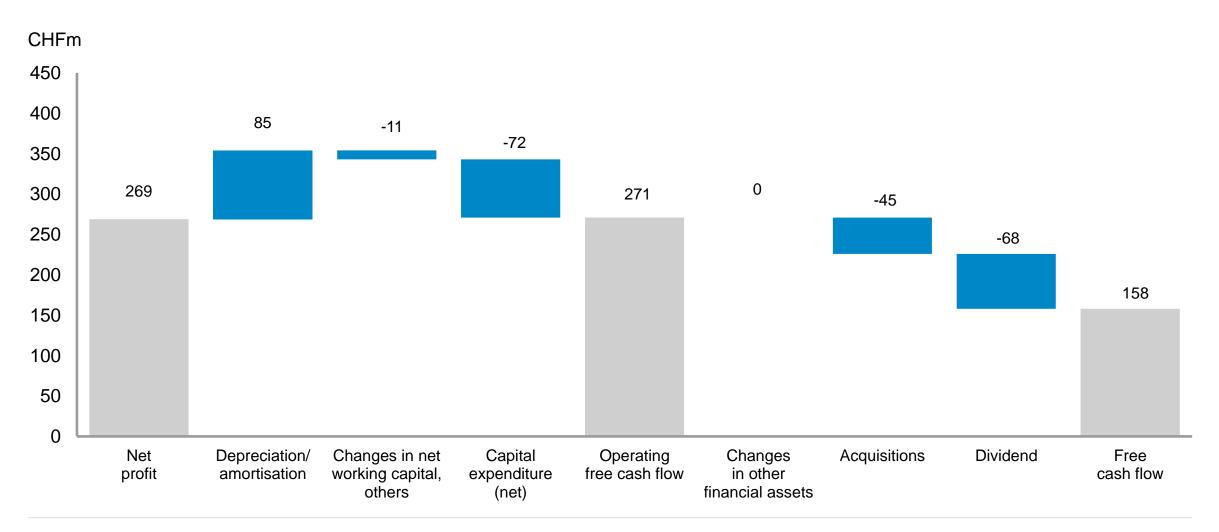


### Operating free cash flow still on a high level





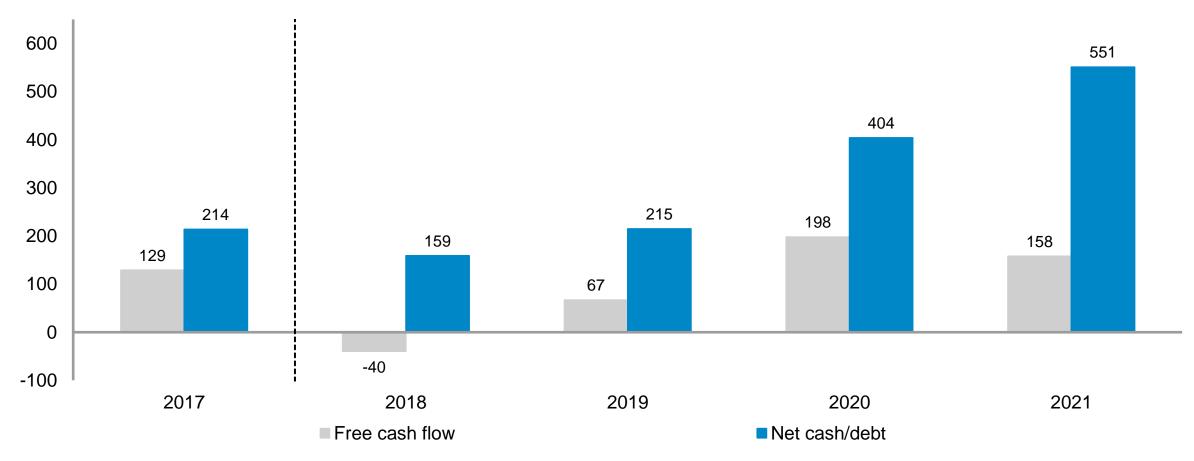
### High positive free cash flow





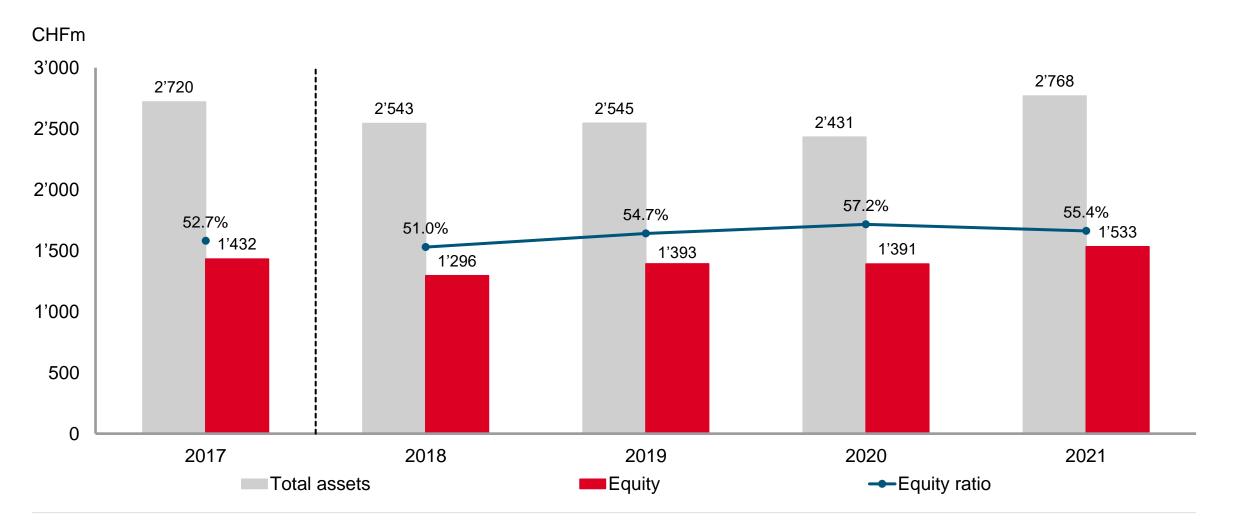
### Higher net cash







### Solid balance sheet with an equity ratio of 55%





### Operating profit by division

CHFm	EBIT	EBIT margin	EBIT	EBIT margin
	2021	2021	2020	2020
Kuhn Group	161	12.2%	91	8.3%
Bucher Municipal	33	6.3%	28	6.0%
Bucher Hydraulics	88	12.9%	59	11.0%
Bucher Emhart Glass	62	15.8%	44	10.5%
Bucher Specials	28	8.6%	7	2.5%
Other/consolidation	-20		-25	
Bucher Industries	352	11.1%	204	7.4%



Divisions

### Kuhn Group

Specialised agricultural machinery

#### Arable farming



Ploughing

Tillage

Seeding

Fertilisation



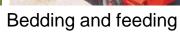
Spraying

#### Dairy and livestock farming



Hay and forage harvesting Feed storage







Manure spreaders

#### Landscape maintenance



Hedge cutters



### Market position

Kuhn Group

## 65.4

World's leading manufacturer of specialised and tractor-related agricultural equipment

- Comprehensive range of agricultural machinery
- World market leader in hay and forage harvesting machinery and feed mixers
- Leader in tillage, planting and seeding, fertilisation and crop protection equipment
- Strong market positions in Europe and in North and South America
- Extensive network of independent dealers and distributors
- Products and services marketed worldwide under the Kuhn brand

Production and development sites

Distribution centres

## A key player in the global agricultural equipment market

Strategic focus of Kuhn Group



#### Support modern agriculture and connect with customers

- Large machines for large farms
- Digital solutions for precision farming and customer retention
- Close to customers: new distribution centres



### Marked increase in operating profit margin

Kuhn Group: 2021 at a glance

Demand for agricultural machines very strong owing to higher farm incomes and low dealer inventories; order intake up by 30%

- Europe: favourable situation in arable sector and good development in dairy and livestock complexes
- North America: pronounced upturn following several difficult years due to pent-up demand in the arable sector
- Brazil: farmers eager to invest thanks to record-high margins

#### Sales rose by 21% versus 2020, thus considerably exceeding the high level of 2019

- Challenges in supply chain and logistics were coped with very well
- Difficulties recruiting additional qualified employees, particularly in the USA

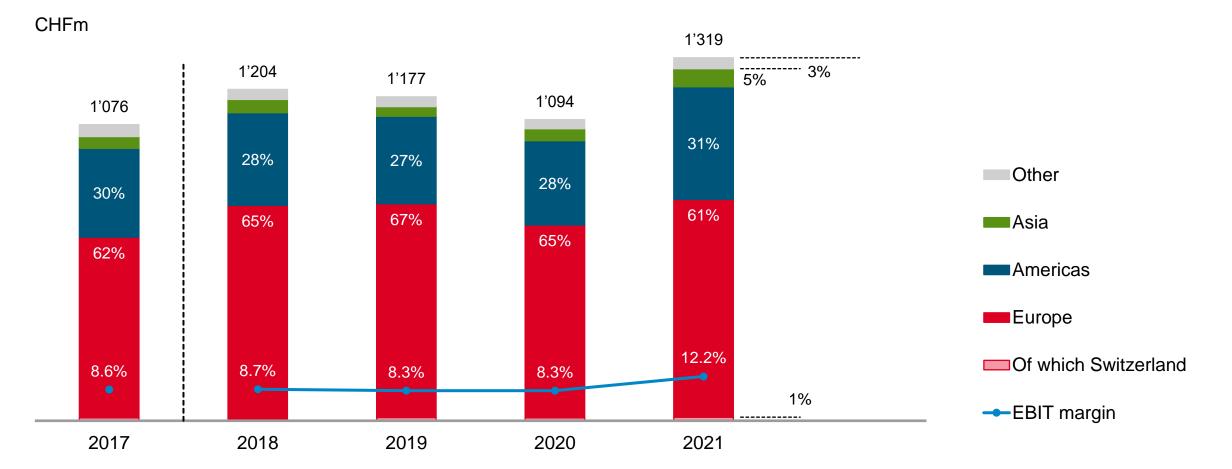
#### Marked increase in operating profit margin to 12.2%

- Very good capacity utilisation
- Pricing measures absorbing the massive increases in material and transport costs



## Net sales by region

Kuhn Group

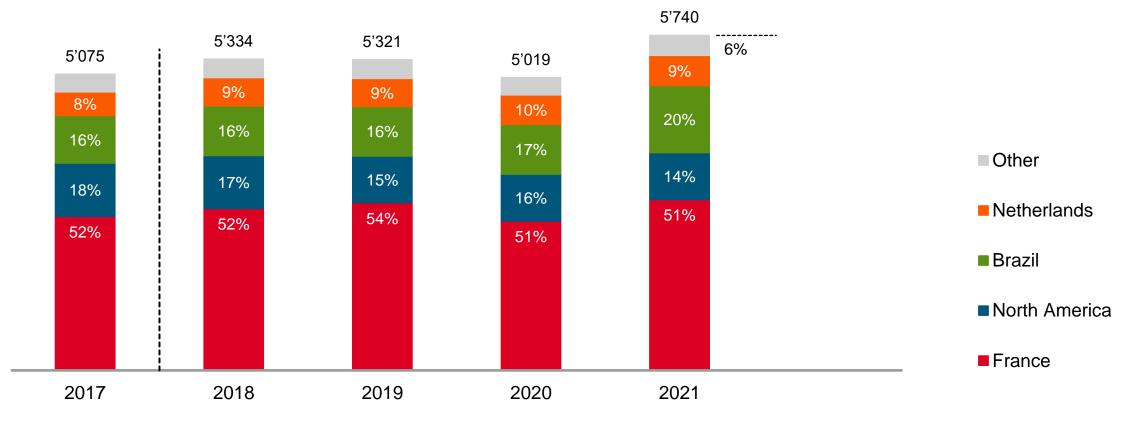




## Number of employees by region

Kuhn Group

Employees<sup>1)</sup>



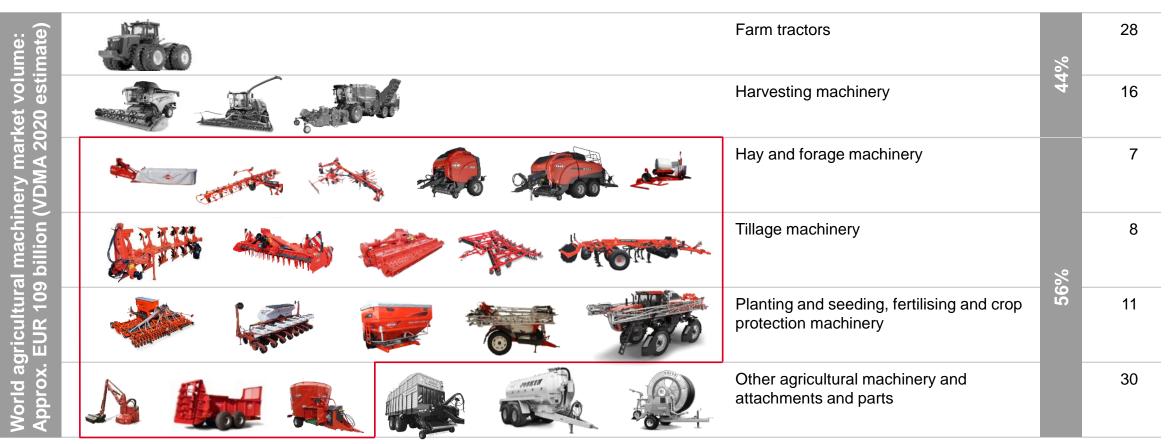
<sup>1)</sup> Expressed in full-time equivalents; average



# World market for agricultural machinery

### Kuhn Group

#### Market served by Kuhn Group



Source: Freedonia, VDMA, and estimates by KUHN Group



%

### Complete product range under the Kuhn brand Kuhn Group

		Hay and	d forage		Hedge	Feed	Tillage e	quipment	Seeding	Planting	Spreaders	Sprayers	Tractors	Harvesters
	Mowers	Tedders	Rakes	Balers	cutters	mixers	powered	non- powered						self-propelled
Kuhn Group														
John Deere														
CNHi														
AGCO														
Claas														
Krone														
Amazone														
Pöttinger														
Kubota / Kverneland / Great Plains														
Exel Group / Hardi														
Lemken														
Horsch														
Väderstad														
Same-Deutz-Fahr														
Maschio Gaspardo														



### **Bucher Municipal**

Municipal vehicles and winter maintenance equipment

#### Compact sweepers





#### Truck mounted sweepers







Winter maintenance equipment

Group presentation

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Refuse equipment



TA



### Market position

**Bucher Municipal** 

Leading supplier of municipal vehicles for use in cleaning and clearance work in public and private traffic areas

- Comprehensive product range for the municipal vehicles market
- European market leader for sweepers
- Market leader for refuse collection vehicles and sweepers in Australia
- Market leader in sewer cleaning in Scandinavia and the UK

Production and development sites

Sales and service locations

## "Driven by better"

### Strategic focus of Bucher Municipal



#### Industrialise production and strengthen service presence

- "One company one brand" for optimised sales and service
- Strong service coverage in key markets, supported by digital solution "Bucher Connect"
- Market penetration with new line of electric-powered sweepers, winter maintenance equipment and refuse collection vehicles
- Greater efficiency due to modularisation



## Operating profit margin adversely affected

Bucher Municipal: 2021 at a glance

### Very brisk market for municipal vehicles; order intake up by 30%

- Strong demand in Europe, increase from a low level in the USA, subdued in China
- Positive trend largely driven by truck-mounted sweepers and "CityCat V20"
- More orders for sewer cleaning vehicles due to strong demand in UK and Spoutvac acquisition

Production greatly hampered, sales up by 13% over 2020, slightly below the high level of 2019

- Bottlenecks among suppliers for chassis and other components
- Strict COVID-19 measures, particularly in Australia
- Temporary shutdown of IT infrastructure to successfully avert malware attack

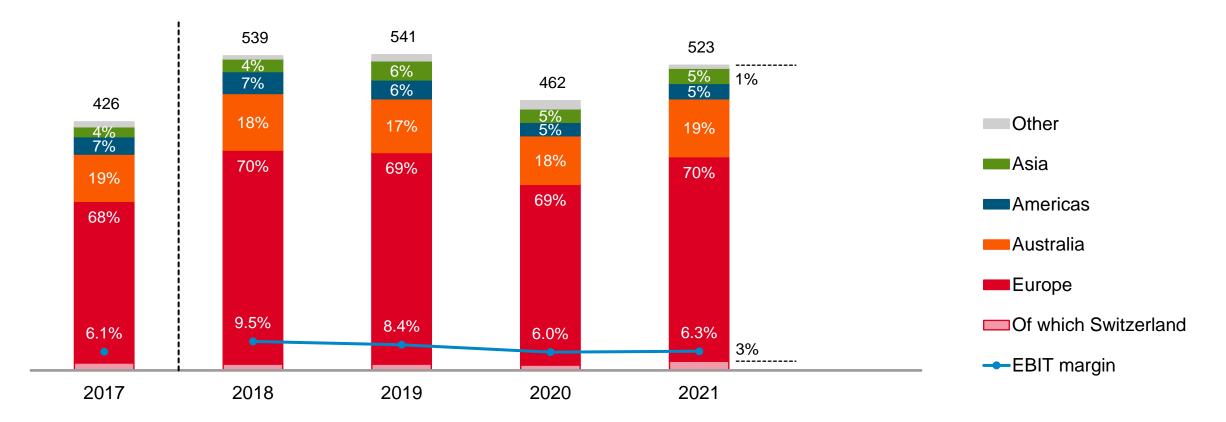
Operating profit margin of 6.3% only marginally higher than in 2020 due to difficulties in the supply chain and production



### Net sales by region

**Bucher Municipal** 

CHFm

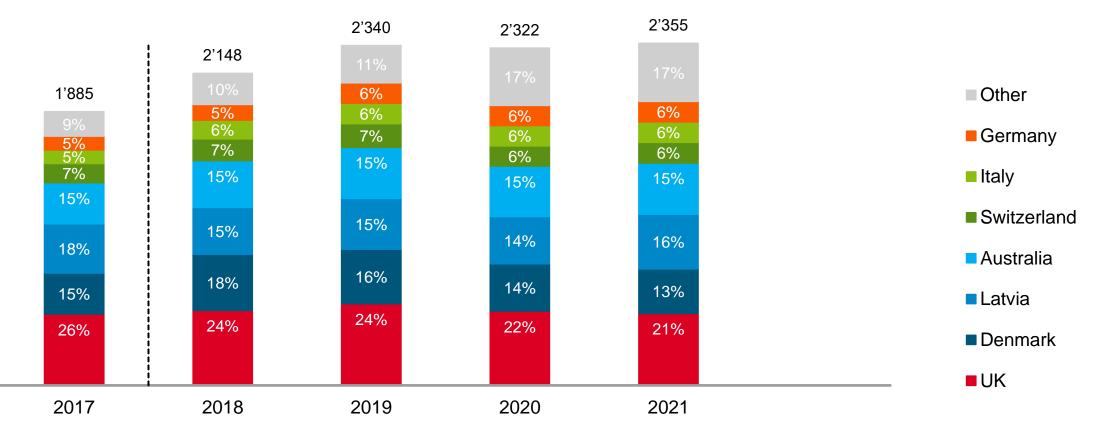




## Number of employees by region

**Bucher Municipal** 

Employees<sup>1)</sup>

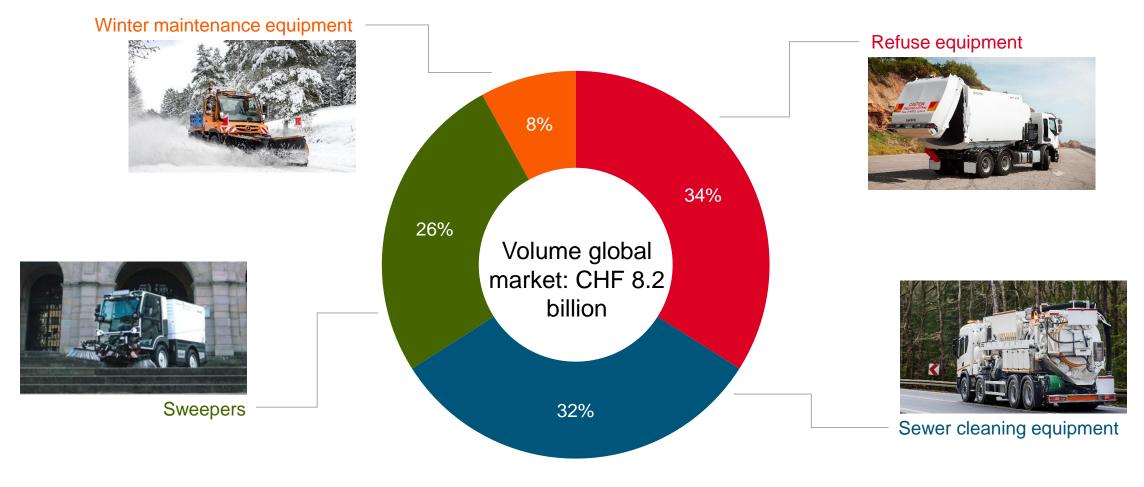


<sup>1)</sup> Expressed in full-time equivalents; average



## Global municipal equipment market

### **Bucher Municipal**





## Complete product range under one brand

### **Bucher Municipal**

Competitors		Swe	epers		Ref	use vehic	les	Wir	nter maintena	nce	Vacuum	tankers
	Vac	uum	Mechanical									
	Compact	Truck mounted	Compact	Truck mounted	Front	Rear	Side	Spreaders	Ploughs	Snow blowers	Municipal	Industry
Bucher Municipal												
Federal Signal												
Alamo												
Douglas Dynamics					-							
Terberg-RosRoca												
Aebi-Schmidt												
Faun												
Fayat												
Hako												
Boschung												
Cappellotto												
Kaiser												
Zoomlion												



## **Bucher Hydraulics**

Customised drive systems





Pumps/motors



Valves



Subsystems



Tailor-made customer solutions



Cylinders



Power packs



Inverters/converters

#### Agricultural machinery



#### Construction equipment



#### Materials handling



Industry



Other segments: Mining/tunnelling, energy technology, municipal vehicles, elevator technology, high-voltage switch gear





## Market position

Bucher Hydraulics

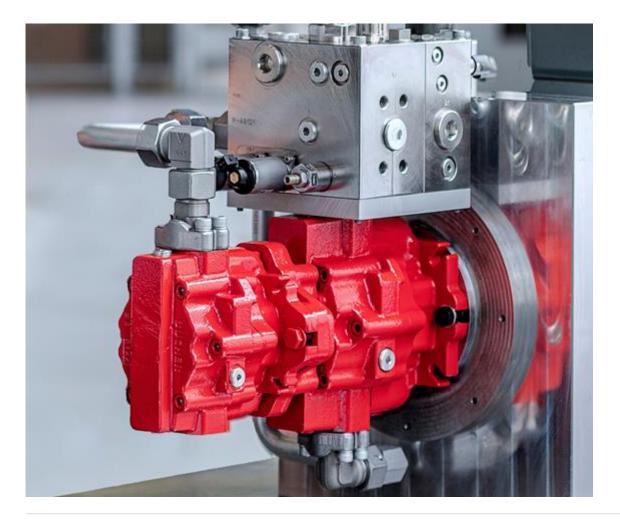
	The second	
	ading international manufacturer of ate-of-the-art hydraulic systems	
_	European market leader in mobile and elevator hydraulics	
_	World leader in manufacturing hydraulic power packs	
_	Strong presence in the USA, India and China	
_	Committed to create sustainable electrohydraulic customer-specific solutions	
• •		

Production and development sites

Sales locations

## Investment in the future

Strategic focus of Bucher Hydraulics



### Leverage electrification and broaden product offering

- Extend new AX axial piston line, particularly suitable for electric-powered machines
- Develop innovative electrohydraulic subsystems
- Ongoing expansion of product line in the lower price segment



### Order book doubled

Bucher Hydraulics: 2021 at a glance

#### Extremely dynamic development on hydraulics markets, order intake up by 53%

- Strong economic development and precautionary orders from customers due to generally long delivery times in the industrial sector
- Very high demand in all key regions and segments
- Order book doubled

### Sales increased by 27% versus 2020, thereby exceeding the high level of 2019

- Above-average growth in China and India
- Production capacity utilisation very high, expansion challenging
- Recruitment of qualified employees very difficult, especially in the USA

#### Operating profit margin increased to 12.9%

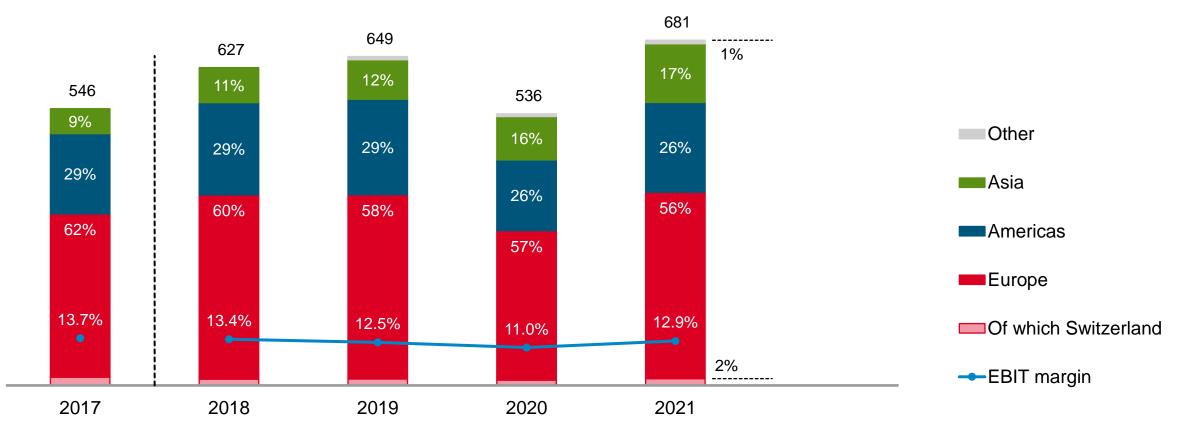
- Higher sales
- Good cost structure



## Net sales by region

### **Bucher Hydraulics**

CHFm

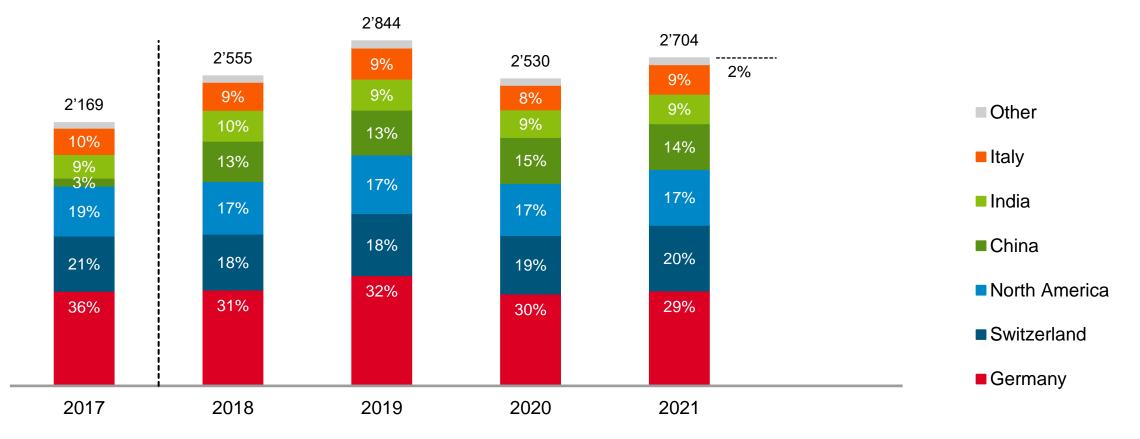




## Number of employees by region

**Bucher Hydraulics** 

Employees<sup>1)</sup>

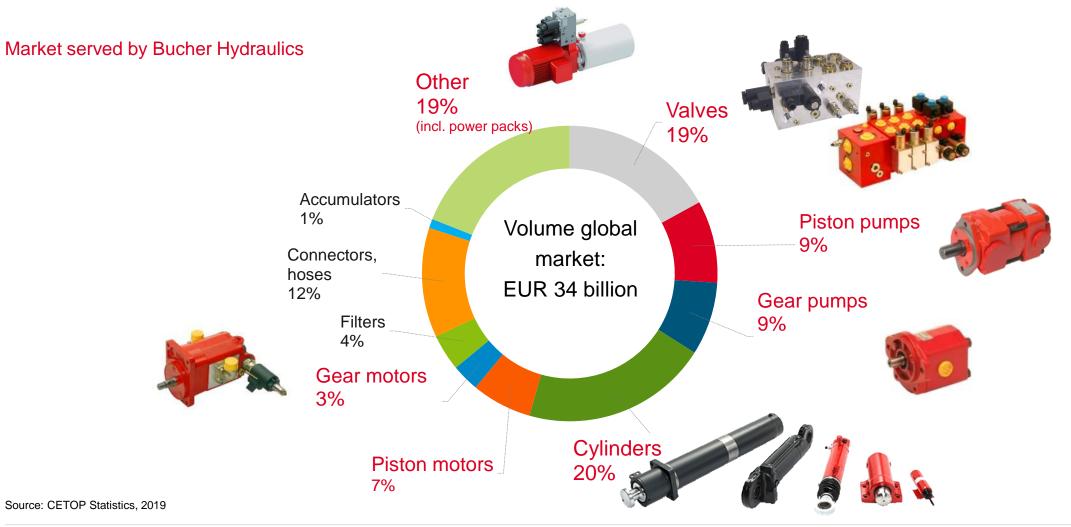


<sup>1)</sup> Expressed in full-time equivalents; average



## World hydraulics component market

**Bucher Hydraulics** 





## Leading manufacturer with wide range of products

### **Bucher Hydraulics**

	Pumps					Valvo	es				lotors a cylinde		Accessories				Power packs	
Competitors	Piston	Vane	Gear	Industrial (Cetop)	Servo	Direc- tional spool	Car- tridge	HIC	Spe- cial	Gear	Piston	Cylin- ders	Elec- tronics	Accumu- lators	Filters	Other	Com- pact	Con- trac- ting
Bucher Hydraulics																		
Parker (USA)																		
Rexroth (DE)																		
Danfoss (DK)																		
Hydac (DE)																		
HAWE (DE)																		
Dana (IT)																		
Interpump (IT)																		
Argo-Hytos (DE)																		
Moog (USA)																		
Concentric (SE)																		
Husco (USA)																		
Sun Hydraulics (USA)																		
Hydraforce (USA)																		



### **Bucher Emhart Glass**

Glass container manufacturing equipment

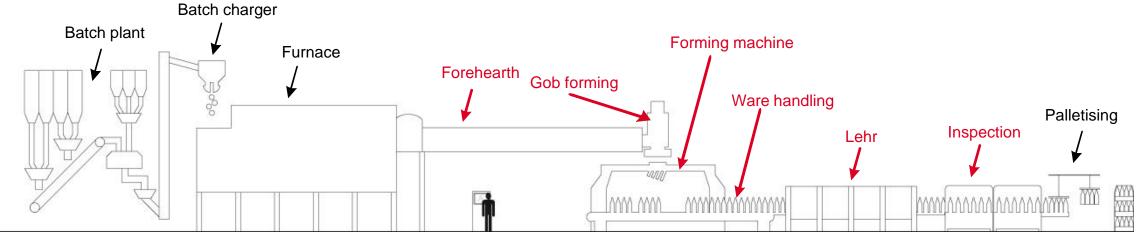
#### Hot end

Cold end

#### Gob forming

Glass-forming machine

#### Inspection



Glass container manufacturing process

### Market position

**Bucher Emhart Glass** 

## 

World's leading supplier of machinery, equipment and services for glass container manufacturing

- World market leader for glass-forming machinery and services
- Solid market position in inspection machines

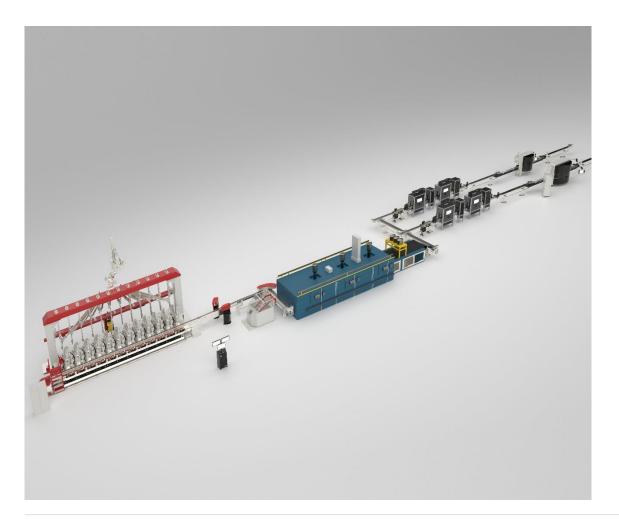


• Production and development sites

Sales locations

### Further strengthening of market position

Strategic focus of Bucher Emhart Glass



### Drive customers' production efficiency

- Provide customers with "End to End" solutions and automation technologies to integrate the "hot end" to the "cold end"
- Expand services, e.g. "Training under glass"
- Develop inspection machine business



## Very high operating profit margin

Bucher Emhart Glass: 2021 at a glance

Rapid upturn following prior-year slump, order intake up by 65% versus 2020, on a par with the very high 2019 level

- Catch-up effect and trend toward greater use of glass instead of plastic containers
- Customers investing in both modernisation and expansion

#### Slight decline in sales by 6%

- Strong increase in capacity utilisation, starting from low level in the first quarter
- Bottlenecks for raw materials and components and in logistics

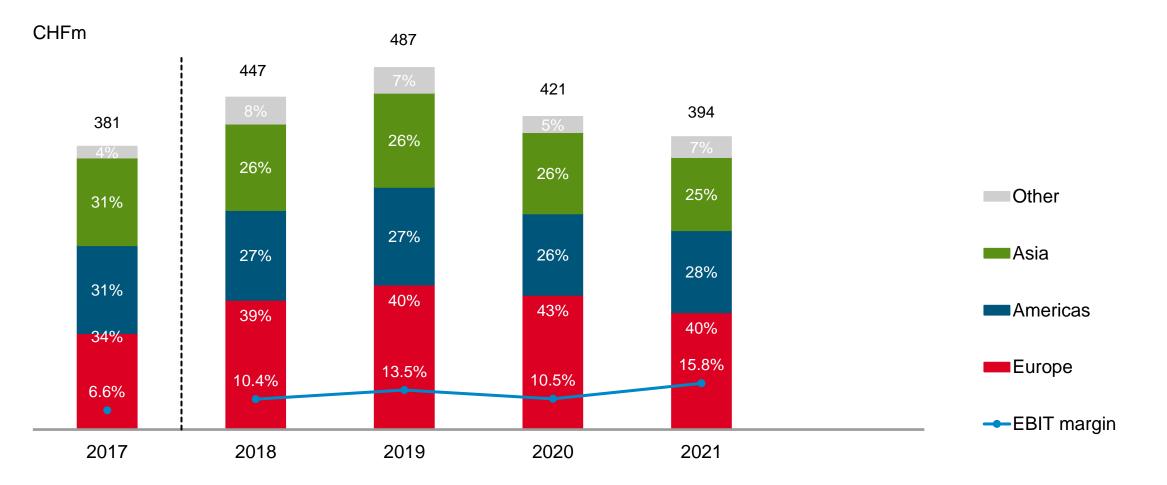
### Outstanding operating profit margin of 15.8%

- Favourable product mix
- Lower cost base due to lower personnel costs and reduced travel and trade show activities



## Net sales by region

### **Bucher Emhart Glass**

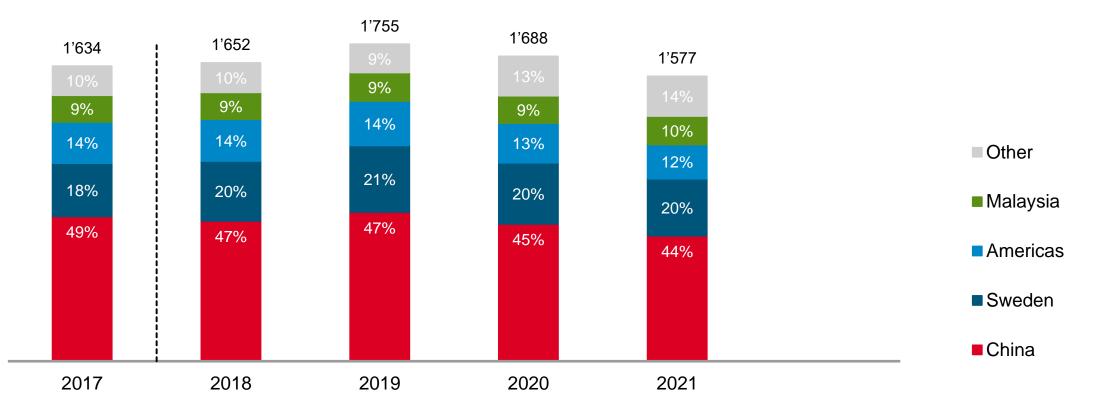




### Number of employees by region

### **Bucher Emhart Glass**

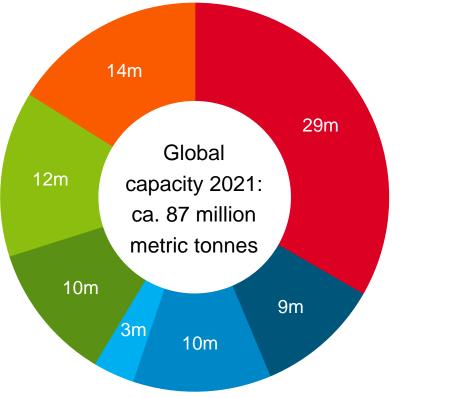
Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



### Capacity for production of glass containers Bucher Emhart Glass





Middle East and Africa

Commonwealth of Independent States

#### China

- North America
- Latin America
- Asia-Pacific

Source: own estimates



### World's leading manufacturer for glass container machinery Bucher Emhart Glass

			Cold end								
Competitors			Gob forming	IS fo	rming ma	chine					
	Furnace	Forehearth	Feeder and shear	NIS	AIS	IS	Ware handling	Lehr	Inspection	Palletising	Wrapping
Bucher Emhart Glass											
Bottero (IT)											
Heye (DE)											
Sklostroj (CZ)											
BDF (IT)											
Competitors (CN)											
Tiama (FR)											
Sorg											
Horn											





### Individual businesses

#### **Bucher Vaslin**



Winemaking equipment



#### **Bucher Unipektin**



Equipment for fruit juice processing, beer filtration and drying

#### **Bucher Landtechnik**



Agricultural distributorship in Switzerland

#### Jetter



Automation solutions





## Market position

**Bucher Specials** 

Ś			
World market leader in winemaking and fruit juice equipment		S THE ME	
<ul> <li>Bucher Vaslin: world market leader in winemaking equipment</li> </ul>			
<ul> <li>Bucher Unipektin: world market leader in fruit juice processing equipment</li> </ul>			
	•		
Production and development sites			

Sales locations

### Strong recovery in sales

Bucher Specials: 2021 at a glance

Order intake up by 40% and sales up by 18% versus 2020, sales therefore slightly above the high 2019 level

- Bucher Vaslin: business performance at pre-pandemic level thanks to catch-up effect, government investment programmes and new products
- Bucher Unipektin: considerable recovery in demand, acquisitions made positive contribution
- Bucher Landtechnik: very high sales despite delivery bottlenecks
- Jetter: marked increase in demand, driven strongly by dynamic trend at Bucher Emhart Glass

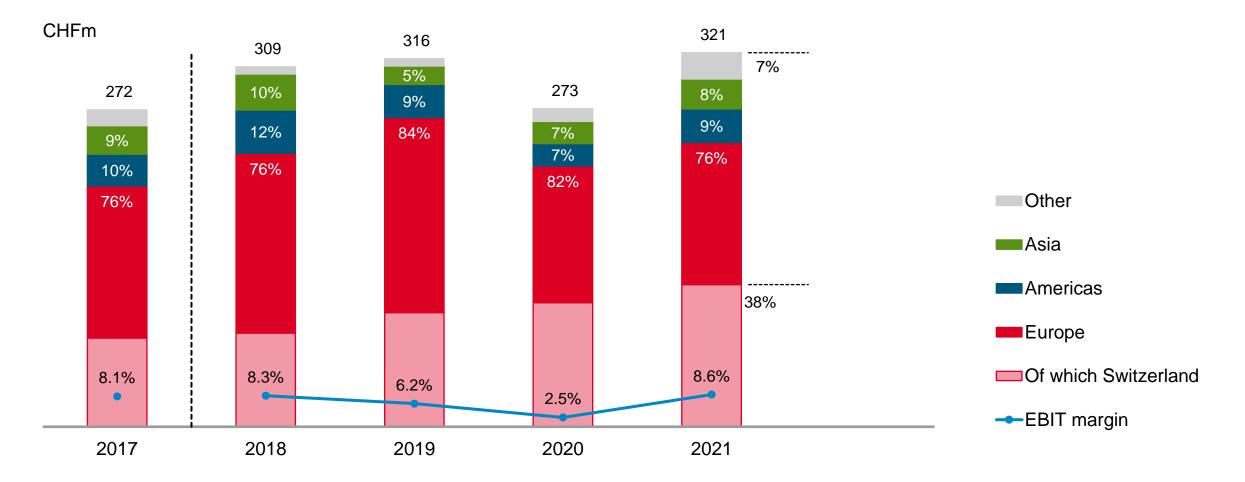
### Operating profit margin at a solid 8.6%

- Better capacity utilisation
- Cost-savings measures initiated in previous year



## Net sales by region

**Bucher Specials** 

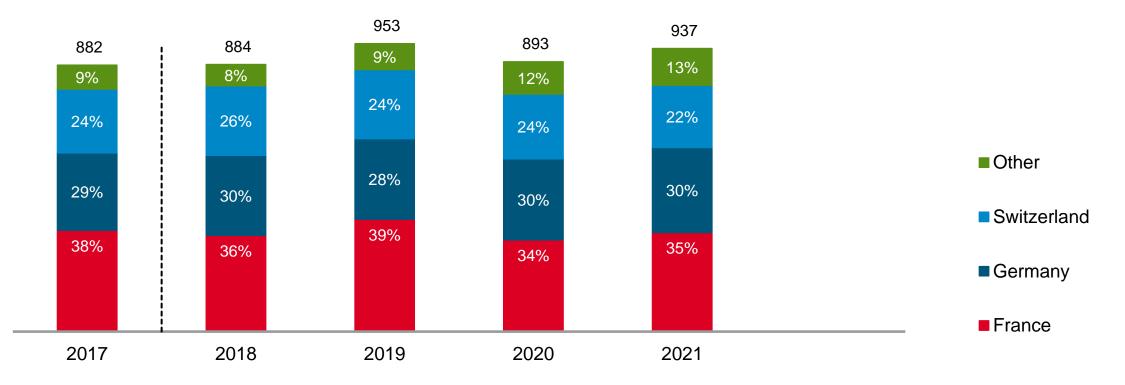




### Number of employees by region

**Bucher Specials** 

Employees<sup>1)</sup>



<sup>1)</sup> Expressed in full-time equivalents; average



### **Bucher Vaslin**

World market leader in winemaking equipment

Competitors	Reception	Crushing	Pressing	Fermentation	Filtration	Filling
Bucher Vaslin						
Diemme (IT)						
Della/Toffola (IT)						
Pellenc/Pera (FR)						
Willmes (DE)						
Gai (IT)						



## **Bucher Unipektin**

World market leader in fruit juice production equipment

Competitors	Reception	Milling	Mash heating	Dejuicing	Pasteurisation	Filtration	Adsorption	Evaporation
Bucher Unipektin								
Flottweg (DE)								
Bauer & Partners (PL)								
GEA Group (DE)								
Alfa Laval (SE)								
Schmidt-Bretten (DE)								
Bellmer (DE)								
Kaimi (CN)								



### **Bucher Landtechnik**

### Market leader in Switzerland

Competitors	Mowers	Hay ar Tedders	nd forage Rakes	Balers	Hedge cutters	Feed mixers	Tillage e driven	equipment non-driven	See drilling	eders precision	Spreaders	Sprayers	Tractors	Harvesters self-propelled	Wheel- loaders
Bucher Landtechnik	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn	Kuhn		Kuhn	СNНі	СNНі	Weide- mann, Merlo
Matra (John Deere)															
GVS (AGCO)	Krone	Krone	Krone	Krone			Rabe	Rabe	Rabe	Rabe			Fendt / MF/ Valtra	Fendt / MF / Krone	Bichon
Serco (Claas)															InTrac
Ott Landmaschinen	Kv	Kv	Kv	Kv		Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Kv	Amazone Rauch / Kv	Amazone Kv			
Pöttinger CH															

Kv: Kverneland CNHi: Case New Holland Industrial MF: Massey Ferguson



#### Jetter

#### Market position in Europe

Competitors	Field level		Control level	Diagnostic level	Enterprise level	
Industrial automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)	
Jetter						
Siemens (DE)						
Schneider (FR)						
Beckhoff (DE)						
B&R (AT)						
Mobile automation	Sensors	Actuators (amplifiers, motors, field devices)	Control systems	HMI's and visualisation	Enterprise and manu- facturing control (MES)	
Jetter		Cooperation with Bucher Hydraulics				
ifm (DE)						
Müller Elektronik (DE)						
Moba (DE)						





#### Outlook for 2022

# Market momentum slowing down at very high level

Kuhn Group: outlook for 2022

#### Demand for agricultural machines normalising compared to extremely high level of 2021

- Rising production costs and areas of drought, especially in North and South America
- Good performance in dairy and livestock sector despite higher feed costs and other expenses that put pressure on producers' margins
- Arable sector still underpinned by good crop prices
- Uncertainties and upheavals related to the war in Ukraine

Ongoing difficulties in the supply chain and logistics

For 2022: slight increase in sales, in part due to full order book; operating profit margin in double digits despite higher material and personnel costs



## Increase in operating profit margin

Bucher Municipal: outlook for 2022

#### Strong demand for municipal vehicles

- High level in important European market, but uncertainties related to the war in Ukraine; slight increase in Australia and the USA
- Electrified products, particularly in the sweeper and winter maintenance equipment businesses

Supply chain challenges continuing, in particular delays for chassis

For 2022: sales on a par with 2021; increase in operating profit margin thanks to efficiency measures implemented in the previous year



# Capacity utilisation remaining at a high level

Bucher Hydraulics: outlook for 2022

#### Demand weaker yet still at a very high level

- Normalisation of boom phase, particularly in China
- Decline in demand in all key segments

#### Challenges in production

- Production capacity utilisation at very high level due to strong order book
- Ongoing shortages of staff

For 2022: moderate increase in sales; operating profit margin at level similar to that of 2021



### Considerable increase in sales

Bucher Emhart Glass: outlook for 2022

Persistently high demand for machines and equipment for manufacturing glass containers

- Catch-up effect still noticeable following slump in 2020, shortage of glass containers
- Trend toward greater use of glass instead of plastic containers
- Customers to modernise and expand plant, increasingly at completely new production sites
- Certain amount of uncertainty among customers due to massive rise in energy prices

Production capacity utilisation at very high level due to very strong order book

For 2022: considerable sales growth; operating profit margin lower due to change in product mix and generally increasing cost base, but still markedly higher than the long-term target of 10%



## Solid development

Bucher Specials: outlook for 2022

Market environment still good overall

- Bucher Vaslin: moderate increase in sales, thanks in part to catch-up effects
- Bucher Unipektin: increase in sales thanks to good order book
- Bucher Landtechnik: business performance down slightly compared to very high 2021
- Jetter: pronounced increase in sales, driven strongly by dynamic trend at Bucher Emhart Glass

For 2022: slightly higher sales, in part due to the strong order book; operating profit margin on a par with 2021 since increases in material, personnel and other costs can be largely offset



### Positive outlook for 2022 overall

Group: outlook for 2022

Demand weaker in the further course of the year, but still at a very high level; high utilisation of production capacities due to exceptionally strong order book, but difficulties in the supply chain, logistics and recruitment are likely to persist at least for the time being

Uncertainties and upheavals related to the war in Ukraine

- Kuhn Group: slight increase in sales, operating profit margin still in double digits
- Bucher Municipal: sales on a par with 2021, increase in operating profit margin
- Bucher Hydraulics: moderate increase in sales, operating profit margin at level similar to that of 2021
- Bucher Emhart Glass: considerable sales growth, operating profit margin lower but still well above 10%
- Bucher Specials: slightly higher sales, operating profit margin on a par with 2021

For 2022: slightly higher sales and somewhat lower, double-digit operating profit margin



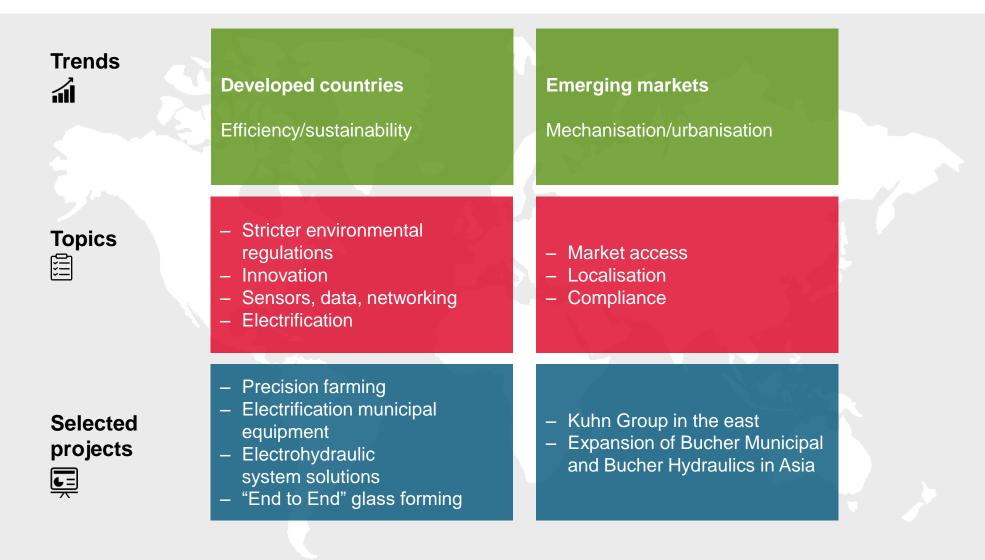
#### Trends

### Margin and return targets over an economic cycle

		IFRS					FER
EBIT margin %	2017	2018	2018	2019	2020	2021	Targets
Kuhn Group	8.6	8.1	8.7	8.3	8.3	12.2	12
Bucher Municipal	6.1	9.0	9.5	8.4	6.0	6.3	9
Bucher Hydraulics	13.7	13.1	13.4	12.5	11.0	12.9	12
Bucher Emhart Glass	6.6	10.1	10.4	13.5	10.5	15.8	10
Bucher Specials	8.1	7.8	8.3	6.2	2.5	8.6	10
Bucher Industries	8.6	9.1	9.5	9.2	7.4	11.1	>10
Group and divisions	2017	2018	2018	2019	2020	2021	Target
RONOA after tax	13.2	15.7	19.6	19.0	13.5	25.6	>20

## Regionally divergent trends

require a geographically adapted strategy



# Growth ambition by aligning with trends

#### In line with historical growth rate of 3-4% p.a.1)

#### Major trends

Selected initiatives with largest sales impact on Bucher Industries

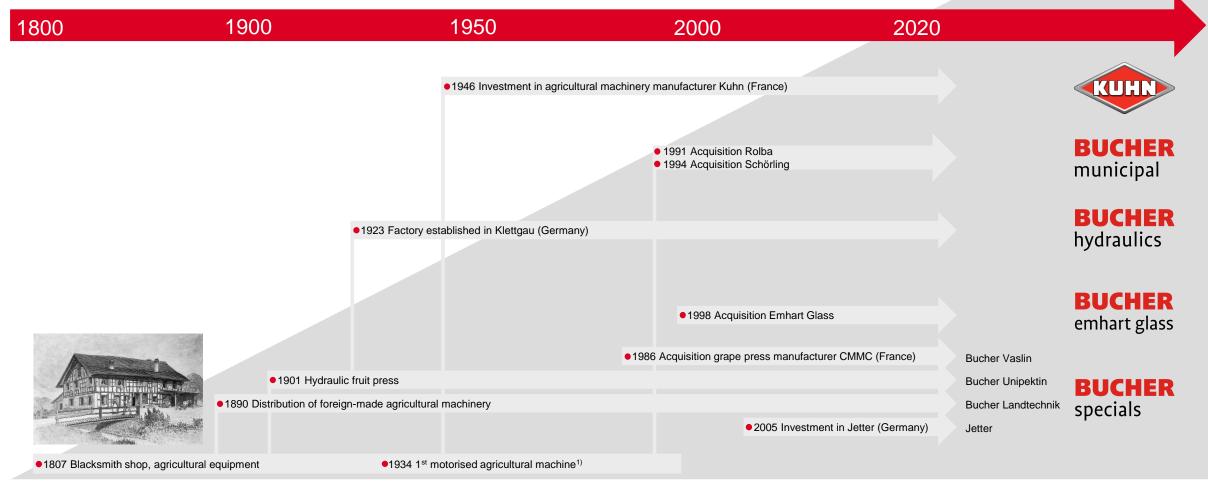
....... Population growth Urbanisation Growing middle class Climate change Larger and more Electrified mobile Electrohydraulics Automation and productive agricultural machines intelligence machinery and solutions for precision farming and conservation agriculture

<sup>1)</sup> Average historical growth rates last ten years



### Investments in internal and external growth ...

... for more than 200 years



<sup>1)</sup> Mower; later also included Bucher tractor (1954-1964) as well as agricultural and municipal transporters (after 1966)



### Key attractions Bucher Industries

Operating in cyclical, but structurally growing markets

Diversification across divisions mitigates cycles

Trusted solutions with leading market positions, established brands

Sustainable business practices, with long-term orientation

Good cash generation based on flexible cost structures, financial independence





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